



**ORDINARY COUNCIL MEETING OF
THE HUME CITY COUNCIL**

MONDAY, 11 FEBRUARY 2019

7.00 PM

**COUNCIL CHAMBER, HUME GLOBAL LEARNING CENTRE,
BROADMEADOWS**

OUR VISION:

Hume City Council will be recognised as a leader in achieving social, environmental and economic outcomes with a common goal of connecting our proud community and celebrating the diversity of Hume.

This meeting of the Hume City Council will be recorded and published in accordance with Council's Audio Recordings of Council Meetings Policy.

HUME CITY COUNCIL

Notice of an

ORDINARY COUNCIL MEETING OF THE HUME CITY COUNCIL

to be held on Monday, 11 February 2019

at 7.00 PM

at the Council Chamber, Hume Global Learning Centre, Broadmeadows

To: a: Council	Cr Carly Moore	Mayor
	Cr Naim Kurt	Deputy Mayor
	Cr Joseph Haweil	
	Cr Jodi Jackson	
	Cr Drew Jessop, OAM	
	Cr Leigh Johnson	
	Cr Jack Medcraft	
	Cr Geoff Porter	
	Cr Ann Potter	
	Cr Karen Sherry	
	Cr Jana Taylor	
b: Officers	Mr Domenic Isola	Chief Executive Officer
	Mr Peter Waite	Director Sustainable Infrastructure and Services
	Mr Daryl Whitfort	Director Corporate Services
	Mr Hector Gaston	Director Community Services
	Mr Michael Sharp	Director Planning and Development
	Ms Kylie Ezzy	Director Communications, Engagement and Advocacy

ACKNOWLEDGEMENT OF THE TRADITIONAL CUSTODIANS OF THIS LAND

"I would like to acknowledge that we are meeting on Gunung-Willam-Balluk land. The Gunung-Willam-Balluk of the Wurundjeri are the first and original people of this land. I would like to pay my respects to their Elders, past and present, and the Elders from other communities who may be here today."

ORDER OF BUSINESS

1. PRAYER

Hume City's religious diversity strengthens and enriches community life and supports the well-being of the citizens of Hume City. Hume City Council acknowledges the importance of spiritual life and the leadership offered by the Hume City Inter Faith Leaders Network. In recognition of the religious diversity of residents in Hume City, Council has invited the Inter Faith Leaders Network to take responsibility for the opening prayer at Council meetings. This evening's prayer will be led by Harshinder Singh of the Sri Guru Singh Sabha *Craigieburn*

First, Allah created the Light: then, by His Creative Power, He made all mortal beings. From the One Light, the entire universe welled up. So who is good, and who is bad? (1) 0 people, 0 Siblings of Destiny, do not wander deluded by doubt.

The Creation is in the Creator, and the Creator is in the Creation, totally pervading and permeating all places. (1) (Pause)

The clay is the same, but the Fashioner has fashioned it in various ways.

There is nothing wrong with the pot of clay- there is nothing wrong with the Potter. (2) The One True Lord abides in all; by His making, everything is made.

Whoever realises the Hukam of His Command, knows the One Lord. He alone is said to be the Lord's slave. (3)

The Lord Allah is unseen; He cannot be seen. The Guru has blessed me with this sweet molasses.

Says Kabeer, my anxiety and fear have been taken away; I see the Immaculate Lord

2. APOLOGIES

3. DISCLOSURE OF INTEREST

Councillors' attention is drawn to the provisions of the Local Government Act 1989 in relation to the disclosure of conflicts of interests. Councillors are required to disclose any conflict of interest immediately before consideration or discussion of the relevant item. Councillors are then required to leave the Chamber during discussion and not vote on the relevant item.

4. CONDOLENCE MOTIONS

5. ASSEMBLIES OF COUNCIL

In accordance with section 80A(2) of the Local Government Act 1989, Council is required to report, as soon as practicable, to an Ordinary Meeting of Council, a record of any assemblies of Councillors held.

There are no records of assemblies to report on this section of the Agenda.

6. CONFIRMATION OF COUNCIL MINUTES

Minutes of the Ordinary Council Meeting of the 10 December 2018 and the Ordinary Council (Town Planning) Meeting of the 17 December 2018, including Confidential Minutes.

RECOMMENDATION:

THAT the Minutes of Ordinary Council Meeting of the 10 December 2018, and the Ordinary Council (Town Planning) Meeting of the 17 December 2018, including Confidential Minutes, be confirmed.

7. RECEIPT OF COUNCIL AND COMMUNITY COMMITTEE MINUTES AND RECOMMENDATIONS TO COUNCIL TO BE ADOPTED

7.1 Minutes of Meeting No. 75 of the Municipal Emergency Management Planning Committee held on 5 December 2018 and the Minutes of Meeting No. 16 of the Hume Municipal Fire Management Planning Committee held on 18 October

1. RECOMMENDATION:

THAT the Minutes of Meeting No. 75 of the Municipal Emergency Management Planning Committee held on 5 December 2018 and the Minutes of Meeting No. 16 of the Hume Municipal Fire Management Planning Committee held on 18 October be noted.

7.2 Minutes of the Audit Committee Meetings of the Hume City Council held on 31 August 2018 and 30 November 2018

1. RECOMMENDATION:

THAT the Minutes of the Audit Committee Meetings of the Hume City Council held on 31 August 2018 and 30 November 2018 be noted.

8. PRESENTATION OF AWARDS

8.1 Residents of the Month – Ms Doris Xerri and Joe Crisara
(Nominated by Cr Geoff Porter)

9. NOTICES OF MOTION

Nil

10. PUBLIC QUESTION TIME

11. OFFICER'S REPORTS

The Mayor will ask the Councillors and gallery at the commencement of this section, which reports they wish to speak to. These reports will then be discussed in the order they appear on the notice paper. Reports not called will be dealt with in a block resolution at the end.

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12. PETITIONS AND JOINT LETTERS

PJL282 PJL281 Petition requesting the construction of indented parking along Thames Way, Roxburgh Park

A petition has been received containing 9 signatures, requesting indented parking bays in Thames Way, Roxburgh Park.

OFFICERS COMMENTS

- 1.1 Council officers were advised in mid-2018 of the concerns of residents in Thames Way Roxburgh Park regarding parking on Thames Way. The road classified as a narrow street under the Hume City Parking on Narrow Streets Policy.
- 1.2 In light of the concerns raised by the residents, officers conducted after hours parking surveys to determine if existing parking demand meets Council warrants for the installation of street length indented parking bays in line with the policy.
- 1.3 The parking surveys were recently completed on Thames Way and results confirm that on-street parking demand exceeds available parking opportunities. As such, Thames Way meets Council warrants for the installation of street length indented parking bays.
- 1.4 The street has been listed on the Capital Works program for consideration. This project will be considered against other listed projects for funding based on priority criteria.

RECOMMENDATION:

- 1.6 **THAT the Petition be received, circulated to Councillors**
- 1.7 **THAT the first named signatory of the Petition be advised:**
 - 1.7.1 **THAT the construction of indented parking in Thames Way Roxburgh Park meets Council's warrants for the installation of street length indented parking bays and the project will be considered for inclusion in a future Capital Works Budget.**

NOTICE OF MEETING

13. DEPUTATIONS

Nil

14. URGENT BUSINESS

15. DELEGATES REPORTS

16. GENERAL BUSINESS

17. CONFIDENTIAL MATTERS

The Meeting may be closed to members of the public to consider confidential matters.

RECOMMENDATION:

THAT the Council close the meeting to the public pursuant to Section 89(2) (sub sections as listed), of the Local Government Act 1989 to consider the following items, which are confidential for the reasons indicated:

Report No.	Title	Reason for Confidential
COGE227	Assembly of Council - December 2018	(h) any other matter which the Council or special committee considers would prejudice the Council or any person

18 CLOSURE OF MEETING

**DOMENIC ISOLA
CHIEF EXECUTIVE OFFICER**

7/02/2019

REPORT NO:	CC082
REPORT TITLE:	Friends of Aileu: Invitation to Aileu Municipal Secretary to visit Melbourne in May 2019
SOURCE:	Chris Adams, Friends of Aileu Project Officer
DIVISION:	Community Services
FILE NO:	HCC05/29-06
POLICY:	-
STRATEGIC OBJECTIVE:	3.1 Foster socially connected and supported communities.
ATTACHMENTS:	Nil

1. SUMMARY OF REPORT:

- 1.1 This report proposes inviting Mrs Victoria Mesquita do Rego, Aileu Municipal Secretary (equivalent to Deputy Municipal Administrator or Deputy CEO) to visit Melbourne for a two-week study tour in May 2019.

2. RECOMMENDATION:

That Council:

- a. **Extend a formal invitation to the Aileu Municipal Secretary to visit Melbourne for a study tour in May 2019.**
- b. **Subject to similar approval by Moreland City Council, a joint letter of invitation is prepared to be signed by the Mayors of Hume and Moreland.**

3. LEGISLATIVE POWERS:

- 3.1 The primary purpose of Local Government under the Local Government Act (1989) is to ensure 'peace, order and good government'. It was in this context that the friendship relationships linking various Local Governments in Australia with District Administrations in Timor-Leste, including that between Hume and Moreland Councils with Aileu were established, commencing in 2000.

4. FINANCIAL IMPLICATIONS:

- 4.1 There are no financial implications for Hume Council to invite the Aileu Municipal Secretary to visit Melbourne for a study tour in May 2019.
- 4.2 The full cost of the visit, including travel and expenses, will be funded through funds previously raised by the Friends of Aileu Community Committee. These funds are held by Moreland City Council on behalf of the Friends of Aileu
- 4.3 During her time in Melbourne, Mrs Victoria Mesquita do Rego will be supplied with homestay accommodation by members of the Friends of Aileu Community Committee.

5. ENVIRONMENTAL SUSTAINABILITY CONSIDERATIONS:

Not applicable.

6. CLIMATE CHANGE ADAPTATION CONSIDERATIONS:

Not applicable.

7. CHARTER OF HUMAN RIGHTS APPLICATION:

- 7.1 The implications of this report have been assessed in accordance with the requirements of the Charter of Human Rights and Responsibilities.

REPORT NO: CC082 (cont.)

- 7.2 The proposed visit will enhance opportunities available through the friendship relationship for citizens of Moreland and Hume to engage in civic life and with the development of one of Australia's closest and poorest neighbours.
- 7.3 The visit will also contribute to the objectives of the friendship relationship, including supporting the Municipality and people of Aileu to develop a sustainable future for their community.

8. COMMUNITY CONSULTATION:

- 8.1 Following discussions at the Friends of Aileu Community Committee, the possibility of hosting the Municipal Secretary (May 2019) and the Municipal Administrator (May 2020), were raised by the Project Officer during his visit to Aileu in July 2018. These proposals were well received with both potential invitees.
- 8.2 Since this time, the Friends of Aileu Community Committee has further considered the matter, and given its support to progress with the proposals outlined in this report.
- 8.3 More recent enquiries with Mrs Victoria Mesquita do Rego indicate she would greatly value the opportunity to visit, and would be available in May 2019.

9. DISCUSSION:

9.1 Background

- 9.1.1 The Friendship Relationship established and formalised by Memorandum of Understanding (MOU) in 2000, has since been renewed in the form of Friendship Agreements, with Mayors of Hume City and Moreland City Councils and the Aileu District Administrator (2005 and 2010). Most recently the MOU was renewed with the Mayors of both Councils and the Aileu Municipal Administrator in 2016.
- 9.1.2 In 2016 the Mayors of each Council also signed a complementary Municipal Cooperation Agreement with the Timor-Leste vice-minister for State Administration.
- 9.1.3 Arrangements are being made for a community dinner and forum for Friday 10 May 2019 to mark the 19th anniversary of the friendship relationship. Guest speakers will include Mr Pat Walsh, a long-term advocate for justice in Indonesia and East Timor, who is currently a member of the International Advisory Panel to *Centro Nasional Chega* (the Timor-Leste *Institute of Memory*).
- 9.1.4 In May 2019 it will be 5 years since a representative of Aileu has visited Melbourne and 9 years since the former District Administrator visited.
- 9.1.5 At its meeting on 4 December 2018, the Friends of Aileu Community Committee supported proposals to invite representatives of the Aileu Municipality to Melbourne as follows:
 - (a) Mrs Victoria Mesquita do Rego, Aileu Municipal Secretary, for the 19th anniversary event to be held 10 May 2019
 - (b) Mr Joao Tilman do Rego, Aileu Municipal Administrator, for a 20th anniversary event in May 2020.

9.2 Proposed Visit

- 9.2.1 The proposed visit to Melbourne by Mrs Victoria Mesquita do Rego will assist her in executing her role as Municipal Secretary by allowing her to attend structured meetings and site visits. The aim of these meetings is to introduce her to a range of professionals and roles, within a local government setting, that will assist her to better understand the operations of Moreland and Hume City Councils, the Friends of Aileu and its partner organisations.

REPORT NO: CC082 (cont.)

9.2.2 It is proposed that the visit will also:

- (a) Include intensive one-on-one language classes for Mrs Victoria Mesquita do Rego to improve her English language proficiency
- (b) Provide the opportunity to discuss future potential support for development of local governance in Aileu consistent with the intent of the Municipal Cooperation Agreement
- (c) Be used to assist Mrs Victoria Mesquita do Rego to prepare Mr Joao Tilman do Rego, Aileu Municipal Administrator, for a subsequent visit, proposed for May 2020, where he may:
 - (i) Take part in activities to mark the 20th anniversary of the friendship relationship
 - (ii) Potentially sign a renewed Friendship Agreement for the period from 2020
 - (iii) Contribute to identifying future directions and priorities for the friendship relationship.

9.2.3 A visit by the Municipal Secretary will strengthen the personal and organisational connections between Aileu and Moreland and Hume City Council and is consistent with the intent of the Friendship Agreement.

9.2.4 Hosting a visit and study tour for a representative of Aileu Municipality is consistent with the purpose of the Municipal Cooperation Agreement signed in 2016.

9.2.5 A similar report has been prepared for Moreland City Council and will be considered on 13 February 2019.

9.3 Subject to both Council's endorsing their reports:

9.3.1 A letter of invitation will be prepared for joint signatures by the Mayors of Hume and Moreland.

9.3.2 A detailed program for the visit will be developed in consultation with the Friends of Aileu Community Committee, relevant Council officers and the Aileu Municipal Administration, to ensure maximum value for all friendship partners.

10. CONCLUSION:

10.1 Consistent with the intent of the Municipal Cooperation Agreement, the proposed visit by Mrs Victoria Mesquita do Rego will assist her in executing her role as Municipal Secretary. This study tour would also strengthen the personal and organisational connections between Aileu and Moreland and Hume City Council's.

REPORT NO:	CC083
REPORT TITLE:	Hume Men's Shed (Craigieburn) Development Project
SOURCE:	Cecilia Brady, Coordinator Community Centres and Emergency Recovery
DIVISION:	Community Services
FILE NO:	HCC12/543
POLICY:	Social Justice Charter
STRATEGIC OBJECTIVE:	3.1 Foster socially connected and supported communities.
ATTACHMENT:	Nil

1. SUMMARY OF REPORT:

To inform Council of the proposal to install a new Men's Shed building for Hume Men's Shed (Craigieburn) Inc. on their site at 3/151A Craigieburn Road, Craigieburn.

RECOMMENDATION:

That Council:

1. authorises an approved delegate to negotiate and finalise a Terms of Agreement with Hume Men's Shed (Craigieburn) Inc. that will facilitate and deliver the proposed Hume Men's Shed (Craigieburn) Development Project within the current Licence area known as 3/151A Craigieburn Road, Craigieburn subject to Hume Men's Shed (Craigieburn) Inc. contributing \$95,500 (incl. GST) to the Project, which includes:
 - 1.1 a new shed (10mx18mx3.972m);
 - 1.2 additional car parking – five (5) places including two (2) DDA; and
 - 1.3 replacement of existing boundary fence and gate.
2. approves the proposal to surrender the current Licence Agreement for the Hume Men's Shed Craigieburn Inc., dated 3 August 2017 (Deed of Surrender) and enter into a New Licence Agreement (New Licence) with the group.
3. notes the key terms of the New Licence will be as follows:
 - 3.1 The licence term shall be for three (3) years with two (2) further options of three (3) years each.
 - 3.2 The rent amount shall be \$500 per annum (plus GST) with annual 3% fixed increases. All outgoings including maintenance and upkeep of the Licence Area will be the responsibility of the Hume Men's Shed Craigieburn Inc.
 - 3.3 The use is for the provision of community-based programs open to all residents of all ages.
4. authorises an approved delegate to negotiate and finalise the Deed of Surrender, New Licence agreements and any associated documents.
5. Take responsibility for project management of the Hume Men's Shed (Craigieburn) Development Project.
6. Subject to the Hume Men's Shed (Craigieburn) Inc. contributing \$95,500 (incl. GST) to the Hume Men's Shed (Craigieburn) Development Project, allocate \$164,050 (excl. GST) in the 2019/20 Capital Works Program to fully fund the works, inclusive of contingency and project management fees.

REPORT NO: CC083 (cont.)

2. LEGISLATIVE POWERS:

The provision of recreation and social services is a function specified in accordance with the Local Government Act 1989.

3. FINANCIAL IMPLICATIONS:

3.1 The Men's Shed group has been successful in obtaining a \$60,000 grant from the State Government and has also raised \$35,500 towards the cost of installing a new shed. In addition to this, the group has sourced a variety of in-kind services and reduced rates from local suppliers and tradespeople.

3.2 Staff from the Capital Works and Building Department have assessed the contractor quotes and estimates that the Men's Shed group has provided and concluded that the total project cost (cash components) will be approximately \$218,644 (excl. GST).

3.3 Council staff has further determined that the project management and contingency costs for the project will be approximately \$31,000 if Council takes responsibility for project management. This will result in a total project cost of \$250,000 for the Hume Men's Shed (Craigieburn) Development Project.

3.4 With \$95,500 (incl. GST / \$85,950 excl. GST) in funding from the Men's Shed as outlined in 3.1, Council will need to allocate \$164,050 (excl. GST) from the 2019/2020 Capital Works Program to complete the scope of works.

3.5 The Men's Shed group has indicated that should Council become the Project Manager for the works, they are able to provide their funding in the current financial year to enable the project to proceed.

4. ENVIRONMENTAL SUSTAINABILITY CONSIDERATIONS:

The development of the new shed on the Hume Men's Shed (Craigieburn) site will, wherever possible, address environmental sustainability design principles.

5. CLIMATE CHANGE ADAPTATION CONSIDERATIONS:

The development of a new shed will consider Council's environmental sustainability responsibilities and wherever possible seek outcomes to reduce or minimize Council's carbon emissions and subsequent impact on climate change.

6. CHARTER OF HUMAN RIGHTS APPLICATION:

6.1 The Hume Men's Shed (Craigieburn) Development Project supports the following aspects of Hume City Council's Social Justice Charter and the Victorian Charter of Human Rights and Responsibilities Act (the Victorian Charter):

6.1.1 The right to learning throughout life;

6.1.2 The right to rest and leisure;

6.1.3 The right to participate in the cultural life of the community.

6.2 Men's Sheds play a significant role in engaging 'hard to reach' groups of men, including those with a disability, retired men and unemployed men.

6.3 Men's Sheds offer a safe and friendly environment where men can socialize as they work on their projects in the company of other men.

7. COMMUNITY CONSULTATION

7.1 Consultation activities include:

7.1.1 Meetings and/or interviews with members of the Hume Men's Shed (Craigieburn) Inc. group.

REPORT NO: CC083 (cont.)

7.1.2 Meetings with Hume City Council staff regarding planning, facility management and capital works requirements.

8. BACKGROUND:

- 8.1 In 2013 Council entered into a Licence Agreement (Current Licence) with Hume Men's Shed (Craigieburn) Inc. for the provision of community-based programs open to all residents of all ages at the Council owned land known as 3/151A Craigieburn Road, Craigieburn.
- 8.2 The Current Licence was for a term of three years with an option for two further terms of three years. The Current Licence will expire in June 2022.
- 8.3 The Current Licence must be surrendered to allow for a new proposed term of three years with an option for two further terms of three years. This will be developed under a New Licence agreement.
- 8.4 The Men's Shed group delivers services to the Hume community including but not limited to socialisation, networking, education programs, mentoring programs, recreational and rehabilitation programs, metal and woodworking groups.
- 8.5 The Men's Shed group is wishing to expand its current facility as this has become too small for the group and is lacking in amenity for members who have a disability.
- 8.6 The Men's Shed group obtained Owner's Consent from Council in October 2017 for the group to undertake the following works within the existing Licence Area:
 - 8.6.1 A new shed alongside the existing building.
 - 8.6.2 Additional car parking – five spaces including two DDA.
 - 8.6.3 Replacement of the existing boundary fence and gate.
- 8.7 The works will be undertaken:
 - 8.7.1 Strictly in accordance with plans and specifications approved by Council.
 - 8.7.2 By qualified tradespersons approved by Council.
 - 8.7.3 In accordance with all rules and requirements of any authorities having jurisdiction over the Licence Area including but not limited to the relevant Statutory Planning and Building Permit requirements.
- 8.8 The Men's Shed group obtained Planning Permit approval in August 2018 to install a prefabricated corrugated shed sized 10M x 18M x 3.972M (180 SQM). The shed is proposed to be fitted out to include a kitchen, accessible toilet, office, administration and storage room, social and dining area and separate metal and mechanical workshop.
- 8.9 Council Officers supported the Men's Shed group to submit a Building Permit application in November 2018 which is currently being accessed by Council's Building Surveyor.

9. DISCUSSION

- 9.1 In 2018 Council staff met with the Committee of the Hume Men's Shed (Craigieburn) Inc. to discuss their plans to expand their current shed.
- 9.2 It was identified that in spite of the grants they have received, the Men's Shed group would not have enough funds to finish the project in a single stage.
- 9.3 The group had planned to undertake most fit-out tasks themselves as volunteers. However, this proposal was problematic as the group could not then safely use the site for activities until the works were finished.

REPORT NO: CC083 (cont.)

- 9.4 The group has been advised that to obtain an Occupancy Permit from the Building Surveyor, all works as approved in the Building Permit, need to be undertaken by accredited trades people and comply with building standards. Therefore, in order for the Hume Men's Shed Craigieburn Inc. group to occupy the new building, installation and fit out will need to be completed first before housing the activities of the Men's Shed group.
- 9.5 As the Hume Men's Shed Craigieburn Inc. does not have sufficient funds to complete the project and considering the complexity of the project from a management perspective, it was identified that Council would be more appropriate as a project manager. This approach would also limit the risk to Council as landowner.

10. CONCLUSION:

Hume Men's Shed Craigieburn Inc. play a significant local role in engaging hard to reach groups of men, including those with a disability, retired men and unemployed men.

Through providing funding support and undertaking project management of the Hume Men's Shed (Craigieburn) Development Project, Council will help to foster social connection and significantly support the group's ability to provide an important service to the Hume community.

