



**ORDINARY COUNCIL MEETING OF
THE HUME CITY COUNCIL**

TUESDAY, 11 JUNE 2019

7:00 PM

CRAIGIEBURN GLOBAL LEARNING CENTRE

OUR VISION:

Hume City Council will be recognised as a leader in achieving social, environmental and economic outcomes with a common goal of connecting our proud community and celebrating the diversity of Hume.

This meeting of the Hume City Council will be recorded and published in accordance with Council's Audio Recordings of Council Meetings Policy.

HUME CITY COUNCIL

**Notice of an
ORDINARY COUNCIL MEETING OF THE HUME CITY COUNCIL**
to be held on Tuesday, 11 June 2019
at 7:00 PM
at the Craigieburn Global Learning Centre

To: a: Council	Cr Carly Moore Cr Naim Kurt Cr Joseph Haweil Cr Jodi Jackson Cr Drew Jessop, OAM Cr Leigh Johnson Cr Jack Medcraft Cr Geoff Porter Cr Ann Potter Cr Karen Sherry Cr Jana Taylor	Mayor Deputy Mayor
b: Officers	Mr Domenic Isola Ms Kylie Ezzy Mr Hector Gaston Mr Michael Sharp Mr Peter Waite Mr Daryl Whitfort	Chief Executive Officer Director Communications, Engagement and Advocacy Director Community Services Director Planning and Development Director Sustainable Infrastructure and Services Director Corporate Services

ACKNOWLEDGEMENT OF THE TRADITIONAL CUSTODIANS OF THIS LAND

"I would like to acknowledge that we are meeting on Gunung-Willam-Balluk land. The Gunung-Willam-Balluk of the Wurundjeri are the first and original people of this land. I would like to pay my respects to their Elders, past and present, and the Elders from other communities who may be here today."

ORDER OF BUSINESS

1. PRAYER

Almighty God, we humbly beseech Thee to vouchsafe Thy blessing upon this Council. Direct and prosper its deliberations to the advancement of Thy glory and the true welfare of the people of the Hume City.

Amen

2. APOLOGIES

NOTICE OF MEETING

3. DISCLOSURE OF INTEREST

Councillors' attention is drawn to the provisions of the Local Government Act 1989 in relation to the disclosure of conflicts of interests. Councillors are required to disclose any conflict of interest immediately before consideration or discussion of the relevant item. Councillors are then required to leave the Chamber during discussion and not vote on the relevant item.

4. CONDOLENCE MOTIONS

5. ASSEMBLIES OF COUNCIL

In accordance with section 80A(2) of the Local Government Act 1989, the Chief Executive Officer is required to report, as soon as practicable, to an Ordinary Meeting of Council, a record of any assemblies of Councillors held.

Record of Assembly of Councillors - Friends of Aileu Community Committee Meeting held on Tuesday 7 May 2019

5.1 RECOMMENDATION:

That Council notes the Records of an Assembly of Councillors, known as a Friends of Aileu Community Committee Meeting, which was held on Tuesday 7 May 2019.



Record of an

ASSEMBLY OF COUNCILLORS OF THE HUME CITY COUNCIL

Assembly generally known as: Friends of Aileu Community Committee Meeting

Date of Assembly: 7 May 2019

Time of Assembly: 6:30 pm

Place of Assembly: Hume Global Learning Centre, Broadmeadows Seminar Room

COUNCILLORS IN ATTENDANCE
Cr Karen Sherry
Cr Joseph Haweil

OFFICERS IN ATTENDANCE
Chris Adams
Julie Andrews

MATTERS CONSIDERED:

Description	Names of Councillors or Council staff members who disclosed conflict of interest	Did the Councillor or Council staff member leave the meeting?
Introduction/Welcome	Nil	NA
Minutes Previous meeting	Nil	NA
Presentation by Dr Martin Hall (DHSV) on Aileu oral health education project	Nil	NA
Upcoming Events, Activities, Dates	Nil	NA
Finance and Fundraising	Nil	NA
Recent Events, Activities (including presentation on Aileu University Scholarship Program interview survey)	Nil	NA
Other Business	Nil	NA

Assembly Closed at: 8:50 PM

RECORDED BY:

Name Chris Adams
Position Title Friends of Aileu Project Officer

NOTICE OF MEETING

6. CONFIRMATION OF COUNCIL MINUTES

Minutes of the Ordinary Council Meeting of 13 May 2019 and the Ordinary Council (Town Planning) Meeting of 27 May 2019, including Confidential Minutes.

RECOMMENDATION:

THAT the Minutes of the Ordinary Council Meeting of 13 May 2019 and the Ordinary Council (Town Planning) Meeting of 27 May 2019, including Confidential Minutes, be confirmed.

7. RECEIPT OF COUNCIL AND COMMUNITY COMMITTEE MINUTES AND RECOMMENDATIONS TO COUNCIL TO BE ADOPTED

Nil

8. PRESENTATION OF AWARDS

8.1 Residents of the Month (Nominated by Cr Haweil)

Mr John Haddad

Mrs Maureen Reed

8.2 Sports Aid Grants - May 2019

Hume City Council's Sports Aid Grants program aims to assist young Hume residents with competition and other event related expenses to encourage high achievements and excellence in their chosen sport.

The following recipients have been awarded a Hume City Council Sports Aid Grant to the value identified below.

Name	Sport	Travel Category	Amount
Tahlia Sweeney	Softball	International	\$750.00
Diamond Fakalata	Basketball	International	\$750.00
Max Busuttill	Athletics	Interstate	\$400.00
Zein Ehrek	Muay Thai	Interstate	\$400.00

9. NOTICES OF MOTION**NOM402 NOM402 by Cr Carly Moore**

I hereby request that pursuant to Council's Governance Local Law 2013 (including Code of Meeting Procedures and Code of Conduct for Councillors) that the following motion be included on the Agenda of the next Ordinary Council Meeting.

1. RECOMMENDATION:

THAT Council, as a matter of priority, provides a report in relation to the urgent establishment of a Hume Clean Task Force Advisory Committee

With consideration to the following:

- 1.1 The rationale of such a task force, its terms of reference and how it could operate.**
- 1.2 The scope for the task force to address the key issues of**
 - 1.2.1 How to limit dumped rubbish**
 - 1.2.2 How best Council can manage the dumping of shopping trolleys**
 - 1.2.3 What Council can do in relation to addressing the recent spate of toxic fires within the municipality**
 - 1.2.4 Any other matters as appropriate**
- 1.3 The report considers the best composition of such a task force including consideration of obtaining advice from subject matter experts and including community member representatives.**
- 1.4 The report also identifies opportunities for collaboration with State Government agencies and other local government.**

10. PUBLIC QUESTION TIME

NOTICE OF MEETING

11. OFFICER'S REPORTS

The Mayor will ask the Councillors and gallery at the commencement of this section, which reports they wish to speak to. These reports will then be discussed in the order they appear on the notice paper. Reports not called will be dealt with in a block resolution at the end.

<u>Item No</u>	<u>Title</u>	<u>Page</u>
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GE346	Proposal to Name a New Reserve Located in the Rosenthal Estate 'Angela Potts' Park'	125

12. PETITIONS AND JOINT LETTERS

13. DEPUTATIONS

14. URGENT BUSINESS

15. DELEGATES REPORTS

16. GENERAL BUSINESS

17. CONFIDENTIAL MATTERS

The Meeting may be closed to members of the public to consider confidential matters.

RECOMMENDATION:

THAT the Council close the meeting to the public pursuant to Section 89(2) (sub sections as listed), of the Local Government Act 1989 to consider the following items, which are confidential for the reasons indicated:

Report No.	Title	Reason for Confidential
COCC029	Contract - Review and Supply of Furniture for Hume Global Learning Centre and Town Hall Broadmeadows	(d) contractual matters
COGE243	Assemblies of Councillors - May 2019	(h) any other matter which the Council or special committee considers would prejudice the Council or any person

18 CLOSURE OF MEETING

**DOMENIC ISOLA
CHIEF EXECUTIVE OFFICER**

5/06/2019

REPORT NO:	HE093
REPORT TITLE:	Safe Community Re-accreditation Report
SOURCE:	Cecilia Brady, Coordinator Community Centres and Emergency Recovery
DIVISION:	Community Services
FILE NO:	HC15/193
POLICY:	Community Safety Action Plan
STRATEGIC OBJECTIVE:	2.2 Strengthen community safety and respectful behaviour.
ATTACHMENT:	1. <i>Hume City Council International Safe Community - Reporting on Five Years of Progress: 2014–2018</i>

1. SUMMARY OF REPORT:

- 1.1 Hume City Council is seeking re-designation by the International Safe Communities Certifying Centre, Stockholm (ISCCC) as an 'International Safe Community' for the five-year period 2019-2024.
- 1.2 Re-designation requires independent verification which entails:
 - 1.2.1 Submission of an accurate report endorsed by Council, '*Hume City Council Safe Community, Reporting on Five Years of Progress: 2014–2018, Re-Designation Report (April 2019)*' (the report), that documents actions taken on building an 'International Safe Community'.
 - 1.2.2 Independent oversight, in the form of verification and audit of the report contents and evidence supporting the report.
 - 1.2.3 A formal designation ceremony involving the Mayor and CEO in which the City is provided a certificate recognising the re-designation.
- 1.3 Successful and independent verification by the ISCCC will result in Hume being re-designated as a 'International Safe Community' for the next five years.