REPORT NO:	GE319
REPORT TITLE:	Approved Contracts Report - 1 October 2018 to 31 December 2018 and Chief Executive Officer's use of temporary increase in delegation - 17 December 2018 to 4 February 2019
SOURCE:	Fadi Srour, Manager Finance and Property Development; David Cecala, Coordinator Procurement
DIVISION:	Corporate Services
FILE NO:	HCC04/13
POLICY:	Procurement Policy
STRATEGIC OBJECTIVE:	5.3 Provide responsible and transparent governance, services and infrastructure which responds to and supports community needs.
ATTACHMENTS:	Nil

1. SUMMARY OF REPORT:

- 1.1 This report provides Council with a summary of contracts approved by Council and contracts approved by the Chief Executive Officer (CEO) and Directors under delegated authority and contract extensions approved under delegated authority for the period 1 October 2018 to 31 December 2018.
- 1.2 The report also provides details of contracts approved under the temporary increase in the limitation on the power delegated to the CEO to award a contract not exceeding the value of \$1.5 million (including GST) for the period 17 December 2018 to 4 February 2019.

2. RECOMMENDATION:

That the report be noted.

3. LEGISLATIVE POWERS:

Legislative Powers to enter into contracts are contained in section 186 of the *Local Government Act 1989*.

4. FINANCIAL IMPLICATIONS:

All approved contracts listed in this report have been provided for in Council's Annual Budget and for multi-year contracts in the Strategic Resource Plan.

5. ENVIRONMENTAL SUSTAINABILITY CONSIDERATIONS:

There are no environmental sustainability implications in respect to this report.

6. CLIMATE CHANGE ADAPTATION CONSIDERATIONS:

There are no climate change adaptation considerations in this report.

7. CHARTER OF HUMAN RIGHTS APPLICATION:

There is no charter of human rights application in respect to this report.

8. COMMUNITY CONSULTATION:

Not applicable.

REPORT NO: GE319 (cont.)

9. DISCUSSION:

9.1 Contracts approved under delegated authority by the Chief Executive Officer

9.1.1 Council has, via an Instrument of Delegation, delegated to the CEO, the power to enter into contracts up to a value of \$500,000.

9.1.2 For the period 1 October 2018 to 16 December 2018, the CEO approved the following contracts up to the value of \$500,000.

Contract No.	Description	Awarded Supplier	Date Approved
30 18 2890	Construction of raised pedestrian crossing and netball court at John McMahon Recreation Reserve, Sunbury	MJ Construction Group Pty Ltd	11 October 2018
30 18 2893	Design and construction of three (3) synthetic clay tennis courts at Gladstone Park Tennis Club	A S Lodge (VIC) Pty Ltd	18 October 2018
30 18 2894	Construction of indented parking bays and pavement rehabilitation - Neill Street, Sunbury	MJ Construction Group Pty Ltd	25 October 2018
30 18 2877	WSUD and Storm water Harvesting Master planning	E2 Design Pty Ltd	22 November 2018
30 18 2864	Builder to fit out the Tullamarine Men's Shed	Power Partners Australia Pty Ltd	29 November 2018

9.1.3 Council, at its meeting of 10 December 2018, resolved to amend its instrument of delegation to the CEO for the period 17 December 2018 to 4 February 2019 for a temporary increase in the limitation on the power delegated to the CEO to award a contract not exceeding the value of \$1.5 million (including GST).

9.1.4 For the period 17 December 2018 to 4 February 2019, the CEO approved the following contracts under the temporary increase to his delegation.

Contract No.	Description	Awarded Supplier	Date Approved
30 18 2915	Builders for Willowbrook Reserve, Westmeadows - pavilion and changeroom upgrade	Citadel Property Services	21 December 2018
30 18 2921	Konagaderra Road, Clarkefield – road side safety improvements	Petrolo Construction Pty Ltd	7 January 2019
30 18 2892	Library RFID system replacement	Bibliotheca Australia Pty Ltd	9 January 2019
30 18 2922	Supply and installation of floodlight poles at various locations	Power Street Electrics Pty Ltd	18 January 2019

9.2 Contracts approved under delegated authority by Directors

9.2.1 Council's Procurement Policy provides for Directors to undertake procurement up to the value of \$100,000.

9.2.2 For the period 1 October 2018 to 31 December 2018, Directors approved the following contracts up to the value of \$100,000.

REPORT NO: GE319 (cont.)

Contract No.	Description	Awarded Supplier	Date Approved
30 18 2884	Provision of architect services for improvements of change rooms and new steam room at Broadmeadows Aquatic and Leisure Centre	Canvas Projects Pty Ltd	10 October 2018
30 18 2875	Employee Assistance Program (a collaboration by the Northern Group of Regional Councils)	Caraniche	2 November 2018
30 18 2899	Supply and installation of electronic scoreboard at Lakeside Drive Reserve, Roxburgh Park	NF Communications	20 November 2018
30 18 2907	Master Plan for Progress Reserve, Coolaroo	Land Design Partnerships Pty Ltd	18 December 2018
30 18 2908	Site development plan for Derby Street Reserve, Tullamarine	SMEC PTY LTD	18 December 2018
30 18 2910	Hume Global Learning Centre, Sunbury - cultural commissions project	RMIT	18 December 2018

9.2.3 For the period 1 October 2018 to 31 December 2018, approved contracts by Council delegated to Directors to review and approve further extension period.

Contract No.	Description	Supplier	Extension Date
30 13 2316	Provision of tree pruning and removal services	1) Citywide Service Solutions 2) Tree Tactics 3) Environmental Tree Technologies 4) Aspect Tree Management	28 October 2019
30 14 2428	Procurement Australia - Mobile Garbage Bins	SULO MGB (AUST) Pty Ltd	31 October 2019
30 15 2518	Cleaning services for Public Buildings	Makkim Pty Ltd T/AS Australian Service Industries	1 November 2019
30 16 2652	Environmental auditing service for Hume City Council's former and current landfills	Environmental Resources Management Australia Pty Ltd	21 November 2019
30 16 2632	Provision of street tree planting services	Sevron Environmental Contractors	30 November 2019
30 16 2651	Provision of security services for Hume City Council	Southern Cross Protection Pty Ltd	1 December 2019
30 15 2555	Supply and spreading of playground mulch for Hume City Council	We Blow Landscaping Pty Ltd	5 December 2019

9.3 Contracts approved by Council

9.3.1 Council approved the following contracts over \$500,000 for the period 1 October 2018 to 31 December 2018

Contract No.	Description	Awarded Supplier	Date Approved
30 18 2887	Purchase of light vehicles - State Government Contract	1) BMW Australia Pty Ltd 2) Fiat Chrysler Australia (Includes JEEP) 3) Ford Motor Company of Australia Limited	22 October 2018

REPORT NO: GE319 (cont.)

Contract No.	Description	Awarded Supplier	Date Approved
		4) General Motors Holden 5) Hyundai Motor Company Australia Pty Ltd 6) Iveco Trucks Australia 7) KIA Motors Australia Pty Ltd 8) Mercedes Benz Trucks 9) Mercedes Benz Vans 10) Mitsubishi Motors Australia Ltd 11) Nissan Motor Co (Australia) Pty Ltd 12) Peugeot 13) Renault Australia 14) Subaru Australia Pty Ltd 15) Toyota Motor Corporation Australia Limited 16) Volkswagen Group Australia Pty Ltd	
30 18 2850	Provision of painting services for Hume City Council	1) MAS Property Service 2) N & R McCall Painters and Decorators 3) Hue Painting and Decorating 4) Petrolo Asset 5) Maintenance	12 November 2018
30 18 2888	MAV - Supply of bulk fuel, fuel cards and lubricants	1) BP Australia 2) Caltex Petroleum Services Pty Ltd 3) Castrol Lubricants 4) Refueling Solutions 5) United Petroleum 6) Valvoline 7) Viva Energy Australia (licensee of the Shell Company of Australia) 8) WEX Motorpass	12 November 2018
30 18 2889	Provision of locksmith services	Gisborne Locksmiths Pty Ltd	12 November 2018
30 18 2851	Provision of crack sealing services for Hume City Council	Supersealing	26 November 2018
30 18 2868	Provision of concrete grinding and repair services for Hume City Council	1) McDonough Contracting Pty Ltd 2) Giust Bros Pty Ltd	26 November 2018
30 18 2879	Provision of valuation services	Valueit Pty Ltd	26 November 2018
30 18 2896	Road Reconstruction - Melrose Drive, between Springbank Street and road end, Tullamarine	MJ Construction Group Pty Ltd	26 November 2018
30 18 2897	Road Reconstruction - Riggall Street, between Pascoe Vale Road overpass and Blair Street, Broadmeadows	Petrolo Construction Pty Ltd	26 November 2018
30 18 2878	Civil Upgrade Works - Broadmeadows town park, Pearcedale Parade, Broadmeadows	J Russo and Sons Pty Ltd	10 December 2018

REPORT NO: GE319 (cont.)

Contract No.	Description	Awarded Supplier	Date Approved
30 18 2882	Provision of temporary labour hire - Neutral Vendor Managed Services (a collaboration by the Northern Group of Regional Councils)	Commensura	10 December 2018
30 18 2895	Carpark Construction - Sunbury Global Learning Centre, Brook Street, Sunbury	Viscaria Pty Ltd	10 December 2018
30 18 2898	Carpark Construction - Greenvale Recreation Reserve, section road, Greenvale	MJ Construction Group Pty Ltd	10 December 2018
30 17 2783	Provision of Fencing Services for Hume City Council	1) The Fencing Man 2) Supreme Wire Fence & Gate (Aust) Pty Ltd 3) Surround Fencing Pty Ltd 4) Hume Contracting	17 December 2018
30 18 2886	Construction of Greenvale West Community Centre, Greenvale	Dura Group Pty Ltd	17 December 2018

10. CONCLUSION:

This report summarises contracts approved either by Council or under delegation by the CEO or a Director for the period. The report ensures transparency of reporting in line with Council's commitment to open and transparent governance.

REPORT NO:	GE320
REPORT TITLE:	Council Plan 2017-2021 (2018/2019 Actions) Second Quarter Progress Report
SOURCE:	Ben Jordan, Coordinator Council and Service Planning
DIVISION:	Communications, Engagement and Advocacy
FILE NO:	HCC12/856
POLICY:	-
STRATEGIC OBJECTIVE:	5.3 Provide responsible and transparent governance, services and infrastructure which responds to and supports community needs.
ATTACHMENTS:	<ol style="list-style-type: none">1. <i>Council Plan 2017-2021 (2018/2019 Actions) Second Quarter Progress Report</i>2. <i>Council Plan 2018/2019 Actions Second Quarter Progress Summary</i>

1. SUMMARY OF REPORT:

This report and attachments detail second quarter progress on the actions and indicators for the period 1 July 2018 to 31 December 2018 of the Council Plan 2017-2021 (2018/2019 Actions).

2. RECOMMENDATION:

That Council notes the progress of actions and indicators of the Council Plan 2017-2021 (2018/2019 Actions) [refer Attachments One and Two].

3. CHARTER OF HUMAN RIGHTS APPLICATION:

The Themes, Strategic Objectives, Community Expectations, Actions and Indicators of the Council Plan 2017-2021 (2018/2019 Actions) were developed within the policy context of the *Hume City Council Social Justice Charter (2014)* and the *Charter of Human Rights and Responsibilities Act 2006*.

4. DISCUSSION:

- 1.1 The Council Plan 2017-2021 (2018/2019 Actions) contains the 5 Themes, 12 Strategic Objectives and 46 Community Expectations from Hume Horizons 2040. The Council Plan 2017-2021 (2018/2019 Actions) was adopted by Council on 25 June 2018.
- 1.2 146 Actions were confirmed for delivery in 2018/2019 and 26 Strategic Indicators are used to monitor progress with achievement of the Council Plan. Responsibility for achieving the actions and monitoring the indicators sits with Departments or across multiple Departments.
- 1.3 Reports are provided quarterly to Council detailing the progress with the Council Plan annual actions and measuring the performance of Council services. This report is the Second Quarter Progress Report for 2018/2019 and includes progress on Council Plan Annual Actions and Strategic Indicators. Advocacy is represented in the actions of the Council Plan.
- 1.4 Attachment One is the full Second Quarter Progress Report for 2018/19. Attachment Two is a Summary of Highlights by Theme from the actions and indicators of the Council Plan. Following presentation of these documents to the Council Ordinary Meeting on 11 February 2019, both the Second Quarter Progress Report and Summary Document will be made available on Council's website under the Council Planning Documents Section.

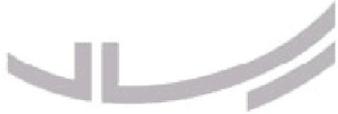
REPORT NO: GE320 (cont.)

- 1.5 Reporting on the progress of Council Plan actions for the Council Plan 2017-2021, is provided using the following descriptors:
- **Completed** – 100% of the action has been completed and/or a report adopted by Council.
 - **Significant Progress** – more than 75% of the action has been completed and/or a draft report has been presented to EMT for consideration.
 - **Some Progress** – less than 75% of the action has been completed.
 - **No Progress** – the action has not commenced at this stage.
 - **Deferred** – the action has been delayed due to unforeseen circumstances. In these cases, reasons why the action has been delayed will be provided.
- 1.6 This report and attachments are used to assist with good governance practices through reporting, monitoring and accountability to our residents and community.
- 1.7 A summary of the status of the 146 annual actions for 2018/2019 and 14 actions carried over from 2017/2018 is tabulated below.

Progress	No of actions at this stage	% actions at this stage
Completed	7	4%
Significant Progress	67	42%
Some Progress	81	51%
No Progress	5	3%
Deferred	0	0%

5. CONCLUSION:

This report and attachments provide second quarter progress on the actions and indicators of the Council Plan 2017-2021 (2018/2019 Actions).



HUME CITY COUNCIL
COUNCIL PLAN 2017 – 2021
(2018/2019 ACTIONS)

SECOND QUARTER PROGRESS REPORT
1 JULY TO 31 DECEMBER 2018



CONTENTS

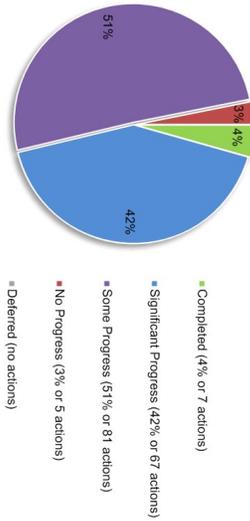
THEME 1 	A well-educated and employed community	<p>1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life.</p> <p>1.2: Create conditions that support business growth and create local jobs for Hume residents</p>	p.5 p.17
THEME 2 	A healthy and safe community	<p>2.1: Foster a community which is active and healthy</p> <p>2.2: Strengthen community safety and respectful behaviour</p>	p.25 p.35
THEME 3 	A culturally vibrant and connected community	<p>3.1: Foster socially connected and supported communities</p> <p>3.2: Enhance community pride and sense of place</p>	p.43 p.55
THEME 4 	A sustainably built and well-maintained city with an environmentally engaged community	<p>4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.</p> <p>4.2: Create community pride through a well-designed and maintained City</p> <p>4.3: Create a connected community through efficient and effective walking, cycling, public transport and car networks</p>	p.62 p.73 p.79
THEME 5 	A well-governed and engaged community	<p>5.1: Realise the vision and aspirations of Hume's community by implementing Hume Horizons 2040</p> <p>5.2: Create a community actively involved in civic life</p> <p>5.3: Provide responsible and transparent governance, services and infrastructure which respond to and support community needs</p>	p.83 p.89 p.94

PROGRESS DESCRIPTIONS

Progress is measured on the actions of the Council Plan as follows:

- **Completed** – 100% of the action has been completed and/or a report adopted by Council.
- **Significant Progress** – more than 75% of the action has been completed and/or a draft report has been presented to the Executive Management Team (EMT) for consideration.
- **Some Progress** – less than 75% of the action has been completed.
- **No Progress** – the action has not commenced at this stage.
- **Deferred** – the action has been delayed due to unforeseen circumstances. In these cases, reasons why the action has been delayed will be provided.

Summary of progress - 1 July to 31 December 2018



COUNCIL'S ROLE

The role Council has in contributing to the community expectations (strategies) can be defined as one or more of the following:

- **Statutory Authority** – Council has a legislated responsibility under Victorian law to ensure compliance and delivery of services related to these community expectations.
- **Service Provider** – Council is a leading provider of services which support these community expectations. Responsibility for providing these services is often shared between Council and other government agencies, non-for-profit organisations and commercial businesses.
- **Facilitator** – Council facilitates, partners and plans with other service providers to achieve these community expectations.
- **Advocate** – Council's primary role is to advocate on behalf of (and represent) the community to other levels of government, service providers and business organisations around these community expectations.

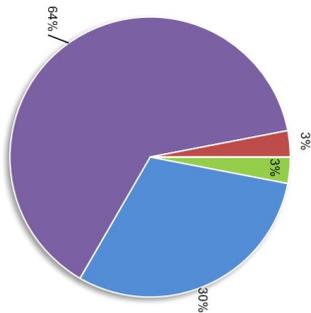
THEME



A WELL EDUCATED AND EMPLOYED COMMUNITY

Summary of progress and Strategic Indicators

SUMMARY OF PROGRESS FOR THEME 1
1 JULY – 31 DECEMBER 2018



STRATEGIC INDICATORS TO 31 DECEMBER 2018

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

Indicator	Target	2018/19 Result
Number of library programs/events attendance per head of municipal population.	Target by 2020/21 = 0.7	1772 programs/events have been delivered in 2018/19 attracting 52,723 attendees. Similar to the 52,721 attendees for the same period in 2017/18.
Preschool participation rates (includes non-Council services).	Target by 2020/21 = 95%	102.6% for 2015 – no further update has been available since 2015 (previous result = 102.3%) (Source: Department of Education and Training, VCAMS Portal)
Number of student placements supported by Council.	Target by 2020/21 = 110	52 students have completed work experience to date in 2018/19. At the same time in 2017/18, 54 students had completed placements.

Strategic Objective 1.2: Create conditions that support business growth and create local jobs for Hume residents

Indicator	Target	2018/19 Result
Percentage gap between the Greater Melbourne and Hume LGA unemployment rates.	Target by 2020/21 = 3%	Latest unemployment rates show a gap of 3.4% between Hume City (9.1%) and Greater Melbourne (5.7%). An improvement on the 4.1% gap for the same period in 2017/18. (Source: Department of Employment, Small Area Labour Markets, June Quarter 2018)



THEME 1
A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
1.1.1 A diverse range of high quality education and learning facilities are provided including locally-accessible University and TAFE institutions	Advocate		
Action	Division	Progress	Description of Progress
Explore ongoing opportunities and advocate for tertiary education providers to establish a presence in Hume.	Planning and Development	Some Progress	Council is playing a facilitation role in creating stronger connections between industry, community and tertiary education providers. Ongoing discussions have continued with institutions, developers and potential investors regarding the need to establish a presence in Hume.
Continue to support and strengthen the Hume Multiversity initiative including: <ul style="list-style-type: none"> Establishing a new site from the HGLC-Sunbury. 	Planning and Development	Some Progress	Negotiations are underway with a developer and tertiary provider for establishment of a facility in the Northern Growth Corridor in addition to the presence of Bendigo KANGAN Institute at Broadmeadows and a small facility at the former Ericsson site for Melbourne Polytechnic.
			Following initial discussions with key stakeholders, meetings were held in Quarter Two to support the development of a draft concept for a new approach to the Multiversity. A meeting of all potential partners is planned to be hosted by Council in mid-2019.
			A Hume Jobs and Skills Taskforce (HJSTF) Multiversity Working Group has been established and is continuing in its development of a Multiversity Action Plan. A Multiversity Engagement Officer will be appointed early in 2019 to manage the relationship and coordinate program delivery with the partners.



THEME 1

A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

1.1.2 Young children are developed into confident learners from birth and have access to high-quality education

Council's Role
Advocate, Facilitator, Service Provider

Action	Division	Progress	Description of Progress
<ul style="list-style-type: none"> • Continue to support and encourage participation in playgroups including: <ul style="list-style-type: none"> ▪ Supporting the establishment of, and ongoing facilitation for community-led playgroups ▪ Promote the participation of children with disabilities across all playgroups. • 	Community Services	Significant Progress	<p>Playgroup Support Officers (PSOs) have made some progress in working with communities in growth corridors to grow and sustain community led playgroups. This includes:</p> <ul style="list-style-type: none"> ▪ PSOs have worked innovatively to improve participation and access to playgroups. ▪ In collaboration with staff at Hilton Street Preschool a pop-up playgroup was held at the centre to connect families in the local neighbourhood to playgroups. Over 40 families attended. ▪ PSOs are continuing to work with the Community Development Workers in Kalkallo to initiate a playgroup in this new estate. ▪ An additional PSO will commence in 2019 to enable increased support to playgroups across the municipality with a focus on growth areas. <p>There are plans to continue to run pop up playgroups in preschools in 2019 to connect families to playgroups. The importance of equal access and opportunity is continuing to be the main goal. PSOs are also working with playgroup facilitators and external organisations to build community understanding of the importance of playgroups and ensure quality play and learning experiences for families and children.</p>



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.2 Young children are developed into confident learners from birth and have access to high-quality education

Advocate, Facilitator, Service Provider

Action	Division	Progress	Description of Progress
Implement the Access to Early Learning Program to support preschool participation for vulnerable families.	Community Services	Completed	The Access to Early Learning Program has been implemented across Hume preschool. In 2018, the Department of Education and Training target was met with 20 children receiving in-home learning support and attending 15 hours of funded preschool each week. These Preschool services are provided with mentoring and professional development to build their capacity in sustaining the participation and meaningful engagement of these vulnerable families.
Expand bilingual storytime including Investigating options for an additional Aboriginal and Torres Strait Islander storytime session.	Community Services	Significant Progress	Four indigenous story time sessions were delivered during the September/October 2018 school holidays. Indigenous storytimes are now delivered according to a set schedule at four library branches each (Broadmeadows, Craigieburn, Sunbury, Tullamarine) as follows: <ul style="list-style-type: none"> March - Multicultural Diversity Week July - NAIDOC Week September - Indigenous Literacy Week Community requests have been received for bilingual iTots. Planning is underway and a trial of bilingual iTots will commence and run from January to June 2019.



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.2 Young children are developed into confident learners from birth and have access to high-quality education

Advocate, Facilitator, Service Provider

Action	Division	Progress	Description of Progress
Continue to deliver a wide range of early childhood literacy, and learning programs, including: storytimes for babies and pre-school children, iTots, STEAM activities, bilingual storytime and quarterly school holiday program.	Community Services	Significant Progress	<p>Delivery of programs to date in 2018/19 has included:</p> <ul style="list-style-type: none"> ▪ English language storytimes are run at variety of locations and cover a range of ages - Baby Bounce (0-12 months), Rhyme Time (0-3) and Preschool Storytime (3-5). ▪ To date there have been 386 storytime sessions with 18,724 attendees. ▪ Bilingual storytimes take place at HGLC Broadmeadows and HGLC Craigieburn. Currently there are sessions in Vietnamese, Sinhalese, Arabic, Assyrian and Turkish. 406 sessions have been held in total with 11,480 attendees. ▪ A number of iTots sessions are held weekly at HGLC Broadmeadows, HGLC Craigieburn, Sunbury Youth and Library Centre and Tullamarine Library. To date there have been 171 iTots sessions with 5,166 attendees. ▪ STEAM activities cover a variety of programs, from Engineering Adventures, Mini Makers, Science Lab, Lego Robotics and Code club as well as other sessions. To date there have been 490 sessions held with 9,658 attendees. Hume Libraries STEAM expos are also popular with 1039 people participating in the Spring session. ▪ To date in 2018/19, 69 school holiday program sessions have been held across with over 3,969 people attending. ▪ The 1000 Books Before School Program continues. In Quarter Two 2018/19, there were 129 new registrations, with 11 more children reaching the 1000 book milestone.



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.2 Young children are developed into confident learners from birth and have access to high-quality education

Advocate, Facilitator, Service Provider

Action	Division	Progress	Description of Progress
Continue to deliver the Best Start Program.	Community Services	Significant Progress	Council has been recognised for its leadership in Best Start and became a 'Best Start Innovation Site'. As a result, Council has received extensive training and support from Centre for Community Child Health to implement the Model for Improvement. Participant and parent surveys were deployed as part of this model. Over 500 responses were received from the Best Start survey and the Playgroups survey. Parents and families reported the extent to which services talk to families about MCH and Supported Playgroups. Overall, families reported high agreement with the extent to which early years staff establish relationships with families and family centred practice in general. However, responses were lowest for staff asking for parent input/feedback into programs. The Hume Early Years Partnership agreed that the stretch goals to 'increase opportunities for parents to provide input/feedback into programs' and 'increase the number of children enrolled in Hume Preschools that are up to date with key age and stage assessments' (KAS) be retained in 2019.
Finalise a review of the Hume Early Years Framework and develop a '0 to 24 year old framework' and supporting action plan.	Community Services	Significant Progress	The review of the Hume Early Years Framework has been undertaken and development of a '0 to 24 Framework' is on track to be launched in August 2019. October 2018 workshops were held to share community insights amongst staff and the ensuing discussions supported development a formal direction for the project for 2019. This includes the formation of an advisory group which will guide the framework project to completion, guide implementation and develop performance measures. This direction was endorsed by EMT in November 2018.



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.2 Young children are developed into confident learners from birth and have access to high-quality education

Advocate, Facilitator, Service Provider

Action	Division	Progress	Description of Progress
Commence implementation of the '0 to 24 year old framework' and supporting action plan	Community Services	No Progress	Development of the '0 to 24 year old framework' is in progress. Implementation will commence following endorsement by Council which is proposed for August 2019.
Continue to enhance and expand pathways and connections between early years and youth service providers and Council programs and services.	Community Services	Some Progress	Planning for the provision of Open Days at Youth Centres has commenced. The Open Days will include activities for children and young people to provide time for parents and carers to engage in information sessions on cyberbullying and raising resilient teens. The first Open Day will occur on 9 April 2019 at the Broadmeadows Youth Centre during the school holidays. Family, Youth & Children's Services and Community Learning will host a Family Picnic Fun Day at Living Legends on 20 January 2019. There will be activities available across the 0 - 24 age group. These activities include Face Painting, games, local young people performing music, henna painting, cultural appreciation and farm animal experiences.



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.2 Young children are developed into confident learners from birth and have access to high-quality education

Advocate, Facilitator, Service Provider

Action	Division	Progress	Description of Progress
Continue to support program delivery in the National Community Hubs Program, including facilitation of partnerships between early childhood services and local primary schools.	Community Services	Some Progress	<p>Program delivery and support in the National Community Hubs program has included:</p> <ul style="list-style-type: none"> ▪ The Hub Playgroup Access and Quality Project has held two training programs and ongoing coaching and mentoring is occurring on site with Hub Leaders and playgroup facilitators at all 15 Hubs. In addition: <ul style="list-style-type: none"> ○ Six new playgroups have been established. ○ A project evaluation plan has been prepared and is underway with a survey of playgroup parents completed for interim report. ▪ In 2018, over 240 Healthy Start breakfasts were delivered in 3 Hubs, with 73 people volunteering and 7 gaining employment. This has delivered outcomes in terms of healthy eating, parent and student engagement, work experience and social contact for recently arrived families. ▪ The Little Big Talk monthly drop-in Speech Pathology clinic has been hosted at 3 Community Hub Primary Schools in 2018/19. It is a partnership with Dianella Plenty Valley, Maternal and Child Health, Department of Education and the Hume Community Hubs.



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.3 Young people are supported to achieve their goals with improved educational and employment pathways and active participation in community life

Advocate, Facilitator

Action	Division	Progress	Description of Progress	Council's Role
<p>Deliver a range of Youth Leadership Programs, including:</p> <ul style="list-style-type: none"> ▪ Promote Victorian Bar Foundation prize for legal studies students ▪ Hume Youth Mayor & Deputy Mayor ▪ Corporal Baird VC MG Award. 	Community Services	Some Progress	<p>An evaluation of the Youth Mayor & Deputy Mayor Work Experience program has taken place, with plans to facilitate the program again in Victorian Youth Week in 2019.</p> <p>The Corporal Baird VC MG Award planning is well underway, for this event to take place in late April 2019.</p> <p>Further conversations with the Victorian Bar Foundation are planned to occur in early 2019 to determine if this program will continue.</p>	Advocate, Facilitator
<p>Implement the Hume Youth Action Committee in line with the Engage! program.</p>	Community Services	Some Progress	<p>In response to the insights gained from community consultation, the Youth Action Committee (YAC) facilitated activities to engage other young people at Daisy Day (Sunbury), with further plans to undertake similar engagement at the Community Festivals in early 2019.</p> <p>The YAC 2019 recruitment will take place in early 2019, with the new members to be announced and welcomed in Youth Week 2019.</p>	



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.4 The learning, economic, social and recreational aspirations of all residents are supported, including the provision of high-quality libraries and learning centres

Service Provider, Advocate

Action	Division	Progress	Description of Progress	Council's Role
Continue development and prepare for the opening and activation of the HGLC-Sunbury.	Community Services, Communications, Engagement and Advocacy	Significant Progress	Monthly Project Control Group meetings continue to be held to manage all project components for the HGLC Sunbury. Planning towards facility activation is currently underway with all related service departments to identify the activation requirements and steps.	Service Provider, Advocate
Review Council's Library Service to consider future service needs including: <ul style="list-style-type: none"> Service delivery models Determining future infrastructure requirements across Hume City, and in particular within the Northern Growth Corridor. 	Community Services	Significant Progress	Research commenced in December 2018 on the service review for Library Services. Consultancy agency, Spark Strategy were appointed to conduct the service review, which included internal stakeholder interviews and a workshop being held. In addition, an external stakeholder workshop is scheduled for February 2019. A scope document is in development to appropriately determine future service requirements for the Northern Growth Corridor. The focus of the work will be on early delivery opportunities.	



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.5 Local employment pathways are developed through accessible training and learning opportunities

Facilitator,
Advocate,

Action	Division	Progress	Description of Progress
<p>Implement activities developed from the Employment Pathways Action Plan including:</p> <ul style="list-style-type: none"> ▪ Hosting of a biennial Jobs Fair ▪ Provision of a Youth PATH program with Hume businesses to provide work experience for jobseekers ▪ Implementation of a regional Melbourne's North Joblink portal. \$ 	Planning and Development	Some Progress	<p>Employment Pathways Action Plan activities have included:</p> <ul style="list-style-type: none"> ▪ The Australian Government and the Victorian Government hosted a Melbourne's North Jobs Fair at the Broadmeadows Aquatic and Leisure Centre on in October 2018. Over 4000 people across Melbourne's North attended the event. There were over 1500 jobs on offer with over \$9 exhibitors. ▪ An expression of interest was submitted with the Australian Government Department of Jobs and Small Business to host a place-based Hume Jobs Fair in October 2019 at the Broadmeadows Town Hall. ▪ Planning is underway for a third Youth PATH program, a partnership between the Hume ELC, Kangan Institute and Delaware North. The program is due to commence in mid-January 2019. Discussions are also underway to develop a similar Youth PATH program with the focus industry being Transport and Logistics. A working group will be established in early 2019 to map this out and implement a Transport and Logistics Youth PATH program. ▪ The Melbourne's North Joblink portal is being supported by Hume, Whittlesea, Darebin, Moreland and Banyule Councils. The usage of the portal is steadily increasing with over 800 registered users and over 850 jobs being aggregated across Melbourne's North weekly.



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.5 Local employment pathways are developed through accessible training and learning opportunities

Facilitator,
Advocate,

Action	Division	Progress	Description of Progress
<ul style="list-style-type: none"> ↳ Continue to promote the Hume Volunteer Gateway including: <ul style="list-style-type: none"> ▪ Deliver the Tax Help Program ▪ Volunteering week activities that thank and celebrate Hume's volunteers and promote the service to volunteers and host organisations ▪ Promoting volunteering opportunities at Council events and festivals. ↳ 	Community Services	Significant Progress	<p>Promotion and support of Hume Volunteer Gateway activities has included:</p> <ul style="list-style-type: none"> ▪ The Tax Help program is celebrating 10 years partnership between Hume City Council and the Australian Taxation Office (ATO). More than 370 residents have been assisted to access free advice/support in lodging their tax returns and over 650 calls were received during the period 1 July to 31 October 2018. ▪ The Hume Volunteer Gateway (HVG) Program continues to provide a responsive service for the community to connect through volunteering. Pop-up volunteering information community outreach offered 3 sessions in Quarter Two 2018/19 which were well received. An additional 15 new organisations/community groups registered with the gateway to actively recruit for volunteers to support their work in 2018/19 and an additional 352 people have registered to connect with volunteering opportunities through the HVG. ▪ Promotion of volunteering at key events and festivals has been conducted in 2018/19 including at the Seniors Festival and Community Safety Month activities.



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.1: Support and enhance skill development and educational opportunities to reduce disadvantage, improve employment prospects and quality of life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.1.5 Local employment pathways are developed through accessible training and learning opportunities

Facilitator,
Advocate,

Action	Division	Progress	Description of Progress
<p>Provide student placement and apprenticeship programs through Council Services to support youth employment outcomes including support for those with disabilities and from diverse backgrounds. 6</p>	<p>Communications, Engagement and Advocacy</p>	<p>Significant Progress</p>	<p>During the Second Quarter of 2018/19, Hume Valley School students continued to gain valuable work skills from Council. In total, 22 work experience places were offered by Council. Nineteen of these students worked in Childcare, the other three worked at the Broadmeadows Aquatic and Leisure Centre, Broadmeadows Library and Building Control Services. Each student worked for a two-week period acquiring skills in customer service.</p> <p>A graduation was held for seven School Based Apprentices and Trainees (SBATs) who completed their 12-month traineeships in November 2018 at Hume City Council. The event was held in the HGLC (Broadmeadows) and was attended by other students, teachers from local schools, Apprenticeship Group Australia (AGA) and work experience supervisors. The students selected were from a diverse range of backgrounds and schools across the municipality.</p>



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.2: Create conditions that support business growth and create local jobs for Hume residents

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.2.1 Hume is an attractive place to do business with a diverse range of industries, providing local jobs for residents

Facilitator

Action	Division	Progress	Description of Progress	Council's Role
Prepare an Infrastructure Development Plan to unlock and prioritise Council owned sites and explore various funding models for their development.	Corporate Services	Some Progress	An initial prioritisation of Council landholdings has been undertaken. Appointment for a new position (Property Development Project Manager) has occurred to undertake further work on progressing Council's property portfolio to commercial reality. This role will commence in early 2019	Facilitator
Prepare a Business Plan, including service delivery model, for the operation of the Broadmeadows Town Hall, including the Business Co-working/Accelerator Space.	CEO	Some Progress	Planning is progressing for implementation of an operational service delivery model at the redeveloped Broadmeadows Town Hall. This includes the Business Co-working/Accelerator Space and customer attraction options for the activation of the meeting facilities and event spaces. Construction of the redevelopment of the Town Hall is progressing with an estimated completion date of mid-2019.	Facilitator



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.2: Create conditions that support business growth and create local jobs for Hume residents

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.2.1 Hume is an attractive place to do business with a diverse range of industries, providing local jobs for residents

Facilitator

Action	Division	Progress	Description of Progress	Council's Role
Implement a plan for the opening and activation of the redeveloped Broadmeadows Town Hall.	Planning and Development, Communications, Engagement and Advocacy	Significant Progress	A project working team has been formed for the Town Hall Broadmeadows and a Business Development and Customer Attraction Strategy is being implemented for the activation of the Events space. Entrepreneur "taster" Programs funded by Launch Vic were delivered across Hume through October and November 2018.	Facilitator
Implement the Business Investment Attraction Framework, including: <ul style="list-style-type: none"> Presenting a revised Investment Attraction Framework. Working with State Government and major business to promote industries, attract Hume investment and support the visitor economy. 	Planning and Development	Some Progress	A review of the Hume Investment Attraction Framework was undertaken with both external and internal consultation and will be presented to Council in early 2019. One of the key elements of the Hume Investment Attraction Framework was the release of the new look and revised Investment Attraction Prospectus. A review of the Financial Incentive element is currently underway.	Facilitator
Investigate the development of a Planning Policy that enables Council to recognise and consider specific planning proposals of merit (e.g. for encouraging employment or education outcomes) and if required, make amendments to the Planning Scheme.	Planning and Development	Some Progress	Project scoping to investigate the development of a Planning Policy has been prepared and investigations have commenced.	Facilitator

*A revised Investment Attraction Framework was a rollover action from Council Plan 2017-2021 (2017/2018 Actions)



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.2: Create conditions that support business growth and create local jobs for Hume residents

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.2.2 Hume businesses are supported to be prosperous and resilient to changes in the local economy

Facilitator

Action	Division	Progress	Description of Progress
Investigate the provision of a Customer (CRM) Relationship Management System that supports communication and engagement with Hume businesses and broader stakeholders.	Planning and Development	Some Progress	Ongoing work on a CRM is in progress. The current database is on an Excel spreadsheet. This is being updated to ensure Council has relevant information and data before transferring to another system.
Investigate export readiness and market access support for Hume businesses with a focus on food industry and North Asian markets, including working with Northlink and Melbourne North Food Group (MNFG).	Planning and Development	Some Progress	In September 2018, MNFG had a prominent stand at Fine Food Australia held at the Melbourne Convention & Exhibition Centre and in November 2018 it also participated in the Food Hotels in Shanghai. Several briefings and forums were held for MNFG members in October and November 2018, including Industry & Education Roundtable and China Opportunities Seminars.



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.2: Create conditions that support business growth and create local jobs for Hume residents

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.2.2 Hume businesses are supported to be prosperous and resilient to changes in the local economy

Facilitator

Action	Division	Progress	Description of Progress	Council's Role
<p>Support local businesses and service providers to employ Hume residents through the Local Jobs for Local People program.</p>	<p>Planning and Development</p>	<p>Some Progress</p>	<p>Since 1 July 2018, over 50 businesses have been supported through the Local Jobs for Local People Program to employ Hume residents. The Local Jobs for Local People Program exhibited at the Melbourne Norths Jobs fair to promote Hume based employment opportunities to Hume residents. From 1 October 2018, a total of 26 Hume residents were placed into employment with Hume businesses</p> <p>Five employer led sessions were facilitated by the Local Jobs for Local People team with employers such as Toll, Dhata, D'Orsogna, Parkroyal Hotel, UBNSURF and the Mantra Hotel. The Hume Joblink aggregates on average over 300 jobs listings a week.</p> <p>Five new Hume businesses have registered and have been directly posting vacancies on Hume Joblink since 1 October 2018. Over 100 employment opportunities have been exclusively sourced by Labour Market Facilitation officers. There are currently 6,496 registered users on Hume Joblink with an additional 274 new users in the Second Quarter.</p>	<p>Facilitator</p>
<p>Investigate a regionalised approach for economic development activities in Melbourne's North.</p>	<p>Planning and Development</p>	<p>Some Progress</p>	<p>Council has initiated discussions with NORTH Link regarding its potential role in the Visitor Economy in the North.</p> <p>Hume is also in discussion with 'Destination Melbourne' regarding the opportunity for a marketing collaboration with other Northern councils to promote the food offerings in Melbourne's North.</p>	



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.2: Create conditions that support business growth and create local jobs for Hume residents

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.2.3 Hume City fulfils its regional responsibilities in supporting Melbourne Airport to remain curfew-free and leverages off the economic benefits the airport brings to the local community

Advocate

Action	Division	Progress	Description of Progress
Support businesses to leverage the economic benefits of Melbourne Airport including opportunities to promote Hume's visitor economy.	Planning and Development	Some Progress	Council is actively engaged in supporting the establishment of the URBNSURF Wave Park at Melbourne Airport. URBNSURF is scheduled to open in early 2019, with a number of soft launches in the lead up. Economic Development is facilitating a range of support for the Wave Park including local employment opportunities, engagement in Council community events, connection with tourism stakeholders including State Government and local operators, promotional support and participation in the official launch event.
Contribute to the assessment and approval process related to the development of a third runway at Melbourne Airport.	Planning and Development	Some Progress	Council's submission to the Preliminary Draft Melbourne Airport Master Plan 2018 advised the Airport Authority of Council's community engagement expectations in the consideration of the Major Development Plan process. The Airport Authority has delayed the release of the Major Development Plan for the third runway to undertake further work.



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.2: Create conditions that support business growth and create local jobs for Hume residents

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.2.3 Hume City fulfils its regional responsibilities in supporting Melbourne Airport to remain curfew-free and leverages off the economic benefits the airport brings to the local community

Advocate

Action	Division	Progress	Description of Progress	Council's Role
Continue to promote the Melbourne Airport Joblink and encourage local employment.	Planning and Development	Some Progress	Melbourne Airport Joblink continues to be used and cross supported by Hume Joblink and Melbourne's North Joblink. Council will continue to support the promotion of Melbourne Airport Joblink to encourage local employment.	Advocate



A WELL EDUCATED AND EMPLOYED COMMUNITY

Strategic Objective 1.2: Create conditions that support business growth and create local jobs for Hume residents

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

1.2.4 Local shopping and entertainment precincts support a sense of local identity, social cohesion and employment

Facilitator

Action	Division	Progress	Description of Progress
Support outdoor dining through the ongoing implementation of the Outdoor Dining Guide.	Planning and Development	Some Progress	The identification and promotion of outdoor dining opportunities continues with traders. Applications for outdoor dining are ongoing.
Continue the Sunbury Streetscape Project.	Planning and Development	Some Progress	Funding has been provided in Council's 2018/19 Capital Works Program for an upgrade of laneways. Design is currently underway and based on discussion with traders, construction would not commence until March 2019. On 24 September 2018, the Victorian State Government announced funding of \$375,000 to reinvestigate some of the laneways in Sunbury. This funding is part of the Growing Suburbs Fund and Council is matching the funding provided with this project to be delivered at a total cost of \$750,000.
Scope, promote and support opportunities to establish local markets and food truck parks, including a pilot/trial site.	Planning and Development	Some Progress	Council has engaged with a local business to scope the potential of a food truck night market in Hume. A range of sites have been explored including Broadmeadows Civic Plaza and the Ericsson building in Broadmeadows. Council is engaging with traders and seeking feedback regarding the viability of such a market.

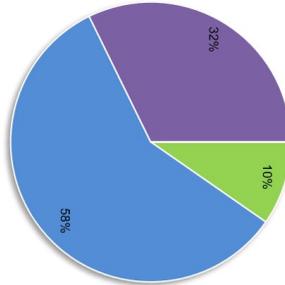
THEME



A HEALTHY AND SAFE COMMUNITY

Summary of progress and Strategic Indicators

SUMMARY OF PROGRESS FOR THEME 2
1 JULY – 31 DECEMBER 2018



STRATEGIC INDICATORS TO 31 DECEMBER 2018

Strategic Objective 2.1: Foster a community which is active and healthy

Indicator	Target	2018/19 Result
Percentage of children who are fully immunised* by 5 years of age	Target by 2020/21 = 95%	95.42% is latest immunisation coverage as at 30 September 2018. At the same time in 2017/18, coverage was 94.95%. (Source: Australian Immunisation Register - Coverage Report)
Participation rates in Maternal Child Health	Target by 2020/21 = 75%	The year to date participation rate is 61.39% which is above 58.35% for the first half of 2017/18. Comparison with the full year target (by 2020/21) will be possible at the end of the financial year.
Number of visits to aquatic facilities per head of municipal population	Target by 2020/21 = 5.5 visits per resident	681,581 visits have been recorded in 2018/19 which is significantly higher than the 397,615 visits in the same period of 2017/18.

Strategic Objective 2.2: Strengthen community safety and respectful behaviour

Indicator	Target	2018/19 Result
Percentage of the community who are satisfied with their health	Target by 2020/21 = 75%	77% is the 2018/19 result which is an increase from the previous result of 73.5% in 2016/17. (Source: Hume Community Indicators Survey 2018/19)
Percentage of persons feeling safe walking alone during the night	Target by 2020/21 = 40%	40.8% is the 2018/19 result which is a slight increase from the previous result of 40.1% in 2016/17. (Source: Hume Community Indicators Survey 2018/19)

- Completed (10% or 3 actions)
- Significant Progress (32% or 18 actions)
- Some Progress (32% or 10 actions)
- No Progress (no actions)
- Deferred (no actions)



COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
Action	Division	Progress	Description of Progress
<p>2.1.1 The health and wellbeing of residents is supported through an accessible and affordable range of formal and informal leisure options which address local needs</p> <p>Promote change behaviour programs to improve physical activity.</p>	Corporate Services	Some Progress	A range of Leisure Programs have been delivered to date in 2018/19 and have focussed on nutrition seminars and social programs for the elderly and disabled.
<p>Review Council's Events Guide and its related processes to identify opportunities to make it easier for the community to stage events and activities in public/outdoor spaces.</p>	Communications, Engagement and Advocacy	Significant Progress	<p>Following the review of the sponsorship policy and a series of community information sessions, nine applications requesting Council sponsorship were received. Each application has now been reviewed and a recommendation for funding will be made to Council as part of the 2019/20 budget process.</p> <p>Additionally, work has commenced in response to the 2018 Events Audit - specifically to develop an internal communications plan to ensure a whole of Council response to the audit requirement to improve workflows and accountabilities for all HCC staff involved in events and festivals (whether Council, community or commercial) to ensure compliance with regulations and risk mitigation.</p> <p>As part of this plan, the existing event guides will be reviewed with a view to making it easier for the community to stage events.</p>
<p>Develop and seek adoption of both the 'Indoor Sports Plan' and 'Outdoor Sports Plan' and commence implementation.</p>	Corporate Services	Significant Progress	<p>The Indoor and Outdoor Sports Plans are currently in draft format with final review and edits being made in consultation with the appointed consultants. The Draft Plans are scheduled to be presented to Council in March 2019 for endorsement for public exhibition.</p>

THEME



A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.1: Foster a community which is active and healthy

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
Action	Division	Progress	Description of Progress
<p>2.1.1 The health and wellbeing of residents is supported through an accessible and affordable range of formal and informal leisure options which address local needs</p> <p>Implement the Sports Ground Lighting Strategy including commencement of lighting upgrades to at least six priority sites.</p>	Corporate Services	Significant Progress	<p>As part of the Sports Lighting Plan, contracts for lighting installations/upgrades have been awarded for five sites including:</p> <ul style="list-style-type: none"> ▪ Seth Raistrick Reserve Upgrade ▪ Laura Douglas Reserve Pitch 1 Lighting ▪ Gladstone Park Reserve Pitch 1 and 2 Lighting ▪ Westmeadows Reserve Lighting Upgrade ▪ Gladstone Park Tennis Club Courts 3-4-6 Upgrade. <p>In addition, the DS Aitken Reserve Sports Lighting Upgrade will be at tendered in January 2019. The Progress Reserve Lighting Upgrade is installed and awaiting activation and the Willowbrook Recreation Reserve Lighting Upgrade has been completed.</p>
<p>⌘ Support sports development through the provision of pavilion upgrades and implement the Sports Pavilion Plan including:</p> <ul style="list-style-type: none"> ▪ Construction of DS Aitken, Roxburgh Park Social Rooms, Aston, Arena, Craigieburn Tennis Club, Willowbrook Reserve, and John McMahon pavilions ▪ Commence scoping works for Bulla Village Tennis Club, Greenvale Equestrian and Seth Raistrick pavilions. ⌘ 	Corporate Services, Sustainable Infrastructure and Services	Some Progress	<p>The provision and upgrade of facilities under the Sports Pavilion Plan is progressing including:</p> <ul style="list-style-type: none"> ▪ Construction of DS Aitken pavilion is well underway ▪ Roxburgh Park Social Rooms construction is complete ▪ The Arena modular is under construction ▪ Contractors have been appointed for pavilion works and civil works for Willowbrook Recreation Reserve. ▪ John McMahon pavilions are progressing with modulars being constructed onsite and the social club modular is being constructed off site. ▪ Craigieburn Tennis Club has been planned for 2019. ▪ Concept planning works are underway for Bulla Village Tennis Club, Greenvale Equestrian and Seth Raistrick pavilions.