2. RECOMMENDATION:

That Council:

- 2.1 **agrees to enter into the process for re-designation as an International Safe Community for the 2019-2024 period.**
- 2.2 **endorses the report '*Hume City Council Safe Community, Reporting on Five Years of Progress: 2014–2018, Re-Designation Report, (April 2019)*' (Attachment 1).**
- 2.3 **submits the Re-Designation Report to the International Safe Communities Certifying Centre, Stockholm.**

3. LEGISLATIVE POWERS:

- 3.1 The Local Government Act (1989) applies to all activities undertaken by local government.
- 3.2 Community safety concentrates on particular aspects of health and wellbeing and is, at a high level, subject to the Public Health and Wellbeing Act (2008).

REPORT NO: HE093 (cont.)

4. FINANCIAL IMPLICATIONS:

- 4.1 There are no additional financial implications from this report.
- 4.2 The cost to Council to re-designate as a 'International Safe Community' is approximately \$2,750 (invoiced in Euros). This amount is already budgeted in the Community Safety recurrent operational budget. This figure includes fees for certification, costs of certifiers and funding the re-designation ceremony.

5. ENVIRONMENTAL SUSTAINABILITY CONSIDERATIONS:

- 5.1 There are no environmental implications to seeking re-designation.

6. CLIMATE CHANGE ADAPTATION CONSIDERATIONS:

- 6.1 There are limited climate change adaptation implications to seeking re-designation relating to travel of the verification team.

7. CHARTER OF HUMAN RIGHTS APPLICATION:

- 7.1 The Charter of Human Rights and Responsibilities Act 2006 (Vic) recognises the right of Victorian citizens to liberty and safety.
- 7.2 Hume City Council's Social Justice Charter includes a commitment to fostering the 'development at individual, community and organisational level to secure a sustainable and healthy future for citizens'.
- 7.3 Hume City Council's Social Justice Charter recognises community safety as a social justice issue.

8. COMMUNITY CONSULTATION:

- 8.1 The development of the report has been undertaken following a range of internal referrals:
 - 8.1.1 Health and Community Wellbeing; Population Health, Assessment and Care Coordination, Maternal and Child Health
 - 8.1.2 Family Youth and Children's Services; Parenting and Inclusion Support, Youth Services
 - 8.1.3 Leisure Centres and Sports; Sport and Recreation
 - 8.1.4 Sustainable Infrastructure and Services: Turf Management
 - 8.1.5 Sustainable Environment and Waste: Environmental Services, Sustainable Environment
 - 8.1.6 Planning and Development: Strategic Planning, Statutory Planning
 - 8.1.7 Assets: Engineering
 - 8.1.8 Governance; Local Laws, and
 - 8.1.9 Community Strengthening; Community Safety and Development, Emergency Management, Libraries and Learning
 - 8.1.10 Communication and Events: Festival and Events
- 8.2 A draft of the re-designation report was provided to the local representatives of the certifying body for feedback.

REPORT NO: HE093 (cont.)

9. DISCUSSION:

9.1 Policy Context

- 9.1.1 Community safety is important to Hume City Council. Strengthening community safety is a strategic objective in the community vision, Hume Horizons 2040 and features in Council's Annual Plan.
- 9.1.2 Strategic objectives in Council's Annual Plan include to:
- (a) Foster community that is active and healthy, and
 - (b) Strengthen community safety and respectful behaviour.
- 9.1.3 The Community Safety Action Plan 2015-2019 (CSAP) coordinates and prioritises actions on community safety within Council and in partnership with the community.
- 9.1.4 The CSAP prioritises community safety through:
- (a) Enhancing community safety and perceptions of safety, crime prevention initiatives, and
 - (b) Coordinating community actions to increase actual and perceived safety in all public places.
- 9.1.5 CSAP has six strategic directions:
- (a) Community safety in the public realm
 - (b) Safety in the home
 - (c) Transport safety
 - (d) Family violence and women's safety
 - (e) Community capacity building, and
 - (f) Partnerships, lobbying and advocacy.
- 9.1.6 Beneath CSAP's six strategic directions are sixteen objectives and 59 actions, which are collectively designed to deliver an increasingly safe community in Hume City.
- 9.1.7 Designation as an 'International Safe Community' overlays a rigour and accountability to our practice in community safety.
- 9.1.8 Independent verification of Hume City Council as an 'International Safe Community' relies on obligations being executed across the whole of Council and with the community, including those prioritised under CSAP.
- 9.1.9 Importantly, re-designation provides recognition of the significant across-Council and joined up effort that is required to deliver a community that is working to improve all aspects of safety, in the home and public realm to improve community life.

9.2 Background - Safe Community Designation

- 9.2.1 Hume City Council was first designated by the World Health Organisation Collaborating Centre for Community Safety Promotion (WHO CSSSP) as an 'Safe Community' in February 1996.
- 9.2.2 For more than twenty years Hume City Council has received independent verification that its actions in community safety are in line with best practice and are likely to result in long-term and sustainable change in the community.
- 9.2.3 Hume City Council has been re-designated as a 'Safe Community' twice since: in October 2006 and June 2013.

REPORT NO: HE093 (cont.)

- 9.2.4 Hume City Council is the fourth longest serving member of the International Safe Communities Network, and the longest serving member outside Sweden where the network was founded in 1989.
- 9.2.5 In 2006 Hume City Council, the Safe Communities Foundation of New Zealand as the Certifying Centre and the World Health Organisation Collaborating Centre on Community Safety Promotion agreed:
- (a) To *'Implement an ongoing program of injury control.*
 - (b) *That this initiative will cover the whole community including people in all age groups, all environments and all situations.*
 - (c) *To document and evaluate their efforts and to actively spread their experiences nationally and internationally'.*
- 9.2.6 After realignment in the sector, independent designations are now issued by the International Safe Community Certifying Centre (ISCCC) also located in Stockholm, Sweden.

9.3 International Safe Community Designation Process

- 9.3.1 The process for re-designation process includes:
- (a) Submission of an accurate report submitted by Council which documents actions taken on building a 'safe community'.
 - (b) Appointment of verification team.
 - (c) Independent oversight, in the form of verification and audit of report contents and the evidence supporting the report undertaken at Hume City Council.
 - (d) A formal assessment of data gathered by the verification team.
 - (e) A formal designation ceremony, with an expectation of participation of the Mayor and CEO, in which the City is provided a certificate recognising the designation. Council can choose the timing of the re-designation ceremony. The re-designation ceremony could be held in Community Safety Month in October of 2019.

9.4 Re-Designation Report

- 9.4.1 The attached *'Hume City Council Safe Community, Reporting on Five Years of Progress: 2014–2018, Re-Designation Report (April 2019)* report provides a snapshot of community safety activities in the last six years since the last re-accreditation in 2013.
- 9.4.2 Although some community safety initiatives extend across more than a decade, actions undertaken in CSAP, substantially underpin this report. The report is designed to illustrate the extent of Council's activities that promote safety across the organisation.
- 9.4.3 The report responds to requirements to provide specific responses to seven indicators and further to provide information in a table form to enable the easy publication of summary data on the ISCCC website. The seven indicators include that programs:
- (a) are based in partnership
 - (b) are based on available evidence,
 - (c) are long term and sustainable,
 - (d) cover all ages, genders and vulnerable groups,
 - (e) document the frequency and causes of injury,

REPORT NO: HE093 (cont.)

- (f) include evaluation measures and
 - (g) our response includes participation in the International Safe Communities Network.
- 9.4.4 The report is not exhaustive; however it provides an opportunity to consider the extent of Council's activities that can reasonably be framed in a community safety context.
- 9.4.5 The report is not an evaluation of the CSAP. An evaluation is being undertaken concurrently with this re-designation report.
- 9.4.6 The evaluation of CSAP will be provided to Council separately to ensure transparency, and account for progress against CSAP objectives and completion of tasks identified in CSAP.
- 9.4.7 The evaluation will provide an opportunity to take stock in the lead up to redevelopment of Hume's approach to community safety for the next 5 years.
- 9.4.8 The report is based by and large on consideration of the existing evidence in consultation with staff responsible for delivery.
- 9.4.9 The local representative of the International Safe Community Network has provided feedback on the draft report and indicates there should be no impediment to achieving re-designation on the basis of this report.

10. CONCLUSION:

- 10.1 In seeking endorsement from Council for the re-designation process and ceremony, Council are recommitting to be an 'International Safe Community', which will include reconfirming our strategic direction for community safety in Hume City for the next 5 years.

REPORT NO: HE093 (cont.)

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HUME CITY COUNCIL SAFE COMMUNITY

REPORTING ON FIVE YEARS OF
PROGRESS: 2014–2018

RE-DESIGNATION REPORT Date (April 2019)

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2. Summary Information for Web Version

Photo to illustrate the community¹ xxx

Name of the Community: Hume City

Kind of Community²: Municipality

Country: Australia

Number of inhabitants in the community: 215,260 in Year 2017

Safe Community Program started year/month: February 1996

International Safe Communities Network Membership: Designation year (only for re-certification application): 2006, 2013

Name of Certifier: Professor Dale Hanson

Name of Co-certifier: xx

Name of the Safe Community Support Centre: xx

Info address on www for the Safe Community Program: www.hume.vic.gov.au

For further information please contact

Name: Cecilia Brady

E- mail: CeciliaBr@hume.vic.gov.au

Phone: 9205 2508

Photo of contact person¹: xxx

¹(Specification: JPG max 240 pixels per inch, high 2000 and length 2000 pixels)

²A "Safe Community" can be: a Municipality, a County, a City or a District of a City working with safety promotion, Injury-, Violence- and Suicide-prevention and prevention of the consequences (human injuries) related to Natural Disaster, covering all age groups, gender and areas

3. Abbreviations

ACFE	Adult Community and Further Education
BiH	Babies in Hume Program - Enhanced Parent Support Team
Council	Hume City Council
CPTED	Crime Prevention through Environmental Design
CSAC	Community Safety Advisory Committee
CSAP	Community Safety Action Plan
DAMP	Domestic Animal Management Plan
EAL	English as an additional language
EOI	Expression of Interest Process
EPA	Environment Protection Agency, Victoria
ESTA	Emergency Services Telecommunications Authority
F2D	Fit 2 Drive Program
GPAN	Good People Act Now
HCC	Hume City Council
MAP	Multicultural Action Plan
MEMP	Municipal Emergency Management Plan, 2017
MPHP	Municipal Health and Wellbeing Plan 2017-2021
NGO	Non-government organisation
NW4	North West 4 Community Road Safety Group
NWMR	North West Melbourne Region
PVAW	Prevention of Violence against Women
RSAP	Road Safety Action Plan
RSPCA	Royal Society for the Prevention of Cruelty to Animals
TAC	Transport Accident Commission
VicPol	Victoria Police
WHIN	Womens Health in the North
YAP	Youth Ambassador Program

4. Introduction

Community safety is important to Hume City Council.