A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.1: Foster a community which is active and healthy

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
2.1.1 The health and wellbeing of residents is supported through an accessible and affordable range of formal and informal leisure options which address local needs		Service Provider	
Action	Division	Progress	Description of Progress
<p>Implement capital works at leisure facilities, including:</p> <ul style="list-style-type: none"> Planning for development of Aitken Hill Recreation Reserve Construction of a regional BMX and Skate facility at Sunbury Reserve. 	<p>Corporate Services, Sustainable Infrastructure and Services</p>	<p>Some Progress</p>	<p>Funding has been announced for the pavilion and a concept plan completed as part of planning for the development of Aitken Hill Recreation Reserve.</p> <p>The extension of the Sunbury Skate Park is currently at tender closing in January 2019. The design and construction contract for the new modular pavilion at the Sunbury Skate and BMX Park is currently at tender and is also closing in January 2019</p>
<p>Continue development and implementation of master plans including:</p> <ul style="list-style-type: none"> Greenvale Recreation Reserve Sunbury Park John McMalhon Recreation Reserve Willowbrook Recreation Reserve D.S. Aitken Recreation Reserve <p>Commence the development of a Master Plan for the former Craigieburn Leisure Centre (and Craigieburn Gardens) to consider future use of the site and facilities.</p>	<p>Corporate Services, Planning and Development</p>	<p>Significant Progress</p>	<p>Progress on master plans has included:</p> <ul style="list-style-type: none"> Sunbury Park draft design brief has been prepared and roles are being negotiated. Community engagement on concept plans for play/exercise equipment at D.S. Aitken Recreation Reserve and John McMalhon Recreation Reserve is complete. Oval Two has been constructed at John McMalhon Reserve and is in turfing phase. Stage One car parking and a new electronic scoreboard have been completed at D.S. Aitken Reserve. Greenvale Recreation Reserve - Construction of pavilion 2 is complete. Construction of pavilion 1 is nearing completion and concept planning of the new car park is progressing to tender. Willowbrook Recreation Reserve – Designs are being completed for the social room extension, changeroom extension, the tennis clubrooms and the car parking area. Former Craigieburn Leisure Centre – a Consultants Brief has been prepared and quotation is being sought.



COMMUNITY EXPECTATION (from Hume Horizons 2040)			Council's Role
Action	Division	Progress	Description of Progress
2.1.1 The health and wellbeing of residents is supported through an accessible and affordable range of formal and informal leisure options which address local needs	Corporate Services	Significant Progress	Planning to map the services, assets and spaces for leisure activities has been undertaken. This will include a review of the information already available in both digital and paper formats in 2018/19. A draft document is anticipated for review in May 2019.
Map the services, programs, assets and spaces for leisure (physical, social, passive or active) activities to promote increased usage.*	Corporate Services	Significant Progress	A review of the scope for the requirements of a Hume Get Active app was prepared along with a review of the existing web content available. The Hume Get Active app testing has been extended and is ongoing and will be available to the community in early 2019.
Explore opportunities for a Hume Get Active app.*	Corporate Services	Significant Progress	The Draft Sports Club Contributions Policy has been endorsed by Council to be provided for public exhibition in February 2019.
Complete the Sports Club Contributions Policy.*	Corporate Services	Significant Progress	

*Rollover actions from Council Plan 2017-2021 (2017/2018 Actions)



COMMUNITY EXPECTATION (from Hume Horizons 2040)

2.1.2 Well-connected commuter and recreational cycling and pedestrian networks and amenities that encourage active lifestyles and lower costs of living

Council's Role
Service Provider, Advocate

Action	Division	Progress	Description of Progress	Council's Role
<ul style="list-style-type: none"> • Continue to enhance Council's walking and cycling networks, including: <ul style="list-style-type: none"> ▪ Continue to work with the State Government and other stakeholders for the progression of the Northern Regional Trails Strategy and extension of Merri Creek Trail. ▪ Planning for Railway Crescent Link to Broadmeadows Railway Station (Meadowlink Stage 2). ▪ Network upgrades: • 	Planning and Development	Some Progress	<p>Progress on the enhancement of Council's walking and cycling networks has included:</p> <ul style="list-style-type: none"> ▪ Meadowlink Stage 2 – a Project Implementation Plan was prepared and submitted to Victorian State Government for funding consideration through the Broadmeadows Revitalisation Initiative. ▪ Internal consultation is underway to progress bicycle network upgrades along Merri Creek. ▪ Construction has commenced on the Hermitage Drive, Greenvale crossing and path connection with works scheduled for completion by mid-2019. ▪ Path connection works have been completed at Greenhill Court, Sunbury. 	Service Provider, Advocate
<p>Complete construction of Stage One of the Meadowlink open space connection (from Seabrook Reserve to Railway Crescent), *</p>	Sustainable Infrastructure and Services	Significant Progress	<p>Construction of Stage One commenced on site in June 2018 and is likely to be completed by mid-2019. Works are progressing well.</p>	

*Rollover action from Council Plan 2017-2021 (2017/2018 Actions)



A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.1 : Foster a community which is active and healthy

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

2.1.3 The health and wellbeing of residents are supported through accessible and affordable health and social support services, including the provision of a hospital which responds to regional growth

Service Provider, Advocate, Facilitator

Action	Division	Progress	Description of Progress
Expand MCH participation, including with multicultural and ATSI clients.	Community Services	Significant Progress	<p>As at 31 December 2018, 37 refugee/newly arrived families have been referred to Council's Maternal Child Health (MCH) service during 2018/19. The majority of these families have received a home visit to introduce the MCH service. Information regarding Hume's Early Years services is also provided at this time and follow up visits are then arranged at the closest MCH centre.</p> <p>As at 31 December 2018, 112 ATSI children have attended MCH services during 2018/19. Of these children, several have attended more than one Key Age and Stage visit, as per the schedule (141 ATSI Key Age and Stage visits in 2018/19). Council's Aboriginal Engagement Worker has attended all Boorais home visits to introduce the MCH service and Boorais programs.</p>

THEME



2 A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.1: Foster a community which is active and healthy

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
<p>2.1.4 The health and wellbeing of residents are supported through accessible and affordable health and social support services, including the provision of a hospital which responds to regional growth</p>	<p>Service Provider, Advocate, Facilitator</p>		
Action	Division	Progress	Description of Progress
<p>Implement actions of the Hume Health and Wellbeing Plan 2017-2021 including:</p> <ul style="list-style-type: none"> Deliver programs in primary schools that promote walking amongst children and support schools to map safe walking routes Establish lactation consulting/breastfeeding support nursing as part of Council's Maternal and Child Health Services Deliver a series of Park and Open Space activation activities and events. 	Community Services	Some Progress	<p>Actions of the Hume Health and Wellbeing Plan 2017-2021 have included:</p> <ul style="list-style-type: none"> A grant submission will be developed for the 2019 VicHealth Walk to School initiative. To inform the submission, Council Officers will consider key challenges and learnings from previous years to ensure the 2019 initiative is delivered at a scale that provides meaningful impact, while being sustainable. The three lactation/breastfeeding support sessions per week are run for half a day and are supported by Maternal Child Health (MCH) nurses and parent support workers. These sessions, conducted at the Gowrie Children's Centre, are experiencing strong demand from families residing in the City's north and there is a view to expand the service into Craigieburn in the future. A client satisfaction survey is near completion and will be used to inform ongoing service design and delivery. Council's Population Health Unit will launch the HumeExplorer initiative in early 2019. This initiative will include the delivery of an adventure passport that will encourage children to get out and active in parks and open space. The initiative will also include the delivery of three nature play week events.



A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.1 : Foster a community which is active and healthy

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

2.1.3 The health and wellbeing of residents are supported through accessible and affordable health and social support services, including the provision of a hospital which responds to regional growth

Service Provider, Advocate, Facilitator

Action	Division	Progress	Description of Progress	Council's Role
Implement Council's Responsible Gaming Policy including assessment of applications for EGMs.	Community Services	Some Progress	No applications have been received by Council to date in 2018/19 from the Victorian Commission for Gambling and Liquor Regulation. Council officers continue to work in partnership with Deakin University in research regarding gambling related matters, such as physically active young adults and their exposure to gambling related matters. In addition, Council officers continue to attend gaming network meetings at the Victorian Local Governance Association, which meets five times during a calendar year.	Service Provider, Advocate, Facilitator
Review Council's policy in response to gaming issues and strengthen strategic advocacy partnerships.	Community Services	Significant Progress	As part of the gaming review process, consultations have taken place during September 2018 with service providers, internal Council staff and community members. A workshop with gambling operators took place on 10 October 2018. A consultation report has been prepared and a workshop to consider the findings and seek Councilor input into the policy has been scheduled for early March 2019.	

THEME

2 

A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.1: Foster a community which is active and healthy

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
2.1.4 Residents are supported to age in place through affordable and appropriate housing and locally accessible health and social support services		Service Provider, Advocate	
Action	Division	Progress	Description of Progress
<p>Implement Council's response to the Aged Care sector reforms.</p> <p>Continue implementation of the Positive Ageing Strategy 2014-2024, including:</p> <ul style="list-style-type: none"> Trial seniors exercise stations at the Lynda Blundell Senior Citizens Centre Explore the feasibility of a Senior Citizen of the Year Award. 	Community Services	Significant Progress	<p>Council's Aged and Disability Services continue to operate in a period of significant change and reform.</p> <p>Following Council's adoption of the recommendation to significantly expand the Commonwealth funded Home Care Package (HCP) program in July 2018, there has been a strong interest and uptake within the community. This is in context of clients seeking continuity of Council's Aged Care services, when their care needs exceed the scope of Hume's Commonwealth Home Support Programme.</p> <p>A formal Aged Care Service Planning process is proposed for early 2019. This will support the development of options for Councilors to consider regarding the future of Aged Care services delivered by Hume City Council.</p> <p>The installation of outdoor exercise equipment at the Lynda Blundell Seniors Centre has now been completed. Council's Aged and Disability Services are currently finalising a program that will support older people to safely and effectively use the equipment under the guidance of a qualified exercise physiologist.</p> <p>The feasibility of a Senior Citizen of the Year Award is expected to be determined in early 2019, prior to the 2019 Seniors Festival.</p>



A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.1: Foster a community which is active and healthy

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
Action	Division	Progress	Description of Progress
<p>2.1.5 Healthy lifestyles are encouraged, and the cost of living minimised through local food production, community gardens and kitchens and other sustainable living practices</p> <p>Support community gardens including:</p> <ul style="list-style-type: none"> Promote governance and leadership training Monitor the infrastructure needs for gardens Support the establishment of events, activities and workshops. 	Community Services	Significant Progress	<p>The majority of the 2018/19 Community Garden Asset Upgrade Program has been completed. Some of the major developments are as follows</p> <ul style="list-style-type: none"> Craigieburn Community Garden has had a wash basin and food preparation area installed in addition to rock paths and three new wooden seats. The Indigenous Garden now has vehicle access from Redan Court and a new Greenhouse. At Roxburgh Park Homestead Garden, a stainless-steel BBQ/wash basin, food preparation area and new garden beds have been installed. At Sunbury Community Gardens, irrigation for a fruit tree orchard and a new greenhouse have been installed. <p>New governance documents have been drafted for the Community Garden groups including: Garden General Rules, Garden Rights and Responsibilities and a Conflict and Dispute Resolution Flowchart.</p>



COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
2.2.1 The safety and wellbeing of people and property is enhanced through well designed buildings and public spaces and safe, respectful behaviour within Hume's community		Statutory Authority, Service Provider, Facilitator	
Action	Division	Progress	Description of Progress
Review and implement emergency management plans.	Sustainable Infrastructure and Services	Completed	All emergency management plans are currently up to date and are continually reviewed as per the rolling program.
<p>5. Undertake initiatives, promotion and community engagement for emergency preparedness such as Fire Action Week and heat waves. 6.</p>	Sustainable Infrastructure and Services, Community Services	Significant Progress	<p>Initiatives, promotion and community engagement for emergency preparedness have included:</p> <ul style="list-style-type: none"> ▪ Planning for the 2018/2019 fire season was completed along with organisational readiness for the season. ▪ Community engagement for 2019 will include the community's involvement in an Emergency Management Exercise. ▪ Social media training for emergencies was undertaken by staff in November 2018. ▪ Discussion to be held in early 2019 with the Sunbury Business Association on Emergency Planning and Preparedness involving multiple agencies. ▪ English and Emergencies - Learn and Prepare Program was launched in October 2018. The program is now being rolled out as Phase Two to neighbourhood houses within Hume and has been taken up as a pilot for Cardinia and Casey Councils. The program is in discussions with the Islamic Council of Australia for a state-wide rollout to Islamic schools and groups.
Continue implementation of the program of mural commissioning in high graffiti sites to minimise future occurrences of graffiti, including an additional mural project with a school in the east corridor of the City.	Sustainable Infrastructure and Services	No Progress	This action is scheduled to commence in Third Quarter of 2018/19.

THEME



2 A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.2: Strengthen community safety and respectful behaviour

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role
<p>2.2.1 The safety and wellbeing of people and property is enhanced through well designed buildings and public spaces and safe, respectful behaviour within Hume's community</p>		
Action	Division	Progress
<p>Pilot and evaluate a Council subsidised Snake Catching Service for Hume residents.</p>	<p>Communications, Engagement and Advocacy, Sustainable Infrastructure and Services</p>	<p>Significant Progress</p>
<p>Investigate opportunities to establish a sponsorship program to encourage local primary schools to provide swimming lessons to prep aged children.*</p> <p><i>*Rollover action from Council Plan 2017-2021 (2017/2018 Actions)</i></p>	<p>Corporate Services</p>	<p>Completed</p>
		<p>Description of Progress</p> <p>As part of piloting a Snake Catching Service, Council's Sustainable Environment Department have developed guidelines for the program. Customer Service handle all enquiries from customers and provide appropriate referrals. The program was launched in late October 2018 and the pilot has seen approximately 20 snake catcher callouts take place in the first two months. As part of the pilot, other service providers will be trialled in the Third Quarter of 2018/19.</p> <p>A report to Council on this initiative occurred in 2018. The proposal was circulated to potential interested parties, but no sponsor has been confirmed.</p>



A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.2: Strengthen community safety and respectful behaviour

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

2.2.2 Road and pedestrian safety is enhanced, and initiatives are undertaken to reduce dangerous hoon driving and speeding in local streets

Statutory Authority, Service Provider, Facilitator

Action	Division	Progress	Description of Progress
<p>Implement road safety and driver education programs in partnership with stakeholders including flexible and accessible programs for people with disabilities to learn to drive.</p>	Community Services	Significant Progress	<p>A variety of Transport Safety initiatives, were delivered for Community Safety Month in October 2018 including driver education programs for newly arrived refugee communities, Safe Plate Day, KIDSAFE Baby Restraint Checks, Ride your bike safely to Storytime, Public Transport Safety Information Session and Looking After Your Mates Information Session.</p> <p>A Road Safety Forum for the Punjabi speaking community was held at the Hume GLC - Craigleburn on 22 November 2018.</p> <p>The Fit2Drive Program was delivered to 785 secondary school students during Quarter Two 2018/19 and support for the L2P Program is continuing through the Hume Whittlesea Local Learning and Employment Network.</p>
<p>Monitor and review road surface treatments at five pilot sites to determine the impact on discouraging dangerous driving and speeding on local streets.</p>	Sustainable Infrastructure and Services	Some Progress	<p>The ongoing monitoring of the five pilot sites with road surface treatments has continued including evaluation of the impact on discouraging dangerous driving/speeding and the condition of the road surfaces. Conditions are to be re-assessed in the first half of 2019.</p>

THEME



A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.2: Strengthen community safety and respectful behaviour

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
2.2.3 The safety and wellbeing of all residents are protected through initiatives which promote respectful relationships and address issues of violence within the family and broader community	Facilitator, Advocate		
Action	Division	Progress	Description of Progress
<p>Implement initiatives that reduce and raise awareness of family violence.</p> <p>Implement the Hume Community Safety Action Plan including:</p> <ul style="list-style-type: none"> Community Safety Forums Reaccreditation as a World Health Organisation International Safe City. 	Community Services	Significant Progress	<p>Initiatives that reduce and raise awareness of family violence have included:</p> <ul style="list-style-type: none"> Youth Services Programs have continued community training regarding respectful relationships. MCH is continuing work to identify and respond to reports of family violence as part of KAS visits. Council partnered with DVC and the Hume Crew (Community for Respect and Equality for Women) to deliver a '16 Days of Activism Against Gender-Based Violence' community event that was held at Hume Tennis and Community Centre on 8 December 2018. <p>Implementation of the community safety action plan has included:</p> <ul style="list-style-type: none"> The Hume Community Safety Advisory Committee meeting was on 29 November 2018 at the Hume GLC - Broadmeadows. Victoria Police provided a presentation regarding the latest crime statistics for Hume City. The Sunbury Safe City CCTV Network Steering Committee met on 14 November 2018 and the Audit Committee met on the 7 December. A Coffee with a Cop Community Café event was held in December in Oisen Place, Broadmeadows.

THEME

2  **A HEALTHY AND SAFE COMMUNITY**

Strategic Objective 2.2: Strengthen community safety and respectful behaviour

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
Action	Division	Progress	Description of Progress
<p>2.2.3 The safety and wellbeing of all residents are protected through initiatives which promote respectful relationships and address issues of violence within the family and broader community</p> <p>Continue to provide a range of library and community learning programs that promote cyber safety and e-Smart Week.</p>	Community Services	Some Progress	<ul style="list-style-type: none"> ▪ A wide variety of Community Safety Month events were delivered during October 2018 with different stakeholders covering various safety themes. ▪ A Cyber Safety Information Session was delivered by Attwood House Community Centre as part of Hume's Community Safety Month. ▪ The e-Smart Working Group meets quarterly and oversees and steers the e-Smart Libraries framework for Hume Libraries to guide library customers and staff in the smart, safe and responsible use of digital technology. ▪ Cyber Safety continues to be a focus for Hume Libraries with improved visibility of cyber safety buttons on the log in screens of all 80 public PCs, following upgrades to Windows 10 in December 2018. ▪ A Cyber Safety for the Community event was held at Newbury Child and Community Centre on the 8 November in partnership with Federal Police and Victoria Police.



A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.2: Strengthen community safety and respectful behaviour

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
Action	Division	Progress	Description of Progress
<p>2.2.4 The health and safety of Hume residents, pets and fauna are protected through responsible and considerate animal management</p> <p>Continue to implement the Domestic Animal Management Plan including:</p> <ul style="list-style-type: none"> Expanding the discounted and free desexing program for cats Undertaking initiatives to improve animal registrations and responsible pet ownership Investigation of dog training at Council dog parks Investigate establishing agreements with local vets to return registered pets (S84Y agreements). 	Corporate Services	Significant Progress	<p>Domestic Animal Management Plan actions in 2018/19 include:</p> <ul style="list-style-type: none"> Council has expanded the number of Mobile Adoption Desexing Information (MADI) events with the Lost Dogs Home to offer cheap desexing and registration for desexed cats. Three MADI events in Hume locations have been held in 2018/19 and three more are planned for February-June 2019. To improve animal registrations and responsible pet ownership, an Animal Registration Officer was appointed in July 2018. Efforts have initially concentrated on the Westmeadows, Attwood and Tullamarine areas using door knocking, mobile messaging boards and the placement of "A" boards in various locations to advise residents to register pets. SMS reminders were sent to pet owners advising them to register pets in addition to unpaid registration reminders being mailed out in July 2018. The Animal Registration Officer is also following up owners of animals bought from shelters or adopted by Hume residents reminding them to register their animals with Council. The investigation of dog training at Council dog parks is planned for the second half of 2018/19. At this stage, one Section 84Y agreement has been established with a local Veterinarian to register and return registered animals. Council also has Section 84Y agreements with the RSPCA, the Lost Dogs Home and the Second Chance Animal Rescue.

THEME 2



A HEALTHY AND SAFE COMMUNITY

Strategic Objective 2.2: Strengthen community safety and respectful behaviour

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

2.2.4 The health and safety of Hume residents, pets and fauna are protected through responsible and considerate animal management

Statutory Authority, Advocate

Action	Division	Progress	Description of Progress	Council's Role
Continue to explore opportunities to partner with surrounding councils for the provision of a regional animal shelter, including for non-domestic animals. *	Corporate Services	Some Progress	Council has held initial discussions with adjacent municipalities who are keen to further explore shared animal shelter facilities. Partnership opportunities will be further explored going forward.	
Construct a dog exercise-agility park in Broadmeadows. *	Sustainable Infrastructure and Services	Significant Progress	Community consultation for the construction of a dog exercise-agility park was conducted with over 100 responses received. The consultation has now concluded. The works have been awarded and have commenced on site. Works are expected to be completed before 30 June 2019.	

*Rollover action from Council Plan 2017-2021 (2017/2018 Actions)

THEME



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Summary of progress and Strategic Indicators

SUMMARY OF PROGRESS FOR THEME 3
1 JULY – 31 DECEMBER 2018

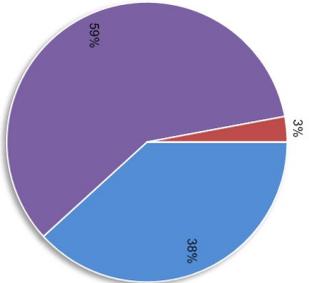
STRATEGIC INDICATORS TO 31 DECEMBER 2018

Strategic Objective 3.1: Foster socially connected and supported communities

Indicator	Target	2018/19 Result
Percentage of community who believe it's a good thing for a society to be made up of people from different cultures	Target by 2020/21 = 85%	81.8% is the 2018/19 result which is a slight increase on the previous result of 81.1% in 2016/17. (Source: Hume Community Indicators Survey 2018/19)
Percentage of community who are involved in sporting and/or community groups	Target by 2020/21 = 50%	41.5% is the 2018/19 result which is a decrease from the previous result of 45.5% in 2016/17. (Source: Hume Community Indicators Survey 2018/19)
Satisfaction with community facilities	Target by 2020/21 = 58%	45.4% is the 2017/18 result. The previous satisfaction score was 55.7% in 2015/16. (Source: Hume City Council, Community Satisfaction Survey 2017/18 – only reported every two years)

Strategic Objective 3.2: Strengthen community connections through local community events and arts

Indicator	Target	2018/19 Result
Average overall community satisfaction rating for Council led events and festivals	Target by 2020/21 = 90%	The average satisfaction score for the two Christmas events conducted to date in 2018/19 is 92.7% (respondents that rated the events 'Good' or 'Very Good'). The overall result for 2018/19 will be reported in the Fourth Quarter following the events season. The overall community satisfaction rating for the 2017/18 events season was 78.4%.