Hume City Council is the fourth longest serving member of the International Safe Communities Network, and the longest serving member outside Sweden where the network was founded in 1989.

Hume City was originally designated by the WHO Collaborating Centre for Community Safety Promotion (WHO CCCSP) as an International Safe Community in February 1996¹. *'The WHO recognizes Safe Communities as an important mechanism for the coordinated implementation of evidence-based action for the prevention of violence and injuries by subnational authorities, local government and communities'*.

Hume has been re-designated as a safe community twice since: in October 2006 and June 2013. In 2006 Hume City Council, the Safe Communities Foundation of New Zealand as the Certifying Centre and the World Health Organisation Collaborating Centre on Community Safety Promotion agreed to:

'Implement an ongoing program of injury control. This initiative will cover the whole community including people in all age groups, all environments and all situations. The parties agree to document and evaluate their efforts and to actively spread their experiences nationally and internationally'.

Although some Hume City Safety initiatives reported on in this report extend across more than a decade, actions identified in the Hume City Community Safety Action Plan 2015-2019 (CSAP), substantially underpin this re-designation report. This report provides a snapshot of community safety activities undertaken in Hume City in the past six years.

5. Purpose

The report provides evidence of Hume City Council's commitment to community safety for:

- The International Safe Community Certifying Centre – ISCCC – Global to assist in assessment of Hume City's application for re-designation as an International Safe Community
- The Hume City Council Community Safety Advisory Committee, and the
- Hume community, for whom Council has instigated a broad range of projects and activities that aim to increase and enhance community safety in response to acknowledged community concern.

6. Hume City Overview

6.1. Location

The City of Hume is a local government in Victoria, Australia, located approximately 20 kilometres northwest of the centre of Melbourne.

Hume municipality covers 50,385 hectares comprising established and recently developed residential areas, large industrial tracts toward the inner north, and vast rural areas towards the outer north including areas now committed for future urban growth.

6.2. Population

The Hume municipal population, estimated at 215,260 in 2017ⁱⁱ, continues to experience significant growth. In the ten years from 2006 to 2016, Hume experienced a growth rate of 25.12 percent, mainly occurring in the suburbs of Sunbury, Craigieburn, Greenvale, Mickleham and Kalkallo.

In comparison to both Victoria and Australia, Hume residents are younger, with a median age of 33 years compared to 38 years. A significantly higher proportion of family households include children (54.7 percent compared to 44.7 percent)ⁱⁱⁱ.

Almost a third of all residents have been born overseas (32.2 percent). The top ten countries of birth are: Iraq, India, Turkey, United Kingdom, Lebanon, New Zealand, Italy, Sri Lanka, Philippines and Pakistan. In 2016, 44.86 percent of the population spoke a language other than English at home, almost one in five speaking Arabic (18.4 percent)^{iv}.

According to the Index of Relative Socio-economic Disadvantage (SEIFA, 2016) Hume is the third most disadvantaged Local Government area in metropolitan Melbourne, and the eighth most disadvantaged local government area in the State of Victoria^v. Hume's population ranks as the third lowest in the Index of Education and Occupation (SEIFA, 2016) in metropolitan Melbourne^{vi}. Although Hume's education and skill profile is changing and increasingly includes residents working in skilled and professional roles, a high proportion of residents continue to be untrained or work in unskilled occupations and receive a low incomes. In 2016 the median personal income of Hume residents remained more than 20 percent lower than the median personal income for all Australians.

Hume City's socio-economic profile shapes Council's approach to social justice.

6.3. Approach to Community Safety

Since 2001 Hume City Council (HCC) has actively demonstrated its commitment to social justice with a view to advancing a fair and just society, promoting respect for every citizen, encouraging community participation, strengthening community wellbeing and reducing causes of disadvantage.

HCC's Community Safety Action Plan 2015-2019 (**CSAP**) demonstrates Council's commitment to advancing social justice by taking a strategic, strengths-based, prevention-focused approach to community safety.

Like all localities experiencing significant disadvantage, relatively high incidences of crime and violence impact residents' perception of safety and actual safety in the home as well as in the public realm. Cognisant of the impact of crime and the perception of crime within the municipality, the CSAP coordinate's activities and approaches across agencies designed as preventative, aimed at building local responses, skills and capacities to better understand and address safety related challenges that arise in daily life.

CSAP is coordinated through the Community Safety Advisory Committee (**CSAC**). CSAC is an effective forum for collaboration, information sharing, and for building linkages and partnerships between agencies working across the municipality. Like all Committees, CSAC faces particular challenges; funding for support staff in times of rate capping, availability of funding for projects, staff at a variety of agencies rotating through various roles, and the capacity of other agencies to fund, support or resource local projects.

Despite these challenges, CSAC has established the importance of taking a systematic approach to the promotion of community safety throughout the municipality. Arguably initiatives taken to promote a Safe Community through CSAP have substantially influenced the introduction of and direction of other plans that directly address specific aspects of community safety. For instance, one of five key themes in the current City Plan 'Hume Horizons 2040' is 'a Healthy and Safe Community'. The Road Safety Action Plan 2014-2017 emphasized the importance of road safety in achieving a safer city, the Municipal Health and Wellbeing Plan 2017-2021 (MPHP) prioritises 'being connected' with an objective of 'enhancing the real and perceived safety and amenity of public places and spaces', while the Domestic Animal Management Plan 2017-2021 delivers a more focused response to animal management in the home and public realm. All plans have been developed and delivered during the development and life of the current CSAP.

By embedding a 'Safe Community' approach throughout Council's strategic policy and planning framework has meant that distinguishing and accounting for safe community funding has become increasingly difficult. As the policy framework below demonstrates an increasing number of officers spread across the organisation have safety embedded as an integral part of their role. Comparatively fewer officers are focused on driving the 'Safe Communities' initiative. Although a single Community Safety Officer position, and a Coordination role are retained within the Community Strengthening Department of Council, these roles are increasingly focused on coordination of community safety across the organisation and facilitating the development of appropriate safe community responses in areas where gaps are identified.

6.4. Hume’s Policy Framework

Although CSAP provides the high-level actions on community safety, community safety is embedded in the Council vision. ‘Hume Horizons 2040’ intends that all Hume residents and businesses are provided with the opportunity and resources to develop, grow and prosper in an inclusive, supportive, connected, healthy and safe community’.

A series of actions promoting a ‘healthy and safe community’ are reflected in the Hume Annual Plan and delivered through a cascading range of mainstream strategies in addition to CSAP including:

- Municipal wide strategies:
 - Council Plan, current version 2017-2021, as annually updated^{vii}
 - Hume Horizons 2040^{viii}
 - Social Justice Charter, 2001 and Social Justice at Work a Guide for Action 2014^{ix}
 - Health and Wellbeing Plan 2017-21^x
 - Hume Integrated Land Use and Transport Strategy (HILATS) 2011-2020^{xi},
 - Road Safety Action Plan 2014-2017^{xii}
 - Municipal Emergency Management Plan, 2017^{xiii}
 - Fire Management Municipal Plan 2017-2020^{xiv}
 - Neighbourhood Safer Places Plan, 2010^{xv}
 - Domestic Animal Management Plan 2017-2021^{xvi}
 - Graffiti Management Policy (2011 as updated 2016) and Strategy (2014)^{xvii}
 - Open Space Strategy 2010-2015^{xviii} and the
 - Walking and Cycling Strategy 2010-2015^{xix}
- Action Plans targeting specific cohorts including:
 - Disability Action Plan 2017-2021^{xx}
 - Multicultural Action Plan 2014-2018^{xxi} and draft Multicultural Framework^{xxii}
 - Reconciliation Action Plan 2018-2022^{xxiii}
 - Early Years Action Framework and Action Plan 2014-2018^{xxiv}
 - Youth Strategy 2015-2019^{xxv}, and the
 - Hume Positive Ageing Strategy 2014-2024^{xxvi}
- Thematic polices, strategies and plans on Gambling^{xxvii} and Alcohol^{xxviii} are under development.

6.5. Community Safety Action Plan 2015-2019

The Community Safety Action Plan 2015-2019 (CSAP), formally adopted at the Ordinary Council Meeting of 13 April 2015, is a key document guiding cross-sectoral coordination and action on community safety in Hume over a four-year period – the equivalent of a Council term.

CSAP is underpinned by social justice principles. Hume City Council’s Social Justice Charter (2007 and re-adopted in 2014) affirms Council’s commitment to equal rights, reducing economic and social inequality leading to improved community health and wellbeing.