- Completed (no actions)
- Significant Progress (38% or 13 actions)
- Some Progress (59% or 20 actions)
- No Progress (3% or 1 actions)
- Deferred (no actions)



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.1.1 Social cohesion and community connectedness is strengthened by supporting and building the capacity of local community groups

Facilitator

Action	Division	Progress	Description of Progress	Council's Role
<ul style="list-style-type: none"> • Continue support for community groups including: ▪ Delivery and annual review of the community grants program ▪ Training and promotions to community groups, on how to apply for both Council and non-Council grant opportunities. • 	Community Services	Significant Progress	<p>The 2019 Community Grant assessments of 147 applications was completed and 139 successful community groups were presented with their grants at a Presentation Evening in December 2018. A total of \$381,440.40 was distributed for delivery of programs in 2019. A review of the Community Grants program in preparation for 2020 grants is underway.</p> <p>Training and promotion to community groups is ongoing to support groups to apply for both Council and non-Council grant opportunities.</p>	Facilitator
Establish a new 'Emergency funding program for Community Groups' to assist with unexpected expenses.	Community Services	Some Progress	<p>Planning is underway to establish this as a new funding category. This work will coincide with the review of the Community Grants program and preparation for the 2020 grants program.</p>	



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.1.1 Social cohesion and community connectedness is strengthened by supporting and building the capacity of local community groups

Facilitator

Action	Division	Progress	Description of Progress	Council's Role
<p>6. Continue to deliver a range of leadership training programs to build the capacity and governance of local community and environmental groups. 6.</p>	<p>Community Services, Sustainable Infrastructure and Services</p>	<p>Some Progress</p>	<p>A range of leadership and training programs to build the capacity of community groups will continue to be developed and delivered. Previous workshops have focused on the areas of grant writing, leadership, principles of good governance and succession planning for local groups, to support their ongoing viability. The Enviro Champions Program continues to provide support to local environmental groups/activities. Further action on Community Capacity Building will continue in the second half of the 2018/19.</p>	<p>Facilitator</p>
<p>Continue to deliver and evaluate three place-based community group forums to foster greater awareness and capacity building.</p>	<p>Community Services</p>	<p>Completed</p>	<p>Community Chats conducted three place-based forums for community grants recipients earlier in 2018 at Sunbury, Broadmeadows and Craigieburn. A booklet capturing the forums activities and outcomes was launched at the December Community Grants Presentation evening and distributed to 2019 Community Grants recipients.</p>	



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.1.1 Social cohesion and community connectedness is strengthened by supporting and building the capacity of local community groups

Facilitator

Action	Division	Progress	Description of Progress	
Explore opportunities to partner with premier sporting clubs, businesses and other stakeholders to support community development initiatives.	Community Services	Some Progress	Initial contact has been made with the Essendon Football Club regarding collaboration opportunities focusing on indigenous engagement. Further work will continue in the second half of 2018/19.	
Establish an ongoing grants/awards program to support individuals in representing their local community at state, national and international forums.	Community Services	Some Progress	Planning is underway to develop new grants category to support individuals in representing their local community at state, national and international forums. This work will coincide with the review of the Community Grants program and preparation for the 2020 grants.	



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
3.1.1 Social cohesion and community connectedness is strengthened by supporting and building the capacity of local community groups			Facilitator
Action	Division	Progress	Description of Progress
Continue the delivery of the Enviro Champions program and prepare and present an evaluation to Council on the program (following completion of the 2018 program).	Sustainable Infrastructure and Services	Some Progress	Support continues for the 2018 Enviro Champions and one 2017 Champion with their projects. An RMIT student has been provided work experience and assisted with updating the Enviro Champs contact database and organising meet ups in September and October 2018. One 2017 Enviro Champions attended inter-department meetings and contributed to Innovate18, collaborating alongside a group in the development of a mobile community engagement pod. The delivery of the Enviro Champions Program was deemed a success after the Enviro Champions evaluation report which was submitted to Council on 26 November 2018.
Undertake initiatives and programs that support rural community groups including the <i>Rural Community Engagement Program</i> .	Sustainable Infrastructure and Services	Some Progress	Support for rural community groups/programs has included: <ul style="list-style-type: none"> ▪ Chemical Users Course - Expression of interests are being sought from rural landholders to hold a farm chemical users course in the safe and effective use of herbicides. If there is enough interest, a course will be held in 2019. ▪ Beyond the Boundary Fence: Rural Forum - 15 landholders attended the forum and explored opportunities to work better together on priority rural land management challenges. Landholders are being encouraged to apply for the Enviro Champions program to further develop ideas. ▪ A meeting was held with Clarkefield and District Landcare to encourage the group to build membership within Hume City. ▪ RE-Source newsletter: Two editions have been completed and informed rural landholders of key land management messages. Two editions are still to be completed in 2018/19.

THEME



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.1.1 Social cohesion and community connectedness is strengthened by supporting and building the capacity of local community groups

Facilitator

Action	Division	Progress	Description of Progress
Establish a new 'Environmental leadership scholarship program' to support community members who are actively involved in local environmental initiatives.	Sustainable Infrastructure and Services	Completed	Guidelines, the application process, selection process and promotion have taken place, with three scholarship disbursements in process. Community members participated in a photoshoot and subsequent Leader Newspapers article promoting the Scholarship program in September 2018. As this is an ongoing program, promotion, selection and disbursements will continue throughout the financial year. Three scholarships have been delivered to date.



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.1.2 Local community groups are supported through the provision of accessible, inclusive and affordable community infrastructure, places and spaces

Service Provider, Facilitator

Action	Division	Progress	Description of Progress	Council's Role
Finalise the review of Community facilities utilisation.	Communications, Engagement and Advocacy	Significant Progress	The review of community facilities is well progressed with an analysis of booking data and utilisation rates (including user type and booking purpose) finalised for all facilities. Customer experience consultation (Community Facilities Hires Survey) was undertaken and the results have been analysed. Fit-for-purpose audits commenced in October 2018 and this information will be utilised to inform the strategic planning for both current and future community facilities.	Service Provider, Facilitator
Undertake actions to maximise use of facilities, ensuring equitable and appropriate access.	Communications, Engagement and Advocacy	Some Progress	After community feedback, security policies were reviewed and changes have been implemented to reduce the cost burden to community facility users. Positive feedback from facility users was received about the reduction in charges and utilisation rates have increased. Council's Customer Service staff provide information on Changing Places facilities and issue keys for access.	Service Provider, Facilitator



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.1.2 Local community groups are supported through the provision of accessible, inclusive and affordable community infrastructure, places and spaces

Service Provider, Facilitator

Action	Division	Progress	Description of Progress
<p>Design, develop and plan for the delivery and activation of community centres, including:</p> <ul style="list-style-type: none"> ▪ Aitken Hill (Construct) ▪ Greenvale West (Design and Construct) ▪ Merrifield West Northern Hub (Design) ▪ Lockerie South (Design) 	Community Services	Significant Progress	<p>Progress on the community centres has included:</p> <ul style="list-style-type: none"> ▪ Aitken Hill - Construction works remain on schedule for the centre opening in mid-2019 and finishing touches are being made to the façade and site. ▪ Greenvale West - Architectural plans have been finalised and the Construction contract was awarded in December 2018. Works will commence on site in late January 2019. ▪ Lockerie South and Merrifield West North Community Hub - the requests for Expressions of Interest for a principal architects to undertake design, documentation and contract administration of both have been completed, and six architectural practices have been invited to submit formal tenders.



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.1.2 Local community groups are supported through the provision of accessible, inclusive and affordable community infrastructure, places and spaces

Service Provider, Facilitator

Action	Division	Progress	Description of Progress	Council's Role
Advocate for the provision and development of community facilities and services including as part of the Valley Park Redevelopment.	Community Services	Significant Progress	Service planning work is ongoing to support the advocacy for the Valley Park Redevelopment. An internal review of the 2010 social infrastructure assessment report had been undertaken and a Draft report on the social and community infrastructure assessment will be presented to EMT in March 2019. As per Council's General Business item on 12 November 2018, letters have been sent to Mr Frank McGuire State Member for Broadmeadows and Ms Kym Peak Secretary Department of Health and Human Services.	Service Provider, Facilitator
Undertake a strategic review of the function and needs of Men's Sheds across Hume to inform future provision and support.	Community Services	Some Progress	A strategic review of the function and needs of Men's Sheds across Hume has been commenced by Social Planning. Newly recruited staff have been undertaking a desk top review of Men's Sheds policies and guidelines and have met with members of the sheds.	



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.1.2 Local community groups are supported through the provision of accessible, inclusive and affordable community infrastructure, places and spaces

Service Provider, Facilitator

Action	Division	Progress	Description of Progress	Council's Role
Continue an assessment of the functionality of Neighbourhood Houses in Council Buildings to meet service needs.	Community Services	Significant Progress	Draft Neighbourhood House and Learning Centre Feasibility Study 2018 reports for both Selwyn House and Goonawarra Neighbourhood House have been finalised. The reports assess the current functionality of both facilities and identify proposed building enhancement works to support both current and future community needs. Meetings with each of the two Neighbourhood Houses and their respective Committees of Management are currently underway to inform them of the study outcomes. Final reports will be presented to Council in early 2019.	
Investigate and commence implementation of a new facilities management system and make improvements to booking processes, including online options.*	Communications, Engagement and Advocacy	Some Progress	A tender process for a new facilities management booking system is in progress. A preferred tender is currently providing final costs and the tender will be signed off in the Third Quarter. Work will then commence to implement the system with Stage One planned to be implemented by April 2019.	

*Followover action from Council Plan 2017-2021 (2017/2018 Actions)



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
3.1.3 Hume's rich and diverse cultural heritage is celebrated, creating a vibrant and inclusive community that values and welcomes people from all backgrounds and faiths		Service Provider, Facilitator	
Action	Division	Progress	Description of Progress
Review and develop the new Hume Multicultural Action Plan and implement existing actions including scoping and developing a storytelling project that records and exhibits stories.	Community Services	Some Progress	The review and development of the new Hume Multicultural Action Plan has commenced with the first phase of consultation held in August 2018. A Councillor consultation/workshop took place in November 2018 and a full draft will be presented to Council in March 2019.
Support the Hume Interfaith Network Executive and Youth projects, including seeking grant funding.	Community Services	Some Progress	Council officers continue to work with the Hume Interfaith Network (HIN) Executive. At the October 2018 meeting, roles of HIN members and Council were confirmed with a strategic planning session scheduled for 2019. HIN Executives attended Carols by Candlelight at Craigieburn in December 2018, opening the event with a joint blessing for the celebration of Christmas. State Government funding to support initiatives that build an understanding of and acceptance of Victoria's cultural and faith diversity and build community harmony was received in November 2018. The HIN Youth attended Sovereign Hill, Ballarat to learn about Australian settlement. The day was supported by Victoria Police and Spectrum MRC.
Celebrate various culturally significant events in the libraries with special activities and story times.	Community Services	Some Progress	A number of different storytimes have been held to date in 2018/19 to celebrate key cultural events, dates or festivals. These have included a Father's Day storytime, indigenous storytimes, and events celebrating Book Week including an interactive performance with CARP Productions. The HGLC Craigieburn also host a Punjabi group and ran an event for the Urdu community during e-Smart week.



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

3.1.4 A strong sense of social justice is maintained, ensuring a respectful and non-discriminatory community which values the contribution of all

Council's Role

Facilitator

Action	Division	Progress	Description of Progress	Council's Role
<p>⌘ Undertake accessibility works at Council facilities. ⌘</p>	Community Services	Significant Progress	<p>In accordance with the Disability Action Plan, Access Audits of 11 Council facilities were completed during the Second Quarter of 2018/19. The identified required actions will inform future work. The audited facilities were Craigieburn Youth Services Centre, Broadmeadows Youth Centre (Youth Central), Roxburgh Park Recreation Centre, Goonawarra Neighbourhood House, Tarcoola Avenue Preschool, Bradford Avenue Kindergarten/Maternal Child Health Centre, Mitford Crescent Maternal Child Health Centre/Preschool, Visy Cares Learning Centre, Old Bulla Office Rose Garden, Sunbury Aquatic Centre and Lynda Blundell Seniors Centre.</p>	Council's Role
<p>⌘ Develop a skills matrix that identifies disability-related training requirements and core competencies for Council staff. ⌘*</p>	Community Services	Completed	<p>A priority listing identified disability-related training requirements. It was completed to inform departmental and Corporate training programs. Collaboration with Human Resources (and relevant departments) has been undertaken to implement the training.</p>	Facilitator

*Rollover action from Council Plan 2017-2021 (2017/2018 Actions)



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.1: Foster socially connected and supported communities

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.1.5 Undertake initiatives which acknowledge Aboriginal and Torres Strait Islander's living culture and unique role in the region and continue the journey towards reconciliation

Facilitator

Action	Division	Progress	Description of Progress
<p>Implement the Reconciliation Action Plan including investigation of:</p> <ul style="list-style-type: none"> Initiatives to enhance the current advisory committee structure Facilitating the sharing of Aboriginal stories in conjunction with arts and culture activities. The installation of a Stolen Generation marker. <p>Support community led events and projects that promote awareness and understanding of Aboriginal and Torres Strait Islander culture including celebrations for:</p> <ul style="list-style-type: none"> NAIDOC Week Reconciliation Week Conduct the annual Welcome Baby to Country event. 	Community Services	Some Progress	<p>The Reconciliation Action Plan (RAP) has commenced, including research and benchmarking for implementing a number of the RAP items.</p> <p>5 Reconciliation Mosaics have been installed in 2018/19. These Mosaics were created with Aboriginal leaders and have been installed at key locations across the municipality including Newbury Child and Community Centre and Roxburgh Park Homestead.</p> <p>NAIDOC Week 2018 was celebrated in July with performances, children's activities and a lunch provided at a flag raising ceremony at the HGLC Broadmeadows.</p> <p>The Welcome Baby to Country event was held in November 2018 with 35 babies welcomed this year.</p> <p>Three Possum Skin Drum cultural workshops were facilitated by approximately 20 community members in the Second Quarter of 2018/19.</p>



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.2: Strengthen community connections through local community events and the arts

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.2.1 Residents take pride in place with a strong sense of community values, ownership and belonging

Service Provider, Facilitator

Action	Division	Progress	Description of Progress
Implement neighbourhood events/activities including summer sessions.	Communications, Engagement and Advocacy	Significant Progress	<p>A rolling communications plan to promote the Summer Sessions has been developed to kick off in early January 2019 and promote the series of events being planned to be held between January and March 2019 throughout Hume City from 6pm to 9pm. There will be two events in each Ward to ensure the spread of events throughout the municipality including at:</p> <ul style="list-style-type: none"> ▪ Greenvale Rec Reserve, Greenvale (Meadow Valley Ward) ▪ John Laffan Memorial Reserve, Kalkallo (Aitken Ward) ▪ Roxburgh Park Cricket Club, Roxburgh Park (Aitken Ward) ▪ Jacana Cricket Club, Jacana (Meadow Valley Ward) ▪ Sunbury Village Green, Sunbury (Jacksosn Creek Ward) ▪ Leo Dineen Reserve, Tullamarine (Jacksosn Creek Ward).



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.2: Strengthen community connections through local community events and the arts

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.2.1 Residents take pride in place with a strong sense of community values, ownership and belonging

Service Provider, Facilitator

Action	Division	Progress	Description of Progress
<p>6. Deliver and evaluate Council's major events and festivals. 6.</p>	<p>Communications, Engagement and Advocacy</p>	<p>Some Progress</p>	<p>Description of Progress</p> <p>The first two major events conducted in 2018/19 were the Hume Carols by Candlelight at Craigieburn ANZAC Park on 1 December and Christmas in the Plaza on 14 December 2018. Whilst the formal evaluations are yet to be completed, both events have been regarded initially as a success.</p> <p>Some 10,000 plus people attended Carols by Candlelight with celebrity MC Meshel Laurie and headline performer, Harrison Craig. While the hot temperatures and high winds caused havoc on the site throughout the afternoon - the main event was held successfully.</p> <p>Weather again impacted the Christmas in the Plaza event, which was moved to inside the HGLC Broadmeadows as a result. While the number of attendees was reduced, an estimated 300 people attended the event.</p> <p>The Summer Movie Sessions have been planned and promoted to be held between January and March 2019 throughout Hume City, and planning is well underway for the final two events of 2018/19 season, which are:</p> <ul style="list-style-type: none"> ▪ Craigieburn Festival - to be held at Craigieburn ANZAC Park on 2 March 2019. ▪ Broadmeadows Street Festival – to be held on Tanderrum Way, Broadmeadows on 7 April 2019.



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.2: Strengthen community connections through local community events and the arts

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.2.1 Residents take pride in place with a strong sense of community values, ownership and belonging

Service Provider, Facilitator

Action	Division	Progress	Description of Progress
<p>Continue to support and sponsor community-led events, including:</p> <ul style="list-style-type: none"> SunFest, Streetlife, Sunbury Carols and the Sunbury Agricultural Show Establish a sponsorship fund to support small community events that respond to unplanned or unexpected emerging community needs. <p>6. Increase participation in arts and cultural activities through:</p> <ul style="list-style-type: none"> A performing arts program Youth Photography Competition Support community groups and individuals to access and participate in the Arts & Cultural Program A program of Professional Development for arts and cultural groups/individuals. 6 	<p>Communications, Engagement and Advocacy</p> <p>Community Services, Corporate Services</p>	<p>Significant Progress</p> <p>Some Progress</p>	<p>As a result of the efforts to encourage community groups to submit their sponsorship requests as part of the budget process - rather than on an ad hoc basis - nine applications were made. Of the existing events, one event organiser has opted not to continue their event in 2019/20; four community groups submitted applications for events that Council has traditionally sponsored; and five other event applications were received.</p> <p>To increase participation in arts and cultural activities:</p> <ul style="list-style-type: none"> The Hume Studios performing arts program has delivered 39 workshops in 2018. The program concluded with a work in progress showcase at Kangaroo Institute in November 2018. Activation of the Gee Lee-Wik Doleen Gallery space in Craigieburn has involved school groups, community members and staff. The Hume Arts Awards 2018 program was completed with 15 artists recognised and \$20,000 in prizes awarded at the presentation evening in July 2018. 11 local artists have been selected to take part in the Sunbury Cultural Commissions project, which will provide mentoring and professional development opportunities towards the development of new works of public art in Sunbury.



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.2: Strengthen community connections through local community events and the arts

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.2.2 The characteristics of suburbs and places are enhanced to reflect local identity and heritage

Service Provider,
Facilitator,
Advocate

Action	Division	Progress	Description of Progress
Commence a feasibility study and needs assessment to determine support for performing arts in Hume City, including potential requirements for improved infrastructure/facilities.	Community Services	Some Progress	To determine support for performing arts in Hume, a project plan is in the process of being scoped in collaboration with a number of Council departments. This proposed project plan will be presented to EMT in early 2019 and a series of site visits and case studies will be undertaken early in the new year.
Deliver exhibitions at Gee Lee-Wik Doleen Gallery and HGLC-Broadmeadows.	Community Services	Some Progress	Four exhibitions featuring local artists have been delivered during July - December 2018 with two at Gee Lee-Wik Doleen Gallery and two in the Gallery Space at the HGLC Broadmeadows.



A CULTURALLY VIBRANT AND CONNECTED COMMUNITY

Strategic Objective 3.2: Strengthen community connections through local community events and the arts

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

3.2.2 The characteristics of suburbs and places are enhanced to reflect local identity and heritage

Service Provider,
Facilitator,
Advocate

Action	Division	Progress	Description of Progress
Support public art projects across Hume and the maintenance of Hume Civic Collections.	Community Services	Significant Progress	A Public Art Mentor has been selected to lead the Sunbury Cultural Commissions Project, which will build the capacity of local artists to tender for a new work of public art for the Hume Global Learning Centre Sunbury. Audits of the Hume Civic Collection and George Evans Museum collection have been completed and items from both collections have been listed on Victorian Collections and online database for cultural collections managed by Museums Victoria and Museums Australia (Vic).
Review and progress the Hume Arts and Culture Strategy.	Community Services	Some Progress	The Arts and Culture Strategy review is in progress and has included a desk top review of the previous strategy and a discussion paper.

THEME

4



A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

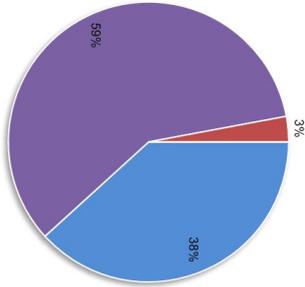
Summary of progress and Strategic Indicators

SUMMARY OF PROGRESS FOR THEME 4
1 JULY – 31 DECEMBER 2018

STRATEGIC INDICATORS TO 31 DECEMBER 2018

Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

Indicator	Target	2018/19 Result
Percentage of planning applications decided within 60 days	Target by 2020/21 = 55%	47% for the year to date 2018/19. 33% was the result for the same period in 2017/18.
Percentage of Council planning decisions upheld at VCAT	Target by 2020/21 = 60%	33% for the year to date 2018/19. 66% was the result for the same period in 2017/18.
Percentage of kerbside waste collection diverted from landfill	Target by 2020/21 = 39%	34.8% is the year to date waste diversion for 2018/19, 34.05% was the result for the first six months in 2017/18.



- Completed (no actions)
- Significant Progress (38% or 13 actions)
- Some Progress (59% or 20 actions)
- No Progress (3% or 1 action)
- Deferred (no actions)

Strategic Objective 4.2: Create community pride through a well-designed and maintained City

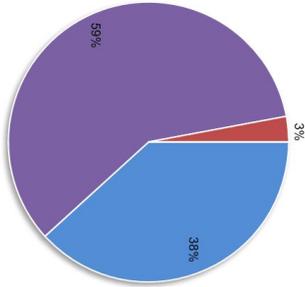
Indicator	Target	2018/19 Result
Net increase in street and park trees	Target = 3,000 per annum	Tree planting for 2018/19 is underway - net gain is calculated at the end of the financial year. The net increase for 2017/18 was 2,466 street and park trees.

THEME
4 
A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY
Summary of progress and Strategic Indicators

SUMMARY OF PROGRESS FOR THEME 4
1 JULY – 31 DECEMBER 2018

STRATEGIC INDICATORS TO 31 DECEMBER 2018

Strategic Objective 4.3: Create a connected community through efficient and effective walking, cycling, public transport and car networks



- Completed (no actions)
- Significant Progress (38% or 13 actions)
- Some Progress (59% or 20 actions)
- No Progress (3% or 1 action)
- Deferred (no actions)

Indicator	Target	2018/19 Result
Community satisfaction rating with sealed local roads	Target by 2020/21 = 60	Index score = 60 for 2018/19. The previous result was 61 in 2017/18. (Source: Hume Community Indicators Survey 2018/19 – data reported annually)
Percentage of community living near frequent public transport (Target by 2020/21 = 55%)	Target by 2020/21 = 55%	53.3 % was the result in June 2018. The previous result was 48.9% in June 2017. (Source: Hume City Council, Hume Horizons 2040 Community Indicators – data reported annually)



THEME 4
A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY
Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)				Council's Role
4.1.1 Housing needs for all ages and stages of life are supported through the provision of a diverse range of appropriate housing options and residential development	Division	Progress	Description of Progress	Facilitator, Advocate
Finalise and adopt a Housing Diversity Strategy.	Planning and Development	Some Progress	Councillor workshops have been undertaken focusing on areas for housing change to build on the previous work and investigations conducted with Councillors in 2016. The workshop outcomes were reported to Council in November 2018. Recommendations for preparation of the Draft Housing Strategy and for future community consultation are to be reported to Council in early to mid-2019.	
Advocate for the provision/improvement of local social/public housing including areas surrounding the Broadmeadows Town Centre.	Planning and Development	Some Progress	As part of advocacy for social and affordable housing, Council has promoted the State Government's Inclusionary Housing Pilot (located at 2-16 Nicholas Street, Broadmeadows) to developers and housing associations. This is expected to be finalised by the end of 2018/19. Council continues to advocate for the renewal priorities identified in the Broadmeadows Advisory Board report and tabled with Government in Second Quarter. This includes advocacy for renewal of Bankisia Gardens Department of Health and Human Services housing estate.	

THEME

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A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
4.1.1 housing needs for all ages and stages of life are supported through the provision of a diverse range of appropriate	Division	Progress	Description of Progress
<p>Action</p> <p>Undertake actions to improve the delivery of Statutory Planning services.</p>	<p>Planning and Development</p>	<p>Some Progress</p>	<p>Process reviews to improve the delivery of Statutory Planning services are underway.</p> <p>The process mapping of administrative tasks has been completed and metrics have been put in place. A Customer Journey mapping project brief is being prepared.</p>
<p>Implement the requirement for Traffic Impact Assessments when considering large scale planning applications and assess planning scheme requirements for parking assessments.</p>	<p>Planning and Development</p>	<p>Some Progress</p>	<p>The requirement for Traffic Impact Assessments is being implemented for large scale planning applications and for uses that create high traffic volumes.</p>

THEME

4

A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
Action	Division	Progress	Description of Progress
<p>4.1.2 Accessible and affordable housing options are available across the City and are located in close proximity to shopping and public transport hubs</p> <p>Implement the Hume Corridor and Sunbury HIGAPs including the Craigieburn West PSP and review of Lockertle PSP.</p>	<p>Planning and Development</p>	<p>Some Progress</p>	<p>Council has been working closely with the Victorian Planning Authority (VPA) to expedite the Precinct Structure Planning (PSP) process for the Craigieburn West PSP. Preliminary investigations and studies have been commissioned by the VPA.</p> <p>Sunbury South PSP and Lancefield Road PSP were approved by the Minister for Planning in late December 2018 but not yet gazetted into the Hume Planning Scheme. Approval of the Lindum Vale PSP is imminent. Work is being undertaken to ensure that infrastructure delivery in these PSP areas is prioritised to meet the needs of the existing and developing communities.</p>
<p>Progress implementation of Seabrook Reserve Design Framework, securing rezoning and development of surplus Council landholdings to deliver new private housing and better activate this underutilised and low amenity precinct.*</p>	<p>Planning and Development</p>	<p>Significant Progress</p>	<p>Redevelopment options for Seabrook Reserve have been prepared as part of an Urban Design Framework and were considered by Council in November 2018.</p> <p>Planning for stakeholder and community engagement in the Third Quarter of 2018/19 has been undertaken including the preparation of an engagement plan and exhibition materials.</p>

*Rollover action from Council Plan 2017-2021 (2017/2018 Actions)



THEME 4
A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY
Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.1.3 The City's natural heritage, environment and rural spaces are protected, enhanced, maintained and valued

Council's Role
Service Provider,
Facilitator,
Advocate

Action	Division	Progress	Description of Progress	Council's Role
Complete the landscape connectivity plan. *	Sustainable Infrastructure and Services	Significant Progress	The GIS analysis has been finalised and several useful tools/products have been developed. Development of the landscape connectivity plan has commenced and will be finalised early 2019.	Service Provider, Facilitator, Advocate
Review the Urban Biodiversity Program. *	Sustainable Infrastructure and Services	Significant Progress	Following a Council Strategy and Policy Briefing and a co-design workshop in First Quarter, the ongoing Urban Biodiversity Program review progress has since included: <ul style="list-style-type: none"> ▪ Internal staff brainstorm sessions held about possible options and recommendations to consider for each of the sub-programs. ▪ Planning talks as to which new programs should be implemented. ▪ A Briefing Note and summary of this process will be presented to Council in early 2019. 	Service Provider, Facilitator, Advocate

*Rollover action from Council Plan 2017-2021 (2017/2018 Actions)



A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.1.3 The City's natural heritage, environment and rural spaces are protected, enhanced, maintained and valued

Council's Role
Service Provider,
Facilitator,
Advocate

Action	Division	Progress	Description of Progress
Finalise and adopt Rural HIGAP, including undertaking community and stakeholder consultation.	Planning and Development	Some Progress	Community consultation on the Draft Emerging Issues and Options Paper for the Rural HIGAP (Hume Integrated Growth Area Plan) was completed and reported to Council in December 2018. Further investigation of the issues raised in submissions is being undertaken along with discussions with the State Government regarding State policy following the November election. An update on these investigations and discussions will be reported to Council early 2019.
Continue the implementation of the Live Green Plan, and develop a new Land and Biodiversity Plan.	Sustainable Infrastructure and Services	Significant Progress	Activities as a part of the Live Green Plan have included: <ul style="list-style-type: none"> ▪ A total of 439 participants attended Live Green workshops between July and December 2018 and 671 students were engaged via school incursions and excursions. ▪ Similar successes and high attendance is reported at the Teachers' Environment Network meetings, the Libraries after dark nature-talks, Universal Children's Day activities and community greening plantings whereby 3531 seedlings were planted. ▪ 29 schools applied for Seedlings for Schools plantings in 2019, with 5300 seedlings to be donated by Council A project brief for the Land and Biodiversity Plan has commenced to plan the review and redevelopment process. This will be completed in January 2019 and following this the review will commence.



THEME 4
A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY
Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.1.3 The City's natural heritage, environment and rural spaces are protected, enhanced, maintained and valued

Council's Role
Service Provider,
Facilitator,
Advocate

Action	Division	Progress	Description of Progress
Support rural landowners and protect conservation areas through management programs, grants and rate rebates including finalising the review of the Agricultural Land Use Rebate.*	Sustainable Infrastructure and Services	Significant Progress	<p>2018/19 progress in the support of rural landowners/conservation areas has included:</p> <ul style="list-style-type: none"> ▪ The Agricultural Land Use rebate program has been administered with routine property audits being conducted and environmental guidance and advice being provided to landowners. ▪ The Agricultural Land Use Rebate Review is being finalised in collaboration with information received as part of the Rural HIGAP. A report will be presented to Council recommending program changes in early 2019. ▪ Conserving our Rural Environment Grant agreements are to be implemented up until 30 May 2019. 16 Landowners are being funded through the grant program and 178 small grants have been approved in total. <p>An Internal Grants Network has been established including a cross-departmental internal grant networking group. This group is currently assessing Smartly/Grants and has begun process mapping all grant programs in Council.</p>

**Agricultural Land Use Rebate is rollover action from Council Plan 2017-2021 (2017/2018 Actions)*

THEME

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A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.1.3 The City's natural heritage, environment and rural spaces are protected, enhanced, maintained and valued

Council's Role
Service Provider,
Facilitator,
Advocate

Action	Division	Progress	Description of Progress
Implement conservation management and monitoring programs including a Conservation Management Program, Conservation Reserves Monitoring, and Integrated Pest Animal Management Program.	Sustainable Infrastructure and Services	Significant Progress	Implementation of the 2018 Conservation Reserves Monitoring Program is underway. An ecological consultant, employed in October 2018, has commenced the implementation in collaboration with the conservation team. As a part of the Conservation Management Program, all conservation reserves have been maintained effectively. The Spring burn program was implemented successfully at most sites, whilst some have been postponed to Autumn 2019 due to unfavourable conditions. Development of two site management plans were undertaken in the period. Site enhancement works such as revegetation were carried out at several reserves also. July to December is the inactive period for the Pest Animal Program. However, a fox management program for Sunbury Landfill and Mt Holden is being planned for works to be carried out in early 2019.
Review the Hume Heritage Study to enhance protection of sites of heritage significance.	Planning and Development	Some Progress	As part of reviewing the Hume Heritage Study, assessment of mapping changes to progress to amendment is occurring with a report to Council expected in the Third Quarter of 2018/19.



THEME 4
A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

4.1.4 Improve environmental sustainability and resilience to climate change by pursuing high environmental standards and supporting sustainability as a focus of the planning and development process

Service Provider, Facilitator, Advocate

Action	Division	Progress	Description of Progress
Undertake environmental compliance activities in accordance with the Hume Planning Scheme including native vegetation regulations, industrial stormwater compliance and education, Construction Environmental Management Plans and landfill investigations.	Planning and Development, Sustainable Infrastructure and Services	Some Progress	<p>Environmental compliance is assessed through planning enforcement and subdivision statement of compliance processes. In the first half of the 2018/19 year this has included:</p> <ul style="list-style-type: none"> ▪ Native Vegetation regulations - 9 active cases. ▪ 98 Construction Environmental Management Plans (CEMPs) assessed and 27 initial meetings undertaken. ▪ Landfill investigations – 6. ▪ Industrial Stormwater Code of Practice - 85 referrals. ▪ Ongoing pollution investigations – 2. <p>Council is also working with Western Water and Melbourne Water in implementation of integrated water management (IWM) for Sunbury. Mapping files have been received from Melbourne Water and refinement of the Environmental Significance Overlay (ESO) mapping has commenced.</p>



A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.1.5 Carbon and environmental impacts are minimised through strong leadership in the uptake of renewable energy, waste reduction, efficient use of resources and sustainable practices of Council activities and services

Council's Role
Service Provider, Advocate

Action	Division	Progress	Description of Progress	Council's Role
Implement the Waste and Amenity Service Plan including actions targeting reduced waste to landfill.	Sustainable Infrastructure and Services	Some Progress	The Waste and Amenity Service Plan was endorsed by Council on 27 August 2018 and contains various actions to increase diversion from landfill including the provision of additional green waste bins which is being modelled for Council review. Implementation is in progress with a number of key actions to commence in the Third Quarter of 2018/19.	Service Provider, Advocate
Continue to work with the Metropolitan Waste and Resource Recovery Groups (MMWRG) and Advanced Waste and Resource Recovery Processing Solutions Working Group to examine options for a waste to energy plant.	Sustainable Infrastructure and Services	Some Progress	Investigation of waste to energy technology options and regulatory requirements is continuing. In 2018/19 meetings have occurred with relevant stakeholders including Wyndham City Council to discuss western region waste to energy plans and Biolektra to discuss their autoclawing process for the processing of mixed waste streams.	



THEME 4
A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY
Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.1.5 Carbon and environmental impacts are minimised through strong leadership in the uptake of renewable energy, waste reduction, efficient use of resources and sustainable practices of Council activities and services

Council's Role
Service Provider, Advocate

Action	Division	Progress	Description of Progress
<p>Commence implementation of the Greenhouse Action Plan (subject to adoption), including:</p> <ul style="list-style-type: none"> ▪ Investigate a range of renewable energy initiatives to reduce CO2 ▪ Conduct a feasibility study into the potential investment in renewable energy generation (e.g. solar power/wind) ▪ Develop Environmentally Sustainable Design guidelines for Council facilities ▪ Explore opportunities for improving housing ESD and energy efficiency. 	Sustainable Infrastructure and Services	Some Progress	<p>A feasibility study into the potential investment in renewable energy generation (e.g. solar power/wind) is being conducted between November 2018 and March 2019. Council participation in different Power Purchase Agreements is also being investigated. Environmentally Sustainable Design (ESD) input into Council buildings has included a recommendation to install Automated Logic Building Management Systems (BMS) at both the HGLC Sunbury and Broadmeadows Town Hall.</p> <p>Implementation of the Greenhouse Action Plan includes:</p> <ul style="list-style-type: none"> ▪ Re-tendering of the solar installation for the Broadmeadows Netball Stadium is in progress – to be completed in mid-2019. ▪ Broadmeadows Aquatic and Leisure Centre - double glazing, lighting upgrades and a new BMS will be installed in mid-2019. ▪ Solar PV hardware installation has been completed at three neighbourhood houses/community centres. ▪ Energy efficient LED light fittings were installed at HGLC Broadmeadows meeting rooms. <p>Initiatives to improve housing ESD and energy efficiency include:</p> <ul style="list-style-type: none"> ▪ Council promotion and facilitation to take-up of the Victorian Government Solar Homes package is being investigated including the appointment of a panel of solar suppliers to make the quote process easier for Hume residents. ▪ Council is Working with the Council Alliance for Sustainable Built Environment to develop an ESD local planning policy. ▪ The Statutory Planning Department is undertaking online training in reviewing ESD reports.

THEME
4  **A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY**
Strategic Objective 4.1: Facilitate appropriate urban development while protecting and enhancing the City's environment, natural heritage and rural spaces.

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.1.5 Carbon and environmental impacts are minimised through strong leadership in the uptake of renewable energy, waste reduction, efficient use of resources and sustainable practices of Council activities and services

Council's Role
Service Provider, Advocate

Action	Division	Progress	Description of Progress
Conduct a review of the Integrated Water Management Plan.	Sustainable Infrastructure and Services	Some Progress	<p>An Internal Integrated Water Management (IWM) working group has been established to assist with the development of a new IWM Action Plan.</p> <p>A consultant has been engaged to complete a Water Sensitive Urban Design and stormwater harvesting masterplan, which will inform the new strategy. An inception meeting has been held with the consultant.</p> <p>Integrated Water Management actions have included:</p> <ul style="list-style-type: none"> Frog Court Wetland Remediation - Practical Completion has been achieved and the contractor will maintain the wetland for a 13-week period, before handing back to Council to maintain. Scoping has been completed for the HGLC Broadmeadows rainwater tank. There is space available for one tank on the eastern side of the building which will supply the toilets on that side only. Works will commence in early 2019.



A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.2: Create community pride through a well-designed and maintained City

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.2.1 The urban design of Hume City is enhanced to create a strong sense of place, community pride and liveability

Council's Role
Statutory Authority,
Service Provider,
Advocate

Action	Division	Progress	Description of Progress
<p>Implement Waste and Amenity Service Plan actions targeting unsightly properties including:</p> <ul style="list-style-type: none"> Implement initiatives to proactively manage, improve and enforce unsightly residential and industrial properties. 	Sustainable Infrastructure and Services	Some Progress	The Waste and Amenity Service Plan approved by Council contains various actions to improve the amenity of the City including the improvement of bulk waste and litter collections, education on the services available to residents and area-based blitzes. The actions identified in the plan are currently being modelled and an implementation plan has been developed.
<p>Continue to work with the Victorian Planning Authority, and advocate to State Government, for the timely completion of a Master Plan for the Sunbury VU site, and seek a resolution on the future use of the site.</p>	Planning and Development	Significant Progress	<p>Council has worked with the YPA in preparing the Master Plan and advocating to the State Government to ensure that the future development of the Sunbury Victoria University site contributes to the needs of the Jacksons Hill and wider Sunbury community.</p> <p>The State Government approved the Master Plan on 8 November 2018 and will take management responsibilities for the site from 1 January 2019.</p> <p>This follows commitments in the 2018/19 State Budget for funding to community facilities, including the Boiler House.</p> <p>Initial amendments have been approved to the Hume Planning Scheme to incorporate the Master Plan and to make the Minister for Planning the responsible authority. A further planning scheme amendment to give full effect to the Master Plan will commence in 2019.</p>



A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.2: Create community pride through a well-designed and maintained City

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.2.1 The urban design of Hume City is enhanced to create a strong sense of place, community pride and liveability

Statutory Authority,
Service Provider,
Advocate

Action	Division	Progress	Description of Progress	Council's Role
Develop a schedule for future Place Framework sites and implement Place Frameworks for key activity centres including: <ul style="list-style-type: none"> ▪ Jacana ▪ Gladstone Park ▪ Craiglebourn Plaza. 	Planning and Development	Some Progress	Place Framework implementation is occurring including: <ul style="list-style-type: none"> ▪ Emu Parade, Jacana – works undertaken include the installation of new planter boxes, interpretive signage, picnic benches, cafe furniture and car parking improvements; ▪ Dallas Shopping Centre - detailed design is progressing for upgrade of the northern car park and the forecourt entrance to Blair Street; ▪ Westmeadows Village - detailed engineering design for the Moonree Ponds Creek boardwalk is underway. Permits and authorisations have been sought. ▪ Exploring of opportunities for the Gladstone Park Place Framework is continuing in consultation with key stakeholders with the goal of preparing a Place Based Action plan for Council's consideration in the Third Quarter of 2018/19. 	Council will receive a project scoping report in the Third Quarter of 2018/19 with the goal of securing feedback on options for future approaches and areas for a Placemaking Program.
Develop a Placemaking Program to determine potential areas/sites, programs and events for activation.	Planning and Development	No Progress		

THEME
4
A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY
Strategic Objective 4.2: Create community pride through a well-designed and maintained City

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
4.2.2 Health and safety, local amenity and community pride are protected and enhanced through a well-designed and maintained public realm, streetscapes, spaces and places which meet community needs	Service Provider	Action	Description of Progress
Implement Waste and Amenity Service Plan actions to encourage use of hard rubbish services and reduce dumped household rubbish.	Sustainable Infrastructure and Services	Some Progress	As part of the Waste and Amenity Service Plan, discussions are continuing on options/improvements to hard waste services. Council will be briefed on proposed service changes later in 2018/19 prior to implementation in the next financial year. The tip pass system and gatehouse processes have already been improved to allow residents to present at the Resource Recovery Centre gatehouses without a barcode.
Implement the Waste and Amenity and Parks and Open Space Service Plans including: <ul style="list-style-type: none"> Monitoring and evaluating Service Level Agreements. 	Sustainable Infrastructure and Services	Some Progress	Monitoring and evaluating service levels through implementation of the Waste and Amenity and Parks and Open Space Service Plans includes: <ul style="list-style-type: none"> A new amenity crew in Waste was appointed during the Second Quarter 2018/19. New staffing resources for Parks are being finalised with four new Team Leader positions being appointed. The interim operational levels of service developed in the Parks and Open Space Service Plan will be implemented in March 2019. A meeting is scheduled for the 17 January 2019 to progress this once and ensure sites are agreed on. Non-Council owned sites that are maintained by Council have been identified and will be reviewed as to whether service agreements exist or may need to be developed.



A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.2: Create community pride through a well-designed and maintained City

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

4.2.2 Health and safety, local amenity and community pride are protected and enhanced through a well-designed and maintained public realm, streetscapes, spaces and places which meet community needs

Service Provider

Action	Division	Progress	Description of Progress
Implement a new 'Urban Forest Enhancement Program', including further provision of 'iconic trees' in civic precincts and high-profile areas, improved tree canopy to shade and cool key activity areas and strategic forest planting within large reserves.	Sustainable Infrastructure and Services	Significant Progress	<ul style="list-style-type: none"> ▪ 2018/19 Urban Forest Enhancement Program activities include: <ul style="list-style-type: none"> ▪ Iconic trees - a number of larger trees have been planted at Craigieburn ANZAC Park. Further large trees will be planted at other sites in Autumn 2019. ▪ Shade planting program – shade planting has occurred across the City and further planning has been undertaken for next season's planting to commence in Autumn 2019. ▪ Large Plantation (forest) planting program - planning is progressing to create large plantation planting at John Ilhan Memorial Reserve which will include an 8-hectare planting to the west of the dog obedience and soccer club site. Quotes have been received and the works awarded to be completed by 30 June 2019. Other sites are being investigated including a research arboratum tree trial with the University of Melbourne.



A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.2: Create community pride through a well-designed and maintained City

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

4.2.3 Healthy and active communities are encouraged by providing high quality and well-maintained streetscapes, public parks and open spaces

Service Provider, Advocate

Action	Division	Progress	Description of Progress
Following completion of the Parks and Open Space Service Plan, commence development of a new Open Space Strategy including an Urban Forest approach. Continue development and improvement works to Craigieburn ANZAC Park.	Planning and Development Sustainable Infrastructure and Services	Some Progress Significant Progress	A Coordinator Open Space and Recreation Planning has been appointed during the Second Quarter of 2018/19 and scoping for a new Open Space Strategy has commenced. Works have been undertaken at Craigieburn ANZAC Park to improve the turf and irrigation systems. Garden beds have been renovated and new plants installed. A cherry blossom avenue was created and a perennial border planting is under way. A large feature palm tree was installed recently giving a more established feel to the park. A works shed has been constructed and will be used in February 2019 for the team based at Craigieburn ANZAC Park and HGLC Craigieburn and the installation of compost and worm castings on lawn areas and around the Oak avenue have been completed.

THEME



A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.3: Create a connected community through efficient and effective walking, cycling, public transport and car networks

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
Action	Division	Progress	Description of Progress
<p>4.2.3 Healthy and active communities are encouraged by providing high quality and well-maintained streetscapes, public parks and open spaces</p> <p>Progress planning, master planning, provision and development of open spaces, including:</p> <ul style="list-style-type: none"> Redevelopment of Galaxyland Regional Playspace, Sunbury. Masterplans for Meadowlink, Jacksons Creek Regional Parkland, Bolinda Road, Jack Roper Reserve, Progress Reserve, Broadmeadows Valley Park and Mt Holden. Assess the existing Benston Street Craigieburn Master Plan. Broadmeadows Town Park upgrade. 	Planning and Development	Some Progress	<p>Development of open spaces and masterplans has included:</p> <ul style="list-style-type: none"> Community engagement on the concept plan for the redevelopment of Galaxyland Regional Playspace, Sunbury was undertaken in October 2018. Meadowlink – construction of Stage One is in progress. Broadmeadows Valley Park (Ripplebrook Reserve) – community engagement on improvements was undertaken in September 2018. Bolinda Road - fencing and path works have commenced. Jack Roper Reserve - ongoing discussions with Melbourne Water are occurring about management of the site. Progress Reserve - community engagement for improvements has been undertaken. Broadmeadows Town Park - detailed design is underway for improvement works scheduled to occur in 2019.
<p>Undertake playspace and amenity upgrades at Council parks and reserves including:</p> <ul style="list-style-type: none"> Elmhurst Park, Gladstone Park Kevin DeLaine Reserve, Dallas Roger Free Park, Sunbury Tangemere Avenue Reserve, Tullamarine Overton Close, Greenvale Neil Street, Sunbury Eyre Street, Westmeadows. 	Planning and Development	Significant Progress	<p>Playspace and amenity upgrade progress in 2018/19 includes:</p> <ul style="list-style-type: none"> Elmhurst Park - detailed design is underway. Kevin DeLaine Reserve - detailed design has been completed. Roger Free Park (Neil St) - construction has commenced. Tangemere Avenue Reserve – a contractor for construction has been appointed. Overton Close - revised detailed design complete. Eyre Street – initial construction quotes were over budget. The scope and design is currently being reviewed for modification.