Consistent with the Charter, Hume City Council’s vision is to work to promote a community that is perceived as being increasingly healthy and safe. Hume Horizons 2040 has two strategic objectives:

- to foster community that is active and healthy, and

- to strengthen community safety and respectful behaviour.

CSAP guides the partnerships approach taken by Hume in delivering ‘an active harmonious safe city where everyone who lives, works or visits participates responsibly without fear or risk of injury’.

Through collaboration with partners in delivering the CSAP, Council aims to:

- promote a sense of social cohesion, safety and wellbeing
- increase community understanding of what causes some people to feel unsafe and address those factors and address poor perceptions of safety
- eliminate environmental design factors, and
- mitigate the socio-economic factors that lead to criminal, antisocial or destructive behaviours.

Key directions for CSAP are to:

- enhance safety and perceptions of safety, prevent crime, and
- coordinate community actions to increase actual and perceived safety in all public places.

The CSAP identifies six strategic areas:

- Community Safety in the Public Realm
- Safety in the Home
- Transport Safety
- Family Violence and Women’s Safety
- Community Capacity Building
- Partnerships, Lobbying and Advocacy.

These strategic safety areas are:

- informed by high profile community safety issues
- evidence-based
- grounded in the social determinants of health, and
- aligned with current state and national health and safety priorities.

7. Safe Community Indicators

International Safe Community Designation is based upon satisfactory performance against seven indicators. Six of seven indicators were adopted by the World Health Organisation Collaborating Centre on Community Safety Promotion in 2002.

One indicator was divided create a seventh indicator, 'that programs are based in the best available evidence', subsequent to Hume's re-designation as a Safe Community in 2013 and the adoption of the Hume Community Safety Action Plan 2015-2019 in 2015. Indicator 7 is consistent with the evidence-based underpinnings of the Hume Community Safety Action Plan 2015-2019.

The seven indicators of a Safe Community are:

1. An infrastructure based on partnership and collaborations, governed by a cross-sectional group that is responsible for safety promotion in their community
2. Long-term, sustainable programs covering genders and all ages, environments, and situations
3. Programs that target high-risk groups and environments, and programs that promote safety for vulnerable groups
4. Programs that are based on the available evidence
5. Programs that document the frequency and causes of injuries
6. Evaluation measures to assess their programs, processes and the effects of change, and
7. Ongoing participation in national and International Safe Communities networks.

This report provides evidence of Hume's safe communities practice, and adherence to the philosophy, principles, practices and processes required as a designated safe community.

7.1.Indicator 1 - An Infrastructure based on Partnership and Collaborations, Governed by a Cross-Sector Group that is Responsible for Safety Promotion in their Community

Hume’s Strategic approach to community safety is guided by a broad collaboration of actors and agencies. The collaboration is coordinated through the Community Safety Advisory Committee (CSAC), an officer level Committee which meets quarterly and guides practice while reporting on progress.

Current membership of CSAC includes:

- Australian Federal Police
- Victorian Police local divisions and Crime Prevention and cohort focused Youth Units
- Commonwealth Government Department of Human Services
- Victorian Government Departments of Education, Health and Human Services, Court Services, Justice, Public Transport Victoria and VicRoads
- Health professionals: Community Health Centres of Broadmeadows, Dianella and Sunbury, and local health providers such as DPV Health
- Non-government organisations including Community services including St. Vincents de Paul Conference Sunbury, Careworks
- Legal services: Northern Community Legal Services
- Public transport providers: Metro Trains, PTV, Sunbury Coaches
- Neighbourhood Houses including Goonawarra and Attwood
- Resident groups
- Major property developers in Hume: MAB, Stocklands, Villawood Properties and Lend Lease
- Public realm managers: Broadmeadows and Campbellfield Plaza’s as well as Sunbury Square
- Council officers across the portfolios of Community Strengthening, Safety, Environmental Services, Parks and Asset Management, Youth Services, Sustainability and Economic Development.

The membership mailing list of CSAC is not limited and currently includes 86 members. Key members attend most meetings (Police, Justice, Education, Council, Courts, Community Legal Services, Transport Providers, Property Managers and Developers). The membership list is actively managed. As issues arise new members are co-opted. As members move roles they are replaced with an appropriate equivalent.

CSAC is chaired by the Coordinator of Community Centres and Safety. The Committee reports annually on progress through the Manager of Community Strengthening to Council under the Social Justice Charter report to the Mayor and Council. Key achievements of the CSAC delivering against the CSAP reported to Council for the period 2015- 2018 are summarised in the table below.

Date	To	Name	Result	Highlights include
13 th July 2015	Ordinary Meeting of Council	Social Justice Charter - Community Safety Action Plan ^{xxix}	Adoption	Adoption of a cross council platform plan covering six areas (CSAP)
8 th August 2016	Ordinary Meeting of Council	Social Justice Charter - Community Safety Action Plan ^{xxx}	<p>This was the first annual report on the progress and achievements of the CSAP and covers the period from 1 July 2015 to 30 June 2016. In the first year of its implementation significant progress has been made in implementing the actions undertaken by Hume City Council in collaboration with many community partners.</p> <p>Of the 59 actions included in the CSAP, information on 58 actions were reported on for this period. Fifty-two (52) actions have been implemented, 3 are in progress and 3 actions are yet to commence.</p> <p>Many of the actions contained within CSAP were developed to be ongoing and to be addressed (and/or progressed) every year depending upon available resources.</p>	<ul style="list-style-type: none"> • Family violence accounted for 59% of recorded assaults • Three training workshops on CPTED (Crime Prevention through Environmental Design) delivered • Two Road safety forums for young people delivered • Community Resilience training for leaders delivered • Highlight events for White Ribbon day include the Minister and Rosemary Batty^{xxxi} • Hume Community Safety Guide released
14 th August 2017	Ordinary Meeting of Council	Social Justice Charter - Community Safety Action Plan ^{xxxi}	<p>This is the second annual report on the progress and achievements of the CSAP and covers the period 1 July 2016 to 30 June 2017. There has been significant progress made in the actions undertaken by Hume City Council in collaboration with key stakeholders.</p> <p>Of the 58 actions included in the CSAP, information on 49 actions are reported on for this period, either completed or on going. Many of the CSAP actions were developed to be ongoing and progressively implemented each year over</p>	<ul style="list-style-type: none"> • Female friendly change rooms installed in five sporting facilities • Facilitated the Respect in Sporting Clubs Youth Ambassador Program in partnership with Dianella Health • Baby Makes 3 Workshops to promote respectful relationships • Fit2Drive Workshops delivered for 16-20 year olds including 300+ students, 108 participants successfully gaining their licence • Fire Safety program delivered in Planned Activity Groups

Date	To	Name	Result	Highlights include
			the four year lifespan of the CSAP. Delivery of ongoing actions is subject to the availability of key stakeholders to partner with Council to deliver outcomes.	<ul style="list-style-type: none"> • Babies in Hume safety information sessions
8 th October 2018	Ordinary Meeting of Council	Social Justice Charter - Community Safety Action Plan ^{xxxxiii}	The third annual report on the progress and achievements of the CSAP. Highlights were included in the CSAP 2018 Annual Update	<ul style="list-style-type: none"> • Hume Road Safety Program for the Arabic Community • Leading Change for Community Safety Conference • Fit2Drive delivered to all Year 11 & 12 students in the municipality • Development of the Learn and Prepare English and Emergencies Package for new arrivals • Safety month included: <ul style="list-style-type: none"> ○ Fire Safety in the Home ○ Olsen Place Community Café ○ ThinkUKnow Cybersafety Workshop ○ Week Without Violence events

Table 1 Summary of Annual Reporting to Council on CSAP

In addition to CSAC, HCC participates in a range of intersectoral groups including:

- Hume Whittlesea Primary Care Partnership (PCP)
- North West Melbourne Public Health Network
- North West Metropolitan Region (NWMR) Collaboration – Emergency Management
- North West Respectful Relationships Partnership led by Women’s Health in the North (WHIN) through the Northern Metropolitan Region Preventing Violence Against Women Committee
- Northern Region Human Services Directors
- North West 4 – Community Road Safety Group (until December 2016)
- Hume Whittlesea Local Learning and Employment Network
- Hume Family and Children’s Services Network
- Hume Interfaith Network
- Welcoming Cities Network
- Hume Moreland Volunteer Coordinator Network
- African Community Development Network, and the
- Northern Metropolitan Multicultural Seniors Clubs Network Inc.

7.2.Indicator 2 - Long-Term, Sustainable Programs covering Genders and All Ages, Environments, and Situations

Hume’s approach to promoting community safety prioritises long term and sustainable change in the community’s safety and sense of safety. HCC’s current commitment to delivering long term and sustainable programs that meet the needs of the whole community are documented in the CSAP.

HCC has been working in the community safety space since at least 1996 when it was first designated as a Safe Community. Many programs that HCC offer have extended over more than a decade. As well as evaluating, learning from and repeating what works HCC has become increasingly sophisticated and exhaustive in its reach into the organisation in all its facets.

Summary details of the extent of HCC’s commitment to delivering long term and sustainable community safety programs are detailed in Appendix 3, ‘Indicator 2 Table Long-term, sustainable programs covering genders and all ages, environments, and situations’.

The following case studies illustrate Council’s approach to changing outcomes in perpetuity.

7.2.1. Case Study 1 – Safe Public Places – Incorporation of CPTED Principles and Safety by Design into Practice

Crime Prevention through Environmental Design (CPTED) is an agenda for incorporating safety thinking into design and redesign of the built environment to create safer places and neighbourhoods for people.

CSAP prioritises a number of directions to promote consideration of CPTED principles into public realm practice in Hume. These include educating staff and planning permit applicants on design principles and practice, incorporating Safer by Design principles into planning scheme policies, amendments and assessment processes as well as updating the Municipal Strategic Statement to include the Safer by Design Guidelines.

In response, staff from across the organisation undertook specialist training on CPTED principles in a three-stage workshop in early 2016. The first workshop introduced CPTED principles to staff and identified the application of them in place. The second workshop included police, planners and community development staff and considered the application of the principles and how they might use these taking a concrete example of Olsen Place. The third workshop was designed around the Aiken Hill Precinct redevelopment ‘to bring a multi-disciplinary team together to assess current progress on project design and planning and to use the Safer Design Guidelines as the basis for that assessment’. The team also discussed development of a strategy for an activation project once redevelopment was complete, and how to measure the success of the overall project.

Quite separately the State of Victoria moved to formally incorporate the Safer Design Guidelines for Victoria (DSE 2005) into Urban Design Guidelines for Victoria (DELWP 2017) and into the State Planning Policy Framework (SPPF) provisions within the Hume Planning Scheme. The Planning and Environment Act 1987 now requires all planning applications to be assessed against the SPPF. Ministerial directions require the assessment of all planning scheme amendments to respond to the

SPPF. Every planning application made to Council should now routinely be assessed for safety under the guidance.

Both workshops and formal requirements for safe design consideration have had the impact of incorporating CPTED thinking into routine consideration of public realm projects. Applications of joined up CPTED consideration include the: Aiken Hill Masterplan, Craigieburn Railway Station Car Park, Broadmeadows Railway Station redevelopment proposals and the Greenvale Recreation Reserve. Public realm improvements commonly commence with and are supported through community safety audits undertaken with the Crime Prevention section of the Victoria Police.

Council has also invited the community to better understand their approach. A 2018 community workshop promoted a more nuanced understanding of CPTED principles as they are applied in Hume and sought to encourage community members to apply CPTED thinking in their own assessment of planning applications.

7.2.2. Case Study 2 - Safety in the Home - Babies in Hume

The Enhanced Parent Support Worker role promotes safety for babies and children in Hume through more than 100 small group sessions every year, known as 'Babies in Hume' (BiH). BiH programs include groups for first time parents, information on nutrition and sleep at 5-8 months and sessions on toddler development. Since 2015, 2,171 parents have participated in the BiH programs.

Parents regularly express their gratitude for being made aware of potential hazards that could cause serious harm to their babies following the 'Keeping Your Child Safe: Preventing Accidents' session for first time parents. Safety messages are consolidated in the Nutrition and Sleep Sessions in which workers seek feedback from parents on the steps taken to address safety aspects covered in earlier sessions while allowing participants to listen and consider other possible responses.

The BiH program was evaluated in 2018 to better understand whether the program was effective in increasing first time parents' knowledge, skills and confidence while increasing parent-child connectedness and connectedness to community. The evaluation found that across the suite of BiH programs and sessions, '84 to 100 per cent of parents reported increases in:

- understanding of baby development (88-100 percent agree to strongly agree) and behaviour/needs (90-98 percent agree to strongly agree)
- confidence in parenting (84-98 percent agree to strongly agree)
- use of learnings (86-97 percent agree to strongly agree), and
- feeling connected to other parents in the group (92-100 percent agree to strongly agree)'.

In addition to BiH, the Enhanced Parent Support team provide an in-home support service to assist parents. Since 2015 the team have made an average of 15 visits per week, or 3,071 home visits in total. In-home visits enable the team to highlight dangers in the home that first-time parents may not be aware of, for example age appropriate use of toys, poisons and medication storage or safe sleep.

7.2.3. Case Study 3 – Violence Protection – Let’s Play Together in Hume

‘Let’s Play Together in Hume’ is a partnership program developed between Dianella Health, Leisure Networks, local sporting clubs and Hume City Council.

The Project responded to a high rate of domestic and family violence experienced, as well as issues raised by sporting club leaders including:

- A limited understanding about the link between gender inequity and family violence
- Lower female club participation in the local council area, and
- Social discrimination issues experienced around gender and race.^{xxxiv}

An initial workshop on ‘Increasing Female Participation in Your Club’ explored participation options and good practice in creating female-friendly and gender equitable club settings. In an expression of interest process, six clubs were chosen to participate based on: readiness, motivation and the capacity to commit to organisational and cultural change.

Each participating club undertook a tailored Gender Equity Assessment. The Gender Equity Assessment tool encouraged exploration of the physical environment and the social context of clubs such as levels of opportunity for women. Each club was supported to develop a Gender Equity Improvement Plan and was supported to implement their plan, including by assistance to access grants.

A multi-pronged engagement approach was used to train clubs. Let’s Play Together in Hume provided individualised follow-up support to embed learnings into practice. Each club was assisted according to their needs and operating model. All work was undertaken using a gender lens to inform policy, guidelines and practice.

Some of the outcomes of the Project include:

- Clubs developing a better understanding of the barriers to participation for women and girls
 - Incorporation of measures to address gender diversity including:
 - New Codes of Conduct were developed including respect and equity
 - New female participation options developed including recruitment of women to club committees
 - New female coaching staff were engaged
 - Establishment of new sub-committees and working groups to generate further engagement of women and girls
 - Member Welcome booklets were developed including messaging about respectful relationships
- Promotion of cultural diversity
 - Multi language welcome signs were displayed
 - Multi language Help Line information was displayed on toilet doors
 - With a more diverse group of members facility use increased
 - Enhanced skills development:
 - Training in leadership, volunteer management was developed and delivered
 - Five clubs participating in the Respect in Sporting Clubs Youth Ambassadors Program and in total 16 young club members
- Recognition of skills and achievement
 - Nine clubs were successful in receiving grants to support initiatives

- One participating club was a finalist in 2017 Victorian Sport Awards
- Clubs participating in promoting the prevention of violence against women programs including through:
 - Million Stars to End Violence and White Ribbon Day events
 - Signage condemning violence and promoting respectful relationships was developed in collaboration with the clubs and continues to be displayed.

7.2.4. Case Study 4 – Traffic Safety - Fit2Drive

The Fit2Drive workshop (F2D) is a half-day session conducted in schools with all students at Year 11 level. Each year nearly all Hume secondary schools are involved. The F2D workshop supports students to make good decisions when faced with risky driving situations, both as passengers, and in future driving practice. F2D focusses on changing attitudes and behaviours - not driving skills.

An evaluation of the F2D program in 2017 found that a minimum of 24,481 Hume secondary students had participated over the 12+ years Hume has funded F2D.

Further, the evaluation found that 'F2D workshops seemed to have a positive effect on students' attitudes and behaviours towards road safety. For instance:

- seventy percent of students' state they will 'all' to 'most of the time' use the F2D strategies presented, while only five percent state they will never use the strategies
- students rated their main learnings to be planning how to avoid a risky driving situation, having more confidence to speak up and knowing what to say if they are in a risky situation
- two-hundred and six students reported having used F2D strategies presented.

F2D workshops were found to be appropriate by most teachers and delivery partners. When compared with the literature on effective secondary school road safety education, F2D:

- reaches the target audience of young people in the process of learning to drive, and
- is premised on behaviour change theory specific to youth characteristics with age appropriate learning strategies.

7.3.Indicator 3 - Programs that Target High-Risk Groups and Environments and Programs that Promote Safety for Vulnerable Groups

In addition to having a well-established approach to long term and sustainable programs that promote safe communities, HCC systematically identifies those groups most vulnerable and promote particular approaches to community safety to support a healthy safe inclusive and equitable community.

Summary details of the extent of HCC's commitment to delivering programs that target high risk groups and environments and programs that promote safety for vulnerable groups are included in Appendix 4, 'Indicator 3 Table Programs that target high-risk groups and environments and programs that promote safety for vulnerable groups'.

The following case studies are designed to illustrate in more detail Council's nuanced responses to community safety issues which impact vulnerable groups in the community.

7.3.1. Case Study 5 – People at Risk of Abuse - Cyber Safety for All Ages

Hume Libraries are an eSmart provider, accredited by the Alannah and Madeleine Foundation. eSmart Libraries is a partnership between the Alannah and Madeline Foundation and the Telstra Foundation who, through an investment of \$8 million, hope to accredit all public libraries in Australia and make a positive and lasting difference. The Foundation states, *'Public libraries are the most heavily used community centres in Australia and reach out to some of the most disadvantaged members'*.

eSmart Libraries are an extension of the eSmart Schools program which was based on a well-researched approach to behaviour change and has been successfully rolled out to more than 2,000 schools across Australia. The eSmart Libraries Framework has been developed from a holistic and evidence-based approach. It considers how the library and community can develop smart, safe and responsible digital behaviours'.

The eSmart Libraries Framework assists Hume Libraries to:

- Integrate cyber safety in its policies, agreements, staff development, organisational culture, training and day-to-day operations
- identify gaps in their policies and operations by offering a well-structured action plan that links to best practice resources
- track progress and access resources using a bespoke online system tool
- mitigate risks
- improve their guidance and training for library users. Users gain the skills they need to use digital technologies confidently and safely to get the best out of digital technology and avoid cyber-risks, and
- provide relevant resources and practical tools in cyber safety are collated in one place.

Hume Libraries routinely offer cyber safety sessions pitched at different population cohorts concentrated in eSmart safety, anti-cyberbullying, stay safe on line and scammer awareness weeks as part of the State and national calendars promoting awareness. Some sessions include special guests including the Office of the eSafety Commissioner.

Working in collaboration with council departments, Hume Libraries also offers tailored sessions to older people to coincide with the Seniors Festival and to the whole community to coincide with Community Safety Month in October.