THEME

4

A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.3: Create a connected community through efficient and effective walking, cycling, public transport and car networks

COMMUNITY EXPECTATION (from Hume Horizons 2040)				Council's Role
4.3.1 Communities are connected, car dependency is minimised and access to services and facilities is enhanced through accessible, integrated and efficient walking, cycling and public transport options				Facilitator, Advocate
Action	Division	Progress	Description of Progress	
Continue to advocate to State and Federal Government for funding and implementation of public transport projects identified in the Transport Advocacy Plan.	Planning and Development, Communications, Engagement and Advocacy	Some Progress	Officers regularly meet with State Government transport planners to advocate for public transport networks/services within Hume. Council's adopted Four Year Advocacy Plan considered and includes public transport (and parking) priorities and advocacy activities will continue to be implemented. Council continues to lead the communication and promotion of consultations which seek to create more efficient and effective transport and car networks. This includes Council's Craigieburn Traffic Study, as well as support for the Major Road Projects Authority's (MRPA) Craigieburn Road and Sunbury Road projects.	
Continue to advocate to the State Government and Places Victoria for the design and construction of a third rail crossing in Sunbury.	Planning and Development	Significant Progress	The draft Sunbury South PSP requires an east-west connection from Vineyard Road across the railway line. This planned connection also crosses Jacksons Creek and connects with Sunbury Road. Identifying how this connection can be delivered has commenced. Council has signed a Deed with Places Victoria that helps to facilitate a north south road connection (Yirranggan Road) from the Jacksons Hill estate to Buckland Way. This road is planned to join with the future east-west-connection identified in the Sunbury South PSP.	

THEME

4

A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY

Strategic Objective 4.3: Create a connected community through efficient and effective walking, cycling, public transport and car networks

COMMUNITY EXPECTATION (from Hume Horizons 2040)

4.3.2 Communities are connected and business and employment options are enhanced through improvements to road infrastructure, traffic management and local parking

Council's Role
Service Provider,
Advocate

Action	Division	Progress	Description of Progress	Council's Role
<p>Continue to advocate to State and Federal Government for funding and implementation of road projects identified in the Transport Advocacy Plan including:</p> <ul style="list-style-type: none"> ▪ Craigieburn Road ▪ Somerton Road ▪ Mickleham Road ▪ Bulla Bypass/Sunbury Road ▪ Outer Suburban Arterial Road. <p>Implement actions from previous Local Area Traffic Management Studies, and undertake new studies in:</p> <ul style="list-style-type: none"> ▪ Craigieburn East ▪ Craigieburn West. 	<p>Communications, Engagement and Advocacy, Sustainable Infrastructure and Services</p>	<p>Some Progress</p>	<p>Road duplication needs have been raised with the MRPA and VicRoads in relation to the current Suburban Roads Upgrade Program which includes Craigieburn Road and Sunbury Road. In the Second Quarter, growth area councils and senior VicRoads staff met to review prioritisation of projects.</p> <p>Council's Media and Advocacy Team has supported communication and promotion of the MRPA's Craigieburn Road and upcoming Sunbury Road consultation to help raise community awareness, engagement and participation.</p> <p>Preliminary investigations have been undertaken for the Local Area Traffic Management Studies such as traffic counts, site observations and reviews of crash histories.</p> <p>A revised approach to consultation has been implemented to encourage greater community involvement earlier in the process and to ensure digital is the first preference. Online engagement using an interactive mapping tool and feedback form commenced for both LATM studies in December 2018 and will continue until the end of January 2019.</p> <p>A drop-in session was held at Craigieburn Sports Stadium on 11 December 2018 and other sessions are planned for 2019.</p>	<p>Service Provider, Advocate</p>
<p>Progressively implement a program of indented parking in narrow streets.</p>	<p>Sustainable Infrastructure and Services</p>	<p>Significant Progress</p>	<p>Designs have been completed for the initial list of 2018/19 projects and a contract has been awarded, with some works currently underway. Parking occupancy surveys are also being arranged for streets where there have been recent requests.</p>	

THEME

5
A WELL-GOVERNED AND ENGAGED COMMUNITY

Summary of progress and Strategic Indicators

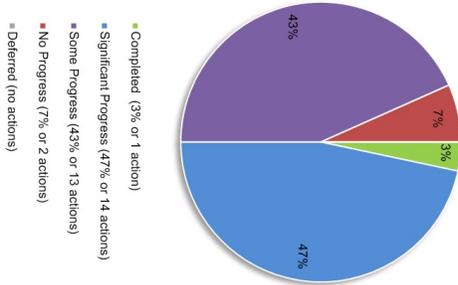
SUMMARY OF PROGRESS FOR THEME 5
1 JULY – 31 DECEMBER 2018

STRATEGIC INDICATORS TO 31 DECEMBER 2018

Strategic Objective 5.1: Realise the vision and aspirations of Hume's community by implementing *Hume Horizons 2040*

Indicator	Target	2018/19 Result
Percentage of Council Plan actions completed	Target by 2020/21 = 85%	7 actions are completed to date in 2018/19 = 4%. For same period in 2017/18, 9% of actions were completed.
Percentage of Hume Horizons headline Community Indicators which have experienced a positive movement	Target by 2020/21 = 50%	Most recent result (30 June 2018) = 45.2% of indicators experienced a positive movement. The previous result was 37.5%. (Source: Hume City Council, Hume Horizons 2040 Community Indicators)

Strategic Objective 5.2: Create a community actively involved in civic life.
There are no Strategic Indicators for this objective.



THEME

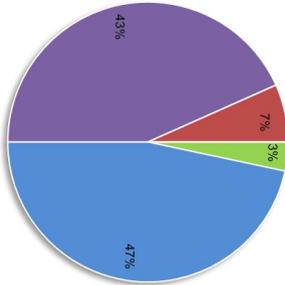
5
A WELL-GOVERNED AND ENGAGED COMMUNITY

Summary of progress and Strategic Indicators

SUMMARY OF PROGRESS FOR THEME 5
1 JULY – 31 DECEMBER 2018

STRATEGIC INDICATORS TO 31 DECEMBER 2018

Strategic Objective 5.3: Provide a responsible and transparent governance, services and infrastructure which respond to and supports community needs.



- Completed (3% or 1 action)
- Significant Progress (47% or 14 actions)
- Some Progress (43% or 13 actions)
- No Progress (7% or 2 actions)
- Deferred (no actions)

Indicator	Target	2018/19 Result
Value of non-recurrent grants received from State and Federal Governments and other organisations	Target by 2020/21 = \$10.8 million	\$11,512,251.35 in non-recurrent grants have been received in 2018/19. For the same period in 2017/18, grants received were \$12,509,516.26.
Percentage of Council decisions made at meetings closed to the public	Target by 2020/21 = 15%	22.3% is the year to date result in 2018/19. 20.42% was the result for the same period in 2017/18.
Asset renewal as a percentage of depreciation	Target by 2020/21 = 45%	59.62% is the year to date result in 2018/19. 40.1% was the result for the same period in 2017/18.
Adjusted underlying surplus (or deficit) as a percentage of underlying revenue	Target by 2020/21 = 3%	21% is the year to date result in 2018/19. 21.1% was the result for the same period in 2017/18
Community satisfaction with Council decisions	Target by 2020/21 = 60/100	Index score = 61/100. The previous score in 2017/18 was 56/100 (Source: Hume Community Survey 2018/19)



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.1: Realise the vision and aspirations of Hume's community by implementing *Hume Horizons 2040*

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.1.1 The vision and aspirations of *Hume Horizons 2040* are supported through the alignment of Council's financial and strategic service planning processes and systems

Service Provider

Action	Division	Progress	Description of Progress	Council's Role
Implement the plan to digitalise Council records to reduce reliance on paper-based documents; increasing efficiencies in secure record management.*	Corporate Services	Significant Progress	As part of the Digitalisation Plan, a proof of concept will commence in February 2019 which will see physical mail being delivered electronically directly into Council's document management system. This proof of concept will assist Council to identify improvements compared to the current manual processing of mail. A report will be presented by the end of June 2019.	
Finalise, and commence implementation of the Customer Experience Service Plan and develop a Customer Experience Strategy, including reviewing and enhancing both online and face-to-face customer contact points.	Communications, Engagement and Advocacy	Significant Progress	Service Planning commenced in First Quarter of 2018/19. Online Customer experience is being improved as part of the website redevelopment, single view and online forms projects. A draft service plan for Customer Experience is being completed and will be finalised for presentation in the Third Quarter of 2018/19.	
Continue implementation of the Asset Management System, including confirming requirements for the Strategic Asset Management and Open Space modules.	Sustainable Infrastructure and Services	Significant Progress	Further roll-out of the Asset Management System is progressing, with all asset classes now live for at least the asset register and customer requests. The Project Management module went live in December 2018.	

*Rollover action from Council Plan 2017-2021 (2017/2018 Actions)



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.1: Realise the vision and aspirations of Hume's community by implementing *Hume Horizons 2040*

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.1.1 The vision and aspirations of *Hume Horizons 2040* are supported through the alignment of Council's financial and strategic service planning processes and systems

Service Provider

Action	Division	Progress	Description of Progress
Document business requirements and prepare a Business Case and Project Plan to upgrade/redevelop Council's website, to enhance mobile responsive design, improve customer experience and for the promotion and communication of Council services.	Communications, Engagement and Advocacy	Significant Progress	A business case, business requirements and project implementation for a redevelopment of the website were drafted for consideration by the Information and Communications Technology (ICT) Steering Committee in October 2018. Further supporting information in relation to functionality, logistics and governance of the redeveloped website were presented to the ICT Steering Committee in December 2018. Discussions with procurement have now taken place to move forward with the next stage of the project which will include an expression of interest tender process and vendor presentations.
Continue implementation of the Single-view and online forms projects.	Communications, Advocacy, Corporate Services	Some Progress	Council is seeking to engage an external and independent systems integrator to assist with the final technical requirements for the single view solution. It is anticipated the single view solution will commence the implementation phase before 30 June 2019.
Improve Wi-Fi access for Council facilities.	Corporate Services	Completed	A significant upgrade to Council's Public and Internal Wi-Fi services was implemented in August 2018 to improve speeds by ten times from 100 Megabits per second to 1000 Megabits per second.

THEME
5 
A WELL-GOVERNED AND ENGAGED COMMUNITY
Strategic Objective 5.1: Realise the vision and aspirations of Hume's community by implementing *Hume Horizons 2040*

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
5.1.2 Hume's community is informed of the progress of <i>Hume Horizons 2040</i> through the establishment of systems for measuring and reporting the community's progress in achieving <i>Hume Horizons 2040</i> objectives			
Action	Division	Progress	Description of Progress
Undertake the biennial Community Indicators Survey.	Communications, Engagement and Advocacy	Significant Progress	The Community Indicators Survey was conducted in the Second Quarter of 2018/19. Almost 640 residents participated including 500 telephone interviews, 17 online surveys, and 120 intercept interviews with young people. Analysis of the survey results has commenced, with a report scheduled to be presented to Council prior to the Council Planning Weekend in early February 2019.
Continue to develop and implement community indicators to measure the progress of <i>Hume Horizons 2040</i> .	Communications, Engagement and Advocacy	Significant Progress	Community indicators have been updated to include 2016 Census data, and other relevant data sets as they've been released. A further update will be undertaken in late-January 2019.

THEME

A WELL-GOVERNED AND ENGAGED COMMUNITY
 Strategic Objective 5.1: Realise the vision and aspirations of Hume's community by implementing *Hume Horizons 2040*

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.1.3 The community's vision and emerging aspirations continue to be reflected in Hume's long-term community plan (*Hume Horizons 2040*) by reviewing the plan every four years, following Council elections

Facilitator

Action

Division

Progress

Description of Progress

No actions proposed - action not required until 2020/2021.



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.1: Realise the vision and aspirations of Hume's community by implementing *Hume Horizons 2040*

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.1.4 The vision and aspirations of *Hume Horizons 2040* will be supported by Council through a highly engaged workforce equipped with the skills and resources to meet community needs

Service Provider

Action	Division	Progress	Description of Progress	Council's Role
Finalise, and commence implementation of the Organisation and Community Intelligence Service Plan.	Communications, Engagement and Advocacy, Corporate Services	Some Progress	Discussion and scoping for the Organisation and Community Intelligence service planning has occurred for commencement in 2019.	Service Provider
Continue development of Council's intranet.	Communications, Engagement and Advocacy	Significant Progress	In November 2018, six months following the launch of the intranet, a staff survey was conducted to gain feedback from staff on whether the intranet has met expectations and to identify opportunities for further improvement. This data has been compiled and will feed into future phases of the project. As at 21 December 2018, a total of 768 headshots were updated on HQ profiles: 367 more than the count as at July 2018. Additionally, ongoing support and guidance was provided to the HR team to develop content and manage WHS information; and continued support and training was provided to Collaboration Hub owners to further optimise their sites and features. Further discussions have also been had with IT and external providers about future enhancements to the intranet and the migration to Office365 as well as the development of the Councillor Portal – which is pending further IT rollouts.	Service Provider



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.1: Realise the vision and aspirations of Hume's community by implementing *Hume Horizons 2040*

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.1.4 The vision and aspirations of *Hume Horizons 2040* will be supported by Council through a highly engaged workforce equipped with the skills and resources to meet community needs

Service Provider

Action	Division	Progress	Description of Progress	Council's Role
<p>6. Deliver professional development programs for Council staff, including the Leadership Development Program and access and diversity training. 6.</p>	<p>Communications, Engagement and Advocacy</p>	<p>Some Progress</p>	<p>A graduation ceremony for the September intake of Passport to Work protégés was held in December 2018. The graduation recognised and rewarded twelve protégés, who are long-term unemployed Hume residents with 80% of the protégés securing employment or pursuing further education. Four of the protégés are from Syrian background. Protégés past and present, also shared their stories and successes. The program has been running successfully at Council for 11 years. Is an opportunity for staff to gain valuable leadership skills as mentors and is also an integral part of Council's Leadership Development Program.</p> <p>Design of Module 3, titled Navigating Challenging Conversations at Work of the LEARNLEAD program is underway and is scheduled for delivery in March/April 2019. Managers are also being provided briefings regarding the program to assist them with coaching and support to their staff.</p> <p>The Expression of Interest (EOI) for Module 4 of the Leadership Development Program is due to close on the 11 January 2019. The module is titled, Presenting and Communicating for Impact.</p>	<p>Service Provider</p>
<p>Document business requirements and prepare a Business Case and Project Plan for the implementation of electronic timesheets and rostering systems to improve efficiencies with staff management and payroll.</p>	<p>Communications, Engagement and Advocacy</p>	<p>Significant Progress</p>	<p>The business case and project plan for the implementation of electronic timesheets and rostering systems was approved in June 2018. Tender specifications are in draft format and it is anticipated the tender will be advertised in February 2019.</p>	<p>Service Provider</p>



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.2: Create a community actively involved in civic life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.2.1 Community and stakeholders are actively encouraged and empowered to be involved and participate in decision making processes at Local, State and Federal government levels

Advocate, Facilitator

Action	Division	Progress	Description of Progress	Council's Role
Undertake initiatives to enhance Council consultation and engagement practices, including both face-to-face and online.	Communications, Engagement and Advocacy	Some Progress	<ul style="list-style-type: none"> ▪ A range of consultation and engagement activities were promoted via Council's social media, website and Hume e-news including: <ul style="list-style-type: none"> ▪ Neighbourhood parks, reserves and playspace improvements ▪ The Hume 0-24 Framework ▪ Rural HIGAP ▪ Craigieburn LATM ▪ Sunbury Courthouse ▪ Gaming Policy review ▪ Council's Code of Meeting procedures ▪ Community Indicators Survey ▪ Hume Libraries customer experience. 	Advocate, Facilitator
Develop Policies in accordance with the Local Government Act 2018, including: <ul style="list-style-type: none"> ▪ A Community Engagement Policy. 	Communications, Engagement and Advocacy	No Progress	<p>The Local Government Act was not passed prior the Victorian State Election in November 2018. Following the successful passing of this legislation, work will recommence on the development of a Community Engagement Policy, in line with legislative requirements.</p>	



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.2: Create a community actively involved in civic life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

5.2.1 Community and stakeholders are actively encouraged and empowered to be involved and participate in decision making processes at Local, State and Federal government levels

Council's Role
Advocate,
Facilitator

Action	Division	Progress	Description of Progress	Council's Role
<ul style="list-style-type: none"> • Facilitate advisory committees/reference groups to foster community leadership and increase community capacity in engaging with Council decision making processes including: <ul style="list-style-type: none"> ▪ Hume Sustainability Taskforce ▪ Children's Services Reference Group ▪ Hume Aboriginal Advisory Committee ▪ Hume Interfaith Network ▪ Hume Community Safety Advisory Committee ▪ Hume Multicultural Action Plan Working Group ▪ Disability Partnerships Network ▪ Hume Jobs and Skills Taskforce ▪ Older person's reference group. † 	Community Services, Planning and Development, Sustainable Infrastructure and Services	Some Progress	<ul style="list-style-type: none"> ▪ 2018/19 committee/reference groups activities have included: <ul style="list-style-type: none"> ▪ Two Sustainability Taskforce meetings were held in July and December 2018. As per the Terms of Reference, new Taskforce members were recruited for 2019. ▪ A review is being conducted of the Children's Services Reference Group (CSRG) to scope future options/models for improving parental engagement. ▪ The Community Safety Advisory Committee met on 29 November in Broadmeadows. ▪ The Hume Jobs and Skills Taskforce continues to be active and met on 21 November 2018. ▪ As part of the Multicultural Action Plan, review consultations have been undertaken with key stakeholders. The Multicultural Action Plan Working Group participated in these consultations. ▪ The Hume Interfaith Network Executive meeting was held in October 2018. ▪ The Disability Partnership Network continues to meet regularly providing opportunities to strengthen relationships with NDIS agencies and each other. ▪ Work to develop an older person's reference group has not yet progressed. Discussions have emphasised the need for appropriate staff resources to supports to the group. This action will continue to be explored in early 2019. 	Advocate, Facilitator



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.2: Create a community actively involved in civic life

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
Action	Division	Progress	Description of Progress
<p>5.2.2 Community capacity to participate in decision making processes is enhanced through improved community education and awareness of key topics</p> <p>Undertake actions to raise community awareness of locally important issues and create an improved understanding of Council's position and responsibility for the issue, so as to enhance participation in local, state and federal government decision making processes and advocacy.</p>	<p>Communications, Engagement and Advocacy</p>	<p>Significant Progress</p>	<p>In line with Council's Four Year Advocacy Plan, the Hume Advocates video campaign series continued to roll out in the Second Quarter of 2018/19. Launched in September 2018, the campaign encouraged local residents to comment on and share Council's State Election Asks in the lead up to the 24 November 2018 State Election.</p> <p>With the release of 12 videos by all Councilors, the 2017/18 Mayor and the 2018/19 Mayor, there were:</p> <ul style="list-style-type: none"> ▪ More than 45,000 views of Council's Election Asks videos ▪ A 259 per cent increase in post engagements with the page ▪ 130 new followers/likes of the page ▪ More than 90,000 people reached. <p>Council also posted a range of videos, photos and announcements by State Election candidates on both the Hume Corporate and Hume Advocates social media sites, hosted events related to funding announcements, distributed media releases on advocacy issues and engaged with a range of candidates to ensure that they were aware of issues of local importance.</p> <p>Outside of the State Election, Council also undertook other media and advocacy initiatives such as highlighting the need for commuter car parking at Broadmeadows Train Station.</p>



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.2: Create a community actively involved in civic life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.2.3 Hume's community is empowered and engaged in community life through the timely communication of information about services and key topics

Service Provider, Facilitator

Action	Division	Progress	Description of Progress
<p>6. Implement the Communications and Advocacy Service Plan including the audit and review of Council's external signage. 6.</p>	<p>Communications, Engagement and Advocacy</p>	<p>Significant Progress</p>	<p>The strategic intent of the plan, "digital by default where appropriate", has been positively embraced. A Publications Review has been undertaken and the initial report is in draft, with several recommendations to take advantage of the opportunities identified. Communications plans for various services have also been produced, with a focus on "digital by default where appropriate".</p> <p>The ongoing development of the new intranet (HQ) is continuing and the redevelopment of the website has progressed with further consultation and engagement on the business requirements, and work commenced on an outcome focussed procurement plan.</p> <p>The review of Council's signage progressed with further scoping of the project. However, given the scale of this project the next steps will be to meet with key stakeholders across the organisation for further input.</p>



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.2: Create a community actively involved in civic life

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.2.3 Hume's community is empowered and engaged in community life through the timely communication of information about services and key topics

Service Provider, Facilitator

Action	Division	Progress	Description of Progress
Develop service-specific strategic communication plans.	Communications, Engagement and Advocacy	Some Progress	<p>Specific communications plans have been developed and implemented for:</p> <ul style="list-style-type: none"> ▪ Hume Carols by Candlelight ▪ the Margaret Egan Young Writer's Award ▪ the new mobile library timetable ▪ Hume Business Awards ▪ Splash's 1st birthday ▪ Fitcamp - Leisure Centre membership campaign ▪ Senior's Festival ▪ Community Safety Month ▪ LG Social Media Week ▪ Summer Sessions movies series ▪ Youth Adventures Holiday Program ▪ Fire awareness and summer safety ▪ Christmas holiday period - opening hours and waste messaging ▪ Australia Day award nominations. <p>Additionally, work has been undertaken and will be completed shortly on campaigns to promote the Leisure Centres; to reduce illegally dumped rubbish; and for the Corporal Cameron Baird Awards.</p>



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.3: Provide responsible and transparent governance, services and infrastructure which respond to and support community needs

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.3.1 The needs and interests of Hume's community are represented through strong advocacy and leadership from Council and locally elected members of State and Federal parliaments

Advocate

Action	Division	Progress	Description of Progress	Council's Role
Implement the four-year Advocacy Plan including focusing on priorities in the lead up to the 2018 State election.	Communications Engagement and Advocacy	Some Progress	<p>In line with the four-year Advocacy Plan, a 2018 State Election - Advocacy Communications Plan was developed and a series of advocacy communications were delivered. This included:</p> <ul style="list-style-type: none"> ▪ Support for and attendance at Ministerial events, including funding announcements (i.e. funding for Langama Park in Sunbury, removal of the Gap Road level crossing) ▪ Commenced meetings with local MPs to highlight issues and projects of local importance following the State Election's conclusion ▪ Media relations to highlight Council's advocacy priorities; ▪ Ongoing support for the Interface Council's "Liveability Project" ▪ A series of State Election asks videos on local issues and projects – the videos had more than 45,000 views ▪ The ongoing promotion and support of the Hume Advocates Facebook page, which now has more than 400 followers. 	Advocate



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.3: Provide responsible and transparent governance, services and infrastructure which respond to and support community needs

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role
5.3.2 Community needs and priorities are addressed through the timely and ongoing provision and delivery of financially sustainable services, assets and physical and social infrastructure	Service Provider, Advocate	
Action	Division	Progress
<p>6. Continue to work with and advocate to both the State and Federal Government for the timely provision of services and infrastructure, including:</p> <ul style="list-style-type: none"> Participating in State Government planning for school provision Health services and facilities in the Hume North Growth Corridor. 6 	Community Services	Significant Progress
		<p>Hume's Northern Growth Corridor School Provision Assessment Report (2018) has been completed. The report highlights Council's school infrastructure priorities for the next 5 years. This information was used to support Council's State Election Advocacy campaign. In November 2018, the Victorian Government made a pre-election pledge to build six new schools in Hume City in the next 8 years. The 2018/19 State Government Budget also allocated \$6.77M for Aitken Hill Primary School which is scheduled to open in 2019 and \$24M to Craigieburn South Secondary College which is scheduled to open in 2020.</p> <p>In response to increasing population in the Northern Growth Corridor, Council continues to promote and advocate for the development of a Health and Community Services Hub to ensure that local residents have ease of access to key health and community services. Council's State Election Advocacy Campaign provided an opportunity to highlight the need for funding to secure land and facilities for an Integrated Health and Community Services Hub in Craigieburn and to support the outreach of health and community services to the communities of Merrifield and Cloverton. Actions to underpin the progress of this initiative include seeking out case studies to inform the service model of an integrated hub, the exploration of service attraction strategies and the continued advocacy to State and Federal Governments.</p> <p>In addition, work has progressed on the clarification of the State Government's election commitment for the development of 'community hospitals' in Craigieburn and Sunbury.</p>