In 2018 the Network had the special pleasure of offering outreach programs with funding and support of the Alannah and Madeleine Foundation into: Sunbury West Primary School, St Dominic's Primary School and Gladstone Park Secondary College. In three sessions the Network was able to promote safety and anti-cyber bullying messages to approximately 450 children aged between 5 and 18 years of age.

Most cyber safety sessions have approximately 30 attendees. Since 2015 the Hume Global Learning Network estimate tailored programs have been received by up to 1,000 people of every age.

7.3.2. Case Study 6 -Minority Groups - CALD - Learn and Prepare - English and Emergencies

Hume is home to many residents who speak other first languages but seek to learn English including very recent arrivals and refugees. Hume is also a location where Emergency Management responses are required by community members when the risks related to hot weather and heatwave, bush fire, flood and other emergencies are elevated, and preparation is required. One of the challenges for Emergency Services is to ensure that at times of elevated risk, households on the urban fringe, many of whom speak another first language than English are adequately prepared.

Hume City Council was assisted by a range of partners including; the Victorian Government, Red Cross, Asthma Foundation Australia, Australian Red Cross, Country Fire Brigade, Craigieburn Fire Station, Craigieburn State Emergency Service, Department of Health and Emergency Services – Emergency management, DPV Health, Emergency Management Victoria, the Emergency Services Telecommunications Authority (ESTA) and Victoria Police, among others, to develop and design an educational tool to support ‘English as an additional language’ (EAL) classes. Topics included in the tool cover:

- Emergencies, Emergency Services, Triple Zero 000
- Storm and Floods
- Heatwave
- Sun Safety
- Water Safety
- Thunderstorm Asthma
- Fire
- Insurance and Ambulance Cover, and
- Home Emergency and Preparation Kits.

The program aligns with the Adult Community and Further Education (ACFE) Quality Framework which assists in the planning and documenting processes and provides consistency for educational practices. Although the training materials are targeted towards students undertaking the beginner to intermediate level of English learning they can be adapted to other levels of education.

The materials are both informative and educational. They include topics, key learning objectives, key words, phrases and sounds as well as a lesson plan for each topic. Materials also include a range of engaging activities ranging from brainstorming and scenario planning worksheets, word scrambles and quizzes, crossword puzzles, planning charts, maps reading tools and revision activities. The materials are currently being tested for transferability in other local government and learning environments.

Hume is very proud of the results of this collaboration.

7.3.3. Case Study 7 – Socio Economic Risk – Young People – L2P Learner driver mentor program

For most people, learner driver experience is gained through parents or other family members in family owned vehicles with the support of professional driving lessons. However, for a minority of young people it can be difficult to gain the 120 hours driving experience required under the Graduated Licencing System.

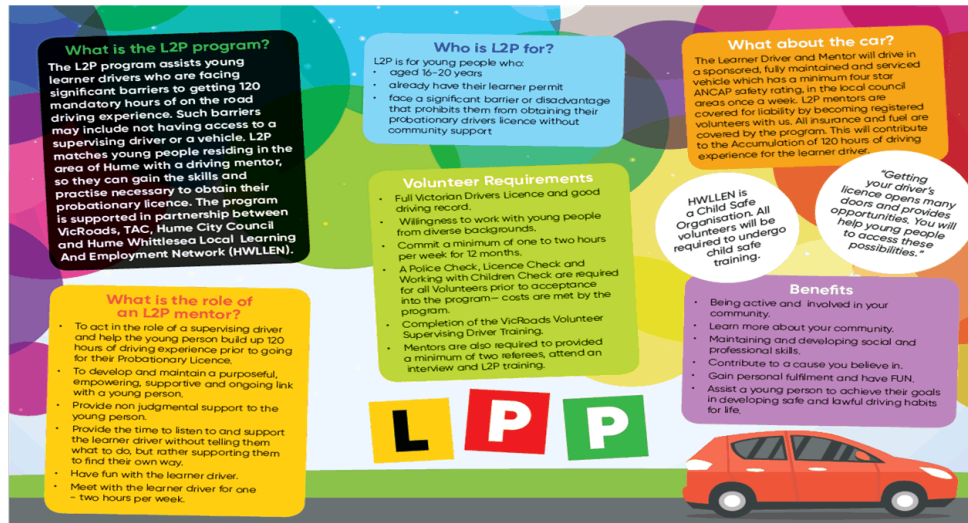
Although the Transport Accident Commission (TAC) commenced funding a small number of local governments to trial and deliver the L2P program, following an initial evaluation by TAC^{xxxv} L2P is now a core community program funded by VicRoads to over 60 of Victoria’s 79 local government areas.

L2P is a driver mentor program funded by VicRoads which assists learner drivers obtain 120 hours supervised driving experience in a Council car before taking the probationary licence test. Young people 16 and 20 years of age eligible to participate need to hold a current learner’s permit holder and be without access to a vehicle, a supervising driver, or both. Learner Drivers can refer themselves to the L2P program or be referred by parents, schools, community agencies or other organisations.

Hume City Council is in its ninth year of delivering the program in partnership with the Hume Whittlesea Local Learning and Education Network. Initially when the program was offered using only one sponsored car dedicated to the Hume municipality, the local L2P program mentored an average of about 33 learner drivers per quarter^{xxxvi}. With the addition of another car, the average number of learner driver participants from Hume almost doubled^{xxxvii}.

A report to Council in June 2017^{xxxviii} indicated that:

- 108 young people from Hume have successfully gained their licence through the L2P Program
- More than 300 young people have participated in the program
- More than 100 Mentor Supervisor Drivers have actively volunteered in the program
- Approximately 7,000 hours spent on the road by Mentee Learner Drivers under supervision of volunteer Mentor Drivers, and
- Over 150 young people currently registered on a waiting list to be matched with a mentor supervising driver. In addition to this, each week at least one new young person enquires about the program, but does not wish to be placed on a waiting list.



As part of the program young people are matched with a fully licensed volunteer mentor and use one of two vehicles to get supervised driving experience.

Vic Roads submitted to the Victorian Parliamentary Road and Community Safety Parliamentary Committee ‘Inquiry into lowering the probationary driving licence to 17 years and tackling transport and other barriers to youth employment and study’ that L2P was considered ‘a very effective community road safety program, and while other states have conducted smaller scale programs, the L2P model was regarded as the most comprehensive and effective in Australia (TfNSW, 2014)^{xxxix}

YacVic, a youth policy and advocacy peak agency, argued the positive impacts of L2P went beyond road safety and that L2P ‘should be seen as delivering value across several areas of government, including employment, education, service access and youth engagement^{xi}’.

An evaluation of the L2P program by Vic Roads was undertaken in 2018 in acknowledgment that L2P is seen by local governments and youth agencies to deliver a range of potential benefits including:

- assisting young people to gain a licence
- connecting and engaging young people with their community by developing a positive and sustained relationship with an adult mentor working towards something that will benefit them
- providing greater employment opportunities
- potentially reducing unlicensed driving, and
- improving health outcomes^{xii}.

7.3.4. Case Study 8 – Abused Women -- White Ribbon Day 2015

Each year to mark White Ribbon Day, Hume City Council holds an event aimed at raising awareness and changing attitudes towards violence against women.

HCC’s guest speaker at the 2015 White Ribbon Day event was ‘2015 Australian of the Year’ Rosie Batty. Rosie’s name has become synonymous with courage and resilience. A tireless family violence

campaigner, Rosie established The Luke Batty Foundation to support women and children affected by the trauma of family violence. At the event Rosie shared her remarkable story of resilience, courage, inspiration and making a difference.

The Governor-General, His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retired), and Minister for the Prevention of Family Violence, Fiona Richardson, also addressed the audience. Hume City Council continues its White Ribbon commitment and annual event tradition.

7.4.Indicator 4 - Programs that are based on the Available Evidence³.

HCC's plans, case studies above and tables located in Appendices 3 and 4, are based upon the best evidence available at the time of writing.

Plans and programs referenced in this report and based in evidence published at the time of plan or program development, are identified with a red asterisk [*] in the tables in Appendices 3 and 4 and include:

- High level indicators which enable evaluators to compare progress over time
- Detailed objectives
- Identified sections of Council responsible for delivering the action and any partnerships between Council divisions and other organisations
- Practical actions Council has committed to taking in pursuit of achieving progress against the high-level indicators.

Council is a partner to other plans, for instance the Building a Respectful Community Strategy 2017-2021 with WHIN or the HWPCP Strategic Plan 2018-2020 with the Hume Whittlesea Primary Health Partnership. These plans are also evidence-based.

All HCC Plans have routine reporting requirements within the Council reporting cycle. The annual Council Plan and Municipal Health and Wellbeing Plan are reported against every quarter and made available on the Hume website. Some actions or indicators from most Plans, including CSAP are reported on at a high level in the Council Plan and Municipal Health and Wellbeing Plan reporting.

Most plans have been, or will be, individually evaluated for both performance of listed actions in the plan as well as against indicator movement over time. The CSAP 2015-2019 is in the process of being evaluated. Material gathered as part of the evaluation forms the basis of this report.

Additionally, some individual actions within the CSAP and other related Council Action Plans, will have been evaluated in their own right. In the life of this CSAP, the following individual program area evaluations are readily available:

- North West Collaboration Emergency Management Training Evaluation (2012, 2014, 2015)
- Sunbury Town Centre CCTV Evaluation, 2015
- Gender Equity and Analysis Professional Development, Evaluation Report, WHIN 2015

³ 'Evidence-based strategies/programs' are understood to be strategies/programs that have been evaluated and demonstrated to be effectively using available research results

- Love Bites Program in partnership with Craigieburn Secondary School, 2015 and Ridley College 2017
- Olsen Place Precinct Street Arts and Graffiti Prevention Project 2016
- Success of individual emergency management exercises, including Exercise Noah in 2014, Exercises Jewell and Persephone both in 2015, Exercise Scorcher 2016
- Evaluation of Emergency management events including: Fire Impact Summary Mickleham / Sunbury Fires, 2014, Somerton Landfill Fire, 2015, Bulla-Diggers Rest Road Fire 2017
- Success of individual festivals and events in the public realm including: Carols by Candlelight, 2016, Summer Sessions Evaluation Report 2017, Craigieburn Festival, 2014 and 2017
- O’Shanassy Street East Smoke-free Outdoor Dining Trial, 2017
- Fit2Drive Program 2017
- Let’s Play together, (increasing participation of women and girls) 2017
- HCC Community Safety Advisory Committee Evaluation, 2017
- Babies in Hume Evaluation Report, 2018.

Reporting to Council on performance against most action plans occurs on a routine basis. Progress against the Community Safety Action Plan is reported under the banner of the Social Justice Charter Report which also includes reports on the Multicultural Action and Reconciliation Action Plans. A summary of these reports and links to the detailed report are included in Section 7.1 of this report.

Other programs are independently and externally audited including:

- Children and family programs funded by the Victorian Department of Health and Human Services or the Commonwealth Department of Human Services, and
- Home and Community Care programs funded under the Victorian Department of Health and Human Services or the Commonwealth Department of Human Services.

7.5.Indicator 5 - Programs that Document the Frequency and Causes of Injuries

Council generates data from interactions with service users and service uses in a variety of service areas: public health compliance, immunization, childcare, age and disability services, library services, rates, waste, planning and local laws. Data is collected by the departmental service provider for internal use and analysis.

Data collected by Council is used in future program planning and in the preparation of strategies and plans. Some data is published in individual strategies and plans and in reporting on progress against those action plans. Data collected is subject to the Australian Privacy Principles and separately to the Victorian Privacy and Data Protection Act.

Some data is prospective, for instance the MEMP collects data on possible or likely community and emergency risk. Some data collected may include post injury information, for instance:

- Local laws data on pet ownership and management issues arising under the Domestic Animals Management Plan
- Traffic on police reported casualty injuries where an immediate investigation is required
- Environmental Health Officers on needle stick injuries at work
- Children’s services workers on child risk and protection advice to Child Protection Services

- Planning enforcement officers on dangerous or unpermitted uses
- Parks officers on risky dangerous activity in public realm, and
- Home care and support services on reports of injuries, slips and falls or elder abuse.

However these data sets are not consolidated into a single local surveillance system. It is possible that consideration of the collation and publication of agreed indicators could be informative and used in the prioritisation of actions in community safety and in the development of other program areas into the future. Privacy principles and laws prevent data from being used except for the purposes they were collected. Thus the use of the data for another purpose would need to be carefully considered before consolidation into any local surveillance system.

Quite separately, Council generates data through independent evaluations of action plans and programs^{xliii}. In order to better understand community and household attitudes and preferences. Annual survey data, the most recent from 2018/19 informs all of Council's planning.

In Plans that Council is or has been a regional participant, Council is reliant on coordinating organisations for strategic planning and evaluation. For instance the:

- Building a Respectful Community Strategy 2017-2021 is coordinated by Women's Health in the North (WHIN). Reports on progress are provided to WHIN and consolidated reports on annual regional progress are provided to Council to enable benchmarking against partners
- North West 4 Road Safety Partnership provided a collaborative vehicle for strategic action on vulnerable road users and in particular on safety for young persons 17-25 years, the capacity for coordinated research, partnership and negotiation with funders.

Council uses external collated non-identifying data sets which are released at various of intervals from a range of reputable data providers. Data used in this report and in the creation of CSAP 2015-19 includes:

- Australian Bureau of Statistics:
 - Census of Population and Housing 2011 and 2016
 - Regional Profile – Hume 2017,
 - Disability
 - Socio- Economic Indexes for Areas (SIEFA) 2011 and 2016
- Crime Statistics Agency, Policing and crime data, Family Incident Reports
- State Government of Victoria, Department of Health – Hume Community Profile
- State Government of Victoria, Department of Health and Human Services, Koori Health Counts!: Victorian Aboriginal Hospital Data, 2012/13.
- State Government of Victoria, Department of Health, HOS data, Victorian Emergency Minimum Dataset, 2010/11.
- State Government of Victoria, Department of Justice, City of Hume: Local Area Community Safety Profile (2013).
- ID Profile Community Profile, Population Forecasts, Economic Profile
- Monash University Injury Research Institute, Unintentional (Accidental) Hospital-Treated Injury, Victoria, 2011.
- REMPLAN – Economic Profile
- TAC (Traffic Accident Commission) – data on road injuries
- Turning Point Alcohol and Drug Centre, Trends in Alcohol and Drug Related Ambulance Attendances in Victoria: 2012/13.
- VicHealth LGA Profile Survey Results 2015

- VicRoads – Crashstats, raw datasets, consolidated data analysis
- Victorian Liquor and Gaming Licensing Authority – Liquor License data sets, and
- World Health Organisation - Country Comparative Health Outcomes 2018.

Council staff are trained in a range of disciplines and have a range of data analysis skills. They are supported to use data by the Research and Evaluation Team who have specialist skills in data analysis. All strategies and action plans are robustly reviewed in order to ensure data relied upon has been used in an appropriate manner.

The Research and Evaluation Team independently evaluate many, but not all programs identified in the indicative list of program evaluations in Indicator 4.

7.6.Indicator 6 - Evaluation Measures to Assess their Programs, Processes and the Effects of Change

Council routinely evaluates each CSAP, as the overarching vehicle driving whole of Council, whole of community action on community safety across the City of Hume. An Evaluation Plan is generally developed at the time each CSAP is developed.

Further, as CSAP is integrated into cross organisational policies, and as delivering a healthy and safe community is one of five objectives in the Annual Council Plan, many of the reporting obligations against actions in CSAP coincide with organisation annual reporting obligations. These are published routinely in organisational annual plan progress reports.

Annual Reports to Council against the Social Justice Charter – Community Safety Action Plan provide a summary of progress highlights rather than detailed accounting for each action. Accurate annual reporting to Council relies on the development of routine and rigorous collation of data on progress against plan actions. Routine collation of data is one task of the Community Safety Officer. The evaluation of each CSAP provides detailed accounting against each indicator, target and action at the end of the life of the Plan.

Routine collation on progress of actions enables a level of thoughtfulness on resourcing, progress, outstanding actions and even on areas where the Plan might reasonably be adjusted to account for changes in policy directions in other environments.

One area where priority actions under the CSAP have changed significantly is in addressing Family Violence. The Victorian Government Royal Commission to Family Violence has made a range of recommendations that are in the process of being implemented at a variety of levels. The State has also developed Safe and Strong: A Victorian Gender Equity Strategy which has implications for local government. At a regional level Hume is participating in an alliance with Womens' Health in the North in implementing 'Building a Respectful Community Strategy 2017-2021. At an organisational level Council is currently in the process of signing off a Gender Equity Action Plan.

Additionally, within the current CSAP, Council has made a commitment to evaluating two elements of the Plan every year. The indicative list of program evaluations in Section 7.4 on Indicator 4

provides an insight into the thoroughness of reflective and evidence based within the safety portfolio in Hume.

An evaluation of CSAP, undertaken concurrently with this report, is currently scheduled to be presented to Hume City Council in parallel with the re-designation process.

7.7.CSAP 2015-2019 Evaluation Plan

The evaluation of CSAP is being undertaken using mixed methodologies.

Much of the CSAP was performative, that is Council undertook X number of activities per annum, or implemented Y strategy during the period 2015-2019.

Evaluation methodologies have included:

- Independent audit of community safety officer records
- An audit of Hume’s internal record management system HPE Content Manager
- Search for documentation on the Hume City website and of google
- Request for documentation from responsible officers including: Policy, Strategy, Reports to Council, records of performance including dates and attendance, publicity material etc, and annual reporting records and any other supporting materials that confirm actions, events, or processes occurred or policies were developed and delivered)
- Consultation with all identified staff involved in being responsible for, or active in, delivering the plan
- Request for further and clarifying information
- Provision of identified material for case studies
- Case studies have been triangulated with staff to ensure accuracy and completeness
- Some programs including those delivering services for older persons, children, people with a disability are separately audited by other bodies on behalf of State and Federal funders
- Some programs including funded programs have been separately evaluated and material from these evaluations has been used in this evaluation
- An assessment of completeness against commitments, and
- An assessment of performance against indicators and targets.

Some projects and activities identified in CSAP will continue to be delivered throughout 2019, the year CSAP is being evaluated. The evaluation document will identify projects are not currently complete but are foreshadowed will be completed prior to the development of the CSAP 2019-2023.

7.7.1. Case Study 9 – CSAP Evaluation Process

As an example of using a mixed methodology in an evaluation context, one of CSAP’s targets was to ‘Encourage membership of the Good Sports Program to sporting clubs within Hume to manage alcohol responsibly and reduce alcohol related problems such as binge and underage drinking’. The outputs sought were that ‘Ninety percent of Hume sporting clubs participating within the Good Sports Program’.

A Hume City Council web page search identified a list of 'Good Sports' 32 accredited clubs. A search of the Victorian Government Good Sports Program by place identified additional clubs with Good Sports accreditation in the catchment (59 clubs) as well some clubs with enhanced levels of accreditation to those listed on Council's web page. Additional 'Good Sports' accredited clubs amounted to a 184% increase in accreditation from the published list dated as 24 October 2018.