THEME
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A WELL-GOVERNED AND ENGAGED COMMUNITY
Strategic Objective 5.3: Provide responsible and transparent governance, services and infrastructure which respond to and support community needs

COMMUNITY EXPECTATION (from Hume Horizons 2040)

5.3.2 Community needs and priorities are addressed through the timely and ongoing provision and delivery of financially sustainable services, assets and physical and social infrastructure **Council's Role**
Service Provider, Advocate

Action	Division	Progress	Description of Progress	Council's Role
Establish <i>Post-Implementation Reviews</i> (PIR) for the completion of community facilities.*	Community Services	Significant Progress	A literature review was completed to inform the criteria, systems and processes required in a Post-Implementation Review (PIR) of community facilities. A draft PIR framework has been developed, and further work is expected to continue in 2019.	Service Provider, Advocate

*Follower action from Council Plan 2017-2021 (2017/2018 Actions)



A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.3: Provide responsible and transparent governance, services and infrastructure which respond to and support community needs

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.3.2 Community needs and priorities are addressed through the timely and ongoing provision and delivery of financially sustainable services, assets and physical and social infrastructure

Service Provider, Advocate

Action	Division	Progress	Description of Progress	Council's Role
Review and update Asset Management Plans in line with legislation and the MAV STEP program including completion of the Road Asset Management Plan.*	Sustainable Infrastructure and Services	Some Progress	A road condition audit has been undertaken and was completed in November 2018. Data from this will inform the review of the Road Asset Management Plan. Draft plans for Drainage and Open Space are being reviewed.	Service Provider, Advocate
Following completion of the 'Community facilities utilisation and fit-for-purpose review', commence development of a Community Infrastructure Plan to respond to population growth and changing community needs in both growth and existing urban areas.	Communications, Engagement and Advocacy, Community Services	Some Progress	Recruitment for a Community Planner was completed in November 2018 within the Social and Community Planning Department. This new position will assist with community infrastructure planning to meet the needs of both existing and growth areas. The final stage of the initial 'community facilities utilisation and fit-for-purpose audits' commenced in October 2018 and is scheduled to be completed in late January 2019. Findings from this review, along with a Project Plan on the development of a Community Infrastructure plan is expected to be presented to Council in early 2019.	Service Provider, Advocate

*The Road Asset Management Plan is a rollover action from the Council Plan 2017-2021 (2017/2018 Actions)

THEME
5 
A WELL-GOVERNED AND ENGAGED COMMUNITY
Strategic Objective 5.3: Provide responsible and transparent governance, services and infrastructure which respond to and support community needs

COMMUNITY EXPECTATION (from Hume Horizons 2040)		Council's Role	
5.3.2 Community needs and priorities are addressed through the timely and ongoing provision and delivery of financially sustainable services, assets and physical and social infrastructure			
Action	Division	Progress	Description of Progress
<p>Implement eight service plans per year, and complete annual review of existing service plans. Includes completion of:</p> <ul style="list-style-type: none"> ▪ Aged care and support* ▪ Governance* ▪ City Development.* <p>Continue to explore opportunities to work with and advocate to private, independent and community education providers to enhance the planning of school provision.</p>	<p>Communications, Engagement and Advocacy</p>	<p>Some Progress</p>	<p>Implementation of service plans and annual review/update of existing plans is continuing. Scoping has occurred for the commencement of service planning with both Governance and City Development.</p> <p>During the Second Quarter, a meeting was held with representatives from Department Education and Training - Provision Planning team on 6 December 2018, to present Council's School Provision priorities for the northern growth corridor.</p> <p>Council officers participated in a meeting with Interface Council's and representatives from State Government (VSBA, DET, VPA, Office of Suburban Development) in November 2018 to explore what solutions are needed to ensure that we can collectively achieve greater integration and colocation of school and community infrastructure.</p> <p>Internal collaboration has been undertaken with Strategic Planning and Economic Development to discuss the proposition of developing a proposed school prospectus document to enhance school planning and delivery across the sector.</p>

*Completion of the 3 service plans listed is rollover of part of an action from Council Plan 2017-2021 (2017/2018 Actions)



A WELL-GOVERNED AND ENGAGED COMMUNITY
Strategic Objective 5.3: Provide responsible and transparent governance, services and infrastructure which respond to and support community needs

COMMUNITY EXPECTATION (from Hume Horizons 2040)

Council's Role

5.3.3 Services continue to meet the needs of community through the provision of innovative partnership models between all levels of government, business and service providers

Service Provider, Facilitator, Advocate

Action	Division	Progress	Description of Progress
In line with the Four-Year Advocacy Plan, continue to develop opportunities for innovative partnerships with other governments, businesses and service providers.	Communications Engagement and Advocacy	Some Progress	Council supported a number of campaigns via the Municipal Association of Victoria and State Government including Fire Action Week, thunderstorm asthma, heat health and water safety. A range of posts were shared to encourage community participation in State Government-led initiatives including the MRPA's road projects in Hume and Melbourne Airport's community pop up sessions. Council worked with the National Growth Areas Alliance (NGAA) to help inform their policy platform in the lead up to the 2019 Federal Election. Along with this, Council confirmed its participation in the NGAA's 'Catch up with the outer suburbs' campaign which is set to take place in the first half of 2019.
Explore innovative options to partner with the State Government to expedite the delivery of major infrastructure and implementing initiatives from the Greater Broadmeadows Framework Plan.	Planning and Development	Some Progress	Structure planning for Northmeadows commenced in partnership with the VPA. These investigations will identify, prioritise and cost infrastructure requirements needed to support redevelopment in this 60ha precinct. Key issues (and sites) being explored include options for the Broadmeadows Railway Station, commuter parking in the Broadmeadows Central precinct and Meadowlink Stage 2. Council will be updated on the timeframes and project scope in the Third Quarter.

THEME

A WELL-GOVERNED AND ENGAGED COMMUNITY
 Strategic Objective 5.3: Provide responsible and transparent governance, services and infrastructure which respond to and support community needs

COMMUNITY EXPECTATION (from Hume Horizons 2040)

5.3.4 All suburbs within Hume benefit through the delivery of an equitable rates strategy

Council's Role

Service Provider

Action	Division	Progress	Description of Progress	Council's Role
Subject to Royal Assent, implement changes to Council operations, policies and procedures in line with the new Local Government Act of Victoria, in accordance with prescribed timetables and Ministerial Guidelines.	Corporate Services	No Progress	No advice has been received to date on when the legislation dealing with the proposed new Local Government Act is proposed to be considered by the State Government. This action would commence after Royal Assent of the new Local Government Act.	
Continue to exercise prudent financial management to reduce the reliance on rates revenue including through: <ul style="list-style-type: none"> ▪ Further investigation of shared services or partnerships with other neighbouring Councils ▪ Council's procurement policies and procedures ▪ Continual reviewing of Council landholdings and property management ▪ Implementation of the investment policy ▪ Implement and maintain a Ten-Year Financial Plan. 	Corporate Services	Some Progress	Prudent financial management may reduce the reliance on rates revenue and continues through the investigation of shared services or partnerships and Council's active participation in the Northern Region Council's group with projects for HR related services. A renewed Procurement Policy and new Contract Management & Contract Variation policy were adopted and introduced in 2018 to support the organisation in how it procures and manages the end to end cycle. The policies aim to ensure transparent controls are in place and Council is continually testing market opportunities to achieve value for money goods and services. Implementation of the Ten-Year Financial Plan is ongoing. Councils debt has been repaid in full and Council's funds continue to be managed in accordance with Council's Investment Policy.	



THEME 5 A WELL-GOVERNED AND ENGAGED COMMUNITY

Strategic Objective 5.3: Provide responsible and transparent governance, services and infrastructure which respond to and support community needs

COMMUNITY EXPECTATION (from Hume Horizons 2040)

5.3.4 All suburbs within Hume benefit through the delivery of an equitable rates strategy

Council's Role

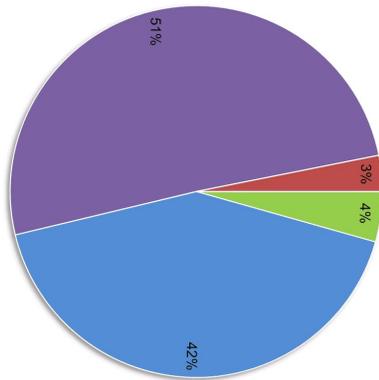
Service Provider

Action	Division	Progress	Description of Progress
<ul style="list-style-type: none"> ▪ Review Council meeting procedures including:* ▪ Reducing the number of confidential reports, including options of splitting reports into public and confidential sections ▪ Reporting quarterly contract and tendering decisions ▪ Investigating options for live streaming of Council Meetings ▪ Reducing reliance on hard copy agendas and documentation and providing digital by default. 	Corporate Services	Significant Progress	<p>Council considered a report on the review of its Code of Meeting Procedures at its meeting of 22 October 2018 and adopted a draft (amended) Code of Meeting Procedures.</p> <p>Some of the changes included in the amended Code are:</p> <ul style="list-style-type: none"> ▪ The audio recording and publication (Pod Casts) on Council's website of the Council meetings. ▪ The increasing of the time a speaker may address Council on an officer's recommendation to three minutes. ▪ The ability to submit public questions electronically. <p>The draft Code of Meeting procedures has been advertised seeking public submissions. Council will consider any submissions received in early 2019.</p> <p>To assist members of the public to understand and encourage active involvement in Council's meeting procedures, Council approved the development of a Summary Explanation of the Code. Further guidelines for the public will be published on Council's website.</p>

*Roller action from Council Plan 2017-2021 (2017/2018 Actions) pending review of the Code of Meeting Procedures



Summary of progress - 1 July to 31 December 2018



- Completed (4% or 7 actions)
- Significant Progress (42% or 67 actions)
- Some Progress (51% or 81 actions)
- No Progress (3% or 5 actions)
- Deferred (no actions)

THEME 1
A WELL EDUCATED AND EMPLOYED COMMUNITY

COUNCIL PLAN ACTION HIGHLIGHTS

- The review of the Hume Early Years Framework has been undertaken and development of a 0 to 24 framework is on track to be launched in August 2019. Workshops were conducted in October 2018 to share community insights amongst staff and the ensuing discussions support development of a formal direction for the project in 2019.
- At the Libraries, STEM activities continue to be popular covering a variety of programs including Engineering Adventures, Mini Makers, Science Lab, Lego Robotics and Code Club. To date in 2018/19, there have been 490 sessions held with 9,558 attendees.
- Hume City Council Council has been recognised for its leadership in Best Start and recently became a Best Start Innovation Site. As a result, Council has received extensive training and support from the Centre for Community Child Health to implement the Model for Improvement.
- 240 Healthy Start breakfasts were delivered in Hume Community Hubs, engaging 73 volunteers with 7 gaining employment in 2018/19.
- Outcomes include healthy eating, parent and student engagement, work experience and social contact for recently arrived families.
- The Australian and Victorian Governments hosted a Melbourne's North Jobs Fair at Broadmeadows Aquatic and Leisure Centre in October 2018. There were over 1500 jobs on offer, and over 4000 people across Melbourne's North attended the event.
- A project working team has been formed for the Town Hall Broadmeadows. A Business Development and Customer Attraction Strategy is being implemented for the activation of the Events space.
- In 2018/19, over 50 businesses have been supported through the Local Jobs for Local People Program to employ Hume residents. The Local Jobs for Local People Program exhibited at the Melbourne North Jobs Fair to promote Hume employment opportunities to Hume residents.
- Design is currently underway for the upgrade to Sunbury laneways project. Based on discussions with traders, construction will commence in March 2019. The project is jointly funded by Council and the State Government's Growing Suburbs Fund (\$350,000 each).

INDICATORS

- 1772 programs/events have been delivered in 2018/19 attracting 52,723 attendees. Similar to the 52,721 attendees for same period in 2017/18.
 - The latest unemployment gap between Hume and Greater Melbourne is 3.4%, an improvement on the 4.1% gap at the same time in 2017/18.
- ADVOCACY**
- Negotiations are underway with a developer and tertiary provider for establishment of a third tertiary facility in the Northern Growth Corridor.

THEME 2
A HEALTHY AND SAFE COMMUNITY

COUNCIL PLAN ACTION HIGHLIGHTS

- As a part of the Positive Aging Strategy, installation of outdoor exercise equipment at Linda Bundell Seniors Centre has been completed. Support for older people to safely and effectively use the equipment will be provided under the guidance of a qualified exercise physiologist.
- 2018/19 upgrades and improvements at Community Gardens have included seat installations, paths, greenhouses, food preparation areas and irrigation installation completed at four gardens across Hume City.
- The Draft Sports Club Contributions Policy has been endorsed by Council to be provided for public exhibition in February 2019.
- The provision and upgrade of pavilions under the Sports Pavilion Plan has included completion of works at Roxburgh Park, Social Rooms and DS Aitken Reserve. Works at other pavilions will commence in 2019.
- The review of Council's Responsible Gaming Policy is in progress with a series of engagement activities and workshops held to date in 2018/19. Input from service providers, community members, Council staff and gambling operators will inform the draft policy to be presented in 2019.
- The snake catcher program was launched in October 2018 with approximately 20 snake catcher callouts taking place in November and December 2018. Ongoing evaluation of the trial is being undertaken.
- The works to construct a dog exercise-agility park at John Iltjan Reserve in Broadmeadows have commenced on site and are expected to be completed before 30 June 2019.
- A variety of Community Safety Month events were delivered across the City during October 2018 with different stakeholders covering safety themes including cyber safety and the prevention of family violence.
- In 2018/19, 37 refugee/newly arrived families have been referred to Council's Maternal Child Health service. These families received a home visit to introduce the MCH service and information regarding Hume's Early Years services. Follow up visits are then arranged at MCH centres. The Fit2Drive Program was delivered to 785 secondary school students during the Second Quarter of 2018/19.

INDICATORS

- 681,581 visits to Hume Aquatic Centres have been recorded in 2018/19.
 - The 2018/19 participation rate in MCH services is 61.39% which is above the 58.35% for the same period in 2017/18.
- ADVOCACY**
- A Project Implementation Plan for Meadowlink Stage Two was prepared and submitted to Victorian State Government for funding consideration through the Broadmeadows Rejuvenation initiative.

 <p>HUME CITY COUNCIL COUNCIL PLAN 2017-2021 (2018/2019 ACTIONS) SECOND QUARTER PROGRESS SUMMARY 1 JULY TO 31 DECEMBER 2018</p>	<p>THEME 3 A CULTURALLY VIBRANT AND CONNECTED COMMUNITY</p> <p>COUNCIL PLAN ACTION HIGHLIGHTS</p> <ul style="list-style-type: none"> The 2019 Community Grants Program has been completed with 139 successful community groups presented with \$381,440.40 grants at a Presentation Evening in December 2018. An assessment of the program in preparation for the 2020 Community Grants Program is in progress. Construction of Aiken Hill Community Centre is on schedule to be completed by mid-2019. The Architectural Plans and Construction Contract were finalised for Greenvale West Community Centre in December 2018 and works will commence on site in early 2019. The review and development of the new Hume Multicultural Action Plan is progressing. The first phase of consultation has been completed and a Councilor consultation/workshop took place in November 2018. A full draft will be presented to Council in March 2019. In accordance with the Disability Action Plan, Access Audits of 11 Council facilities were completed during the Second Quarter of 2018/19. The audits will enable identification of required actions and inform future work at the facilities. 5 Reconciliation Mosaics created with Aboriginal leaders have been installed in 2018/19 at key locations across the municipality including Newbury Child and Community Centre and Roxburgh Park Homestead. Despite bad weather, Hume Carol by Candlelight was attended by over 10,000 people in Craigieburn and around 300 people attended the Christmas in the Plaza event Broadmeadows in December 2018. 92.7% of event evaluation respondents rated the events 'Good' or 'Very Good'. To increase participation in arts and cultural activities the Hume Studios performing arts program has delivered 39 workshops in 2018 and 11 local artists are being mentored toward development of art for the cultural commissions project in Sunbury. The Hume City Summer Seasons will commence in January 2019 at numerous locations across the municipality. A communications plan is currently being rolled out with two sessions in each Council Ward. <p>INDICATORS</p> <ul style="list-style-type: none"> 41.5% of the community are satisfied with community facilities compared with the previous result of 45.5% in 2016/17. 81.8% of the Hume community believe it's a good thing for society to be made up of different cultures is which is a slight increase on the previous result of 81.1% in 2016/17. <p>ADVOCACY</p> <ul style="list-style-type: none"> State Government funding to support initiatives that build an understanding of and acceptance of Victoria's cultural and faith diversity and build community harmony was received in November 2018. 	<p>THEME 4 A SUSTAINABLY BUILT AND WELL MAINTAINED CITY WITH AN ENVIRONMENTALLY ENGAGED COMMUNITY</p> <p>COUNCIL PLAN ACTION HIGHLIGHTS</p> <ul style="list-style-type: none"> Community consultation on the Draft Emerging Issues and Options Paper for the Rural HIGAP has been completed in 2018/19 and was reported to Council in December 2018. In 2018/19, Live Green workshops have attended by 439 participants. 3531 seedlings have been planted at community greening sessions. Redevelopment options for Seabrook Reserve have been prepared as part of an Urban Design Framework and were considered by Council in November 2018. Stakeholder and community engagement is scheduled for the Third Quarter of 2018/19. The State Government approved the Master Plan for the former Victoria University site (Sunbury) in November 2018 and will take management responsibilities for the site from 1 January 2019. A Planning Scheme amendment to give full effect to the Master Plan will commence in 2019. Play-space and amenity upgrades in 2018/19 are progressing including work: detailed planning and engagement activities at Elmhurst Park, Kevin Dalaine Reserve, Roger Peck Park, Tangemore Avenue Reserve, and parks in Overton Chase (Greenvale) and Eyre Street (Westmeadows). 2018/19 Greenhouse Action Plan activities include a feasibility study into the potential investment in renewable energy generation (e.g. solar wind) that is currently being conducted and Council participation into different Power Purchase Agreements is also being investigated. Implementation of the endorsed Waste and Amenity and Parks and Open Space Service Plans is progressing. A new waste amenity crew has recently commenced and recruitment of a Coordinator of Open Space Planning was undertaken in the Second Quarter of 2018/19. Community engagement is in progress for the Local Area Traffic Management Studies in Craigieburn East and West. Online engagement has been implemented using an interactive mapping tool and feedback form and a community drop-in session was held on 11 December 2018. <p>INDICATORS</p> <ul style="list-style-type: none"> The percentage of the Hume community living near frequent public transport is 53.3% in 2018/19 compared to 46.5% in June 2017. Kerbside waste diversion in 2018/19 is currently 34.2%, an improvement on the 34.05% rate for the first six months of 2017/18. <p>ADVOCACY</p> <ul style="list-style-type: none"> Council continues to advocate for social and affordable housing and renewal including for the Broadmeadows DHHS housing estate. Priorities identified for the Broadmeadows Advisory Board report were tabled with State Government in Second Quarter of 2018/19. 	<p>THEME 5 A WELL-GOVERNED AND ENGAGED COMMUNITY</p> <p>COUNCIL PLAN ACTION HIGHLIGHTS</p> <ul style="list-style-type: none"> To digitalise Council records and reduce reliance on paper-based documents, a proof of concept will commence in February 2019 which will see physical mail being delivered electronically directly into Council's document management system. The Community Indicators Survey was conducted in November 2018. 640 residents participated including telephone interviews, online surveys, and intercept interviews. Analysis of the survey results will be presented prior to the Council Planning Weekend in early February 2019. A graduation ceremony for the latest round of Passport to Work Program protégés was held in December 2018. 80% of the twelve protégés have secured employment or are pursuing further education. Council reviewed its Code of Meeting Procedures and adopted a draft (amended) Code of Meeting Procedures in October 2018. The draft Code of Meeting Procedures is currently being advertised seeking public submissions until early 2019. To further progress initiatives in the Greater Broadmeadows Framework Plan, structure planning for the Northmeadows precinct has commenced in partnership with the Victorian Planning Authority. These investigations will identify, prioritise and cost infrastructure requirements needed to support redevelopment in this 60ha precinct. Consultation and engagement activities promoted via Council's social media, website and Hume e-news in the Second Quarter have included Neighbourhood park/play-space improvements, the Hume 0-24 year old Framework, Rural HIGAP and the review of Council's Gaming Policy. To inform the review of the Road Asset Management Plan, a road condition audit was undertaken and completed in November 2018. Draft Asset Plans for Drainage and Open Space are being reviewed. Implementation of the Council's Ten-Year Financial Plan is ongoing. Councils debt has been repaid in full and funds continue to be managed in accordance with Council's Investment Policy. <p>INDICATORS</p> <ul style="list-style-type: none"> \$11,512,251 in grants has been received by Council in 2018/19. For the same period in 2017/18, grants received were \$12,508,516. Community satisfaction with Council decisions is 61/100, an improvement on the 2017/18 score of 56/100. <p>ADVOCACY</p> <ul style="list-style-type: none"> In line with Council's Four Year Advocacy Plan, the Hume Advocates video campaign was rolled out prior to the State election in the First and Second Quarters of 2018/19. Over 45,000 views of Council's Election Asks videos were achieved and more than 90,000 people were reached.
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REPORT NO:	GE321
REPORT TITLE:	Chief Executive Officer - Annual Leave 2019
SOURCE:	Domenic Isola, Chief Executive Officer
DIVISION:	Chief Executive Officer
FILE NO:	Personnel Part B
POLICY:	---
STRATEGIC OBJECTIVE:	5.3 Provide responsible and transparent governance, services and infrastructure which responds to and supports community needs.
ATTACHMENTS:	Nil

1. SUMMARY OF REPORT:

- 1.1 The Chief Executive Officer, Domenic Isola, wishes to apply to Council for:
 - 1.1.1 5 days annual leave from 18 to 22 February 2019 inclusive; and
 - 1.1.2 27 days annual leave from 22 July 2019 to 27 August 2019 inclusive.
- 1.2 Subject to approval being granted, it is proposed that Mr Daryl Whitfort, Director Corporate Services be appointed Acting Chief Executive Officer for the period:
 - 1.2.1 18 to 22 February 2019 inclusive; and
 - 1.2.2 22 July to 27 August 2019 inclusive.

2. RECOMMENDATION:

That:

- 2.1 the Chief Executive Officer, Domenic Isola, be granted:**
 - 2.1.1 5 days annual leave from 18 to 22 February 2019 inclusive; and**
 - 2.1.2 27 days annual leave from 22 July 2019 to 27 August 2019 inclusive.**
- 2.2 Mr Daryl Whitfort, Director Corporate Services be appointed Acting Chief Executive Officer for the period:**
 - 2.2.1 18 to 22 February 2019 inclusive; and**
 - 2.2.2 22 July to 27 August 2019 inclusive.**