But did this significant increase meet the measure of 90 percent of all Clubs? It turns out the indicator was not as precise as it might have been. 'Good Sports' program is a behaviour change program around the management and service of liquor. Training and accreditation is required for sports clubs with liquor licences and encouraged where alcohol is likely to be consumed by spectators during the event and players after the event. Hume's ground use agreements encourage 'Good Sports' accreditation regardless of liquor licencing. Some funding may be dependent on 'Good Sports' accreditation however clubs are incorporated entities and entitled to make their own decisions. Some clubs without current liquor licences are accredited under 'Good Sports'. These clubs may or may not obtain seasonal limited licences into the future.

The Health and Wellbeing Plan 2017-2021 Action Plan January 2018-June 2019, a subsequent document, amended the indicator to better reflect the action Council officers undertake... 'Two Responsible Service of Alcohol (RSA) courses are delivered by Council to local Good Sports accredited sporting clubs.' However the CSAP indicator was not changed retrospectively.

The task for this evaluation was to marry the intention, a very high level of clubs with 'Good Sports' accreditation, and accreditation to a high level within 'Good Sports', with the number of licenced and unlicensed clubs. A search was made of all liquor licences. Of 286 licensed entities, 48 clubs including cricket and basketball, football, netball, golf game fishing, greyhounds, indoor soccer and gyms, bocce, ethnic social and sports clubs was compiled to better understand whether they were all considered sports clubs in a local leisure context. Arguably some could reasonably be excluded. The agreed total of clubs based on what is reasonably considered a sports club in a local context will alter the performance metric.

What did we find? 31 of a possible 44 clubs with liquor licences were accredited with the 'Good Sports' program. This amounted to 70.45 percent 'Good Sports' Program accreditation for currently licenced clubs. A further 12 licenced entities that may at first glance be considered sports clubs were excluded as separate to the Good Sports accredited entity. This brought the Good Sports accredited clubs to 83.33 percent of all possible clubs. Additionally, 28 clubs that did not hold a current liquor licence were accredited with 'Good Sports'. One licensed club, after reported poor performance, training and encouragement won the Victorian 2018 'Good Sports' club of the year. Council continues to promote the program locally including running two RSA sessions per annum and is seeking to embed process improvements which ensure triangulation between complaints, accreditation and licensing processes.

Leisure services will continue to run Responsible Service of Alcohol (RSA) courses with local clubs and anticipate an improvement in performance against the graduated 'Good Sports' accreditation criteria for all clubs over time.

7.8.Indicator 7 - Ongoing Participation in National and International Safe Communities Networks

Hume's status as a long standing designated Safe Community is important both to Hume City Council's and its population. The importance is reflected in Hume City Council's key documents. Hume has embedded progress on community safety as integral to achieving the community vision in Hume Horizon 2040. Hume's CSAP links all major Council Plans together as it coordinates actions across Council in promoting community safety. Hume City requires annual reporting on performance against achieving safety measures listed in the annual corporate plan.

Rather than approaching safety from a risk averse perspective, over the course of this designation period, Hume City Council has embedded thinking about safety through; a social justice prism, and continuous improvement processes in all developed policies, management and action plans.

Hume's approach is shared as part of a wider collaborative practice. Community Safety staff participate in a range of networks promoting safety including:

- Municipal Association of Victoria, Prevention of Violence Against Women Network
- Womens' Health in the North Network, Prevention of Violence Against Women Network
- North West Collaboration on Emergency Management
- Hume Crew – Community for Respect and Equality of Women
- GPAN – Good People Act Now, and
- LGPro Specialist Interest Group on Community Safety.

The rigorous nature of safe communities reporting challenges Hume to think laterally about safety and the myriad of safety choices made in day-to-day decision making and operations. The nature of safe communities and Hume's resilience-building strengths-based approach, provides a logic and coherence to our thinking.

Being part of a global network of municipalities seeking to achieve similar outcomes provides HCC with the opportunity to benchmark and compare practice, approaches and policies on a variety of topics. HCC routinely takes the opportunity to share materials on Facebook and present at statewide and interstate conferences.

That said, Hume residents' socio-economic status, and perceptions that might arise, are likely to continue to be a barrier to formally participating in many forums and events outside Melbourne, Australia. For Hume, from a resource efficiency perspective, international collaboration is likely to best occur in cyberspace. Hume will continue its long-standing tradition of welcoming and hosting international visitors from the Safe Communities network.

Hume intends to continue to be a leader of practice in the community safety field in Victoria and a keen observer of trends and developments in the community safety space.

8. Conclusion

Hume City Council is grateful for the opportunity to reaffirm their commitment as a designated Safe Community and belonging to a Safe Communities Network.

We welcome the rigor the designation process imposes on our thinking and practice. We look forward to our submission in support of designation being accepted by the Safe Communities Network.

We look forward to the opportunity of being able to celebrate with our international partners, Councillors and community, the great strides taken and extent of improvements over time since 1989 in embedding safety in the way we do everything in the Hume City Council and the community.

9. Appendix 1 - Organisational Chart

Organisational chart to be included in the final submission.

10. Appendix 2 - Community Safety Profile

The following profile explores community safety outcomes in key datasets for crime and safety, family violence, perceptions of safety and transport safety within the City of Hume since the last designation report in 2013 concentrating on the CSAP 2015-2019 period.

Data is subject to availability. The latest data available has been used in the construction of this profile. Data currency will depend on routine data release schedules by other institutions. Not all data will be available from 2013 to 2019 but where it is available, it has been utilized in this profile.

10.1. Local Crime Statistics 2013-2018

10.1.1. High Level Data

Crime is reported by the Crime Statistics Agency Victoria in a number of ways, by:

- year and by quarter
- recorded incidents (incident by principle offence) and offences
- in raw numbers and per 100,000 persons.
- by LGA and by suburb where the information is available.

Incidents and offences are different. The Crime Statistics Agency defines an incident as '*A criminal event that may include multiple offences, alleged offenders and/or victims, [and] is recorded on the LEAP database on a single date and as occurring at one location*'.

In contrast an offence is defined as '*Any criminal act or omission by a person or organisation for which a penalty could be imposed by the Victorian legal system. For the purposes of CSA statistics, an offence is counted and included in the data where it:*

- occurred in Victoria;
- was reported to Victoria Police; and,
- was first recorded in LEAP within the reference period'.

Data for incidents will therefore be lower than data by offences.

In the Hume municipality since 2009 when crime series data first became available, incidents of recorded crime in Hume steadily increased to 2016. Despite a sustained decrease over the most recent two-year period 2017-2018, the number of recorded incidents of crime rose from 9,909 in 2009 to 15,638 in 2018, an increase of 57.81 percent over the period^{xliii}.

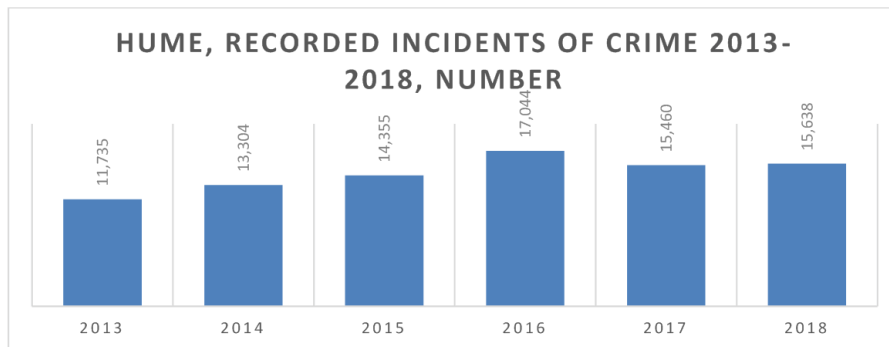


Figure 1 Incidents of crime recorded in Hume 2013-2018

In the 2015-2016 period incidents of recorded crime grew by 19%. In contrast, in the 2017 -2018 period, incidents of recorded crime in Hume dropped by between 9.29% and 8.14 percent from the 2016 peak.

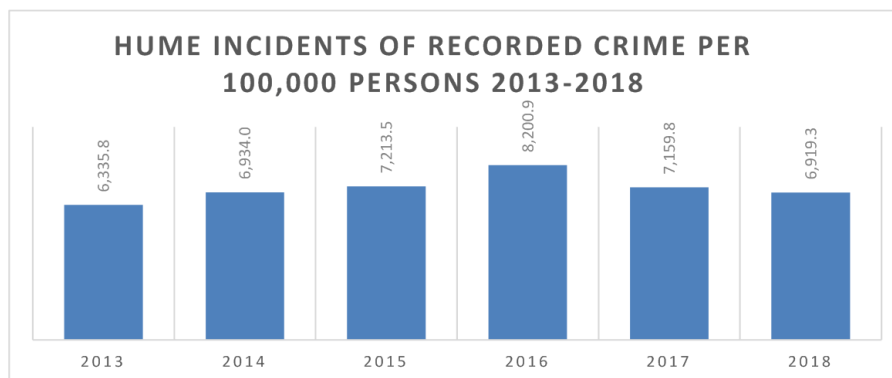


Figure 2 Incidents of crime recorded in Hume per 100,000 persons, 2013-2018

In the same period incidents of recorded crime per 100,000 persons also fell across the period from a peak in 2016 of 8,200.9 per 100,000 persons to 6,919.3 per 100,000 persons in 2018.

10.1.2. Crime by Category

Crime is reported against six different categories

- Crimes against the person
- Property and deception offences
- Drug offences
- Public order and security offences
- Justice procedures offences, and
- Other offences.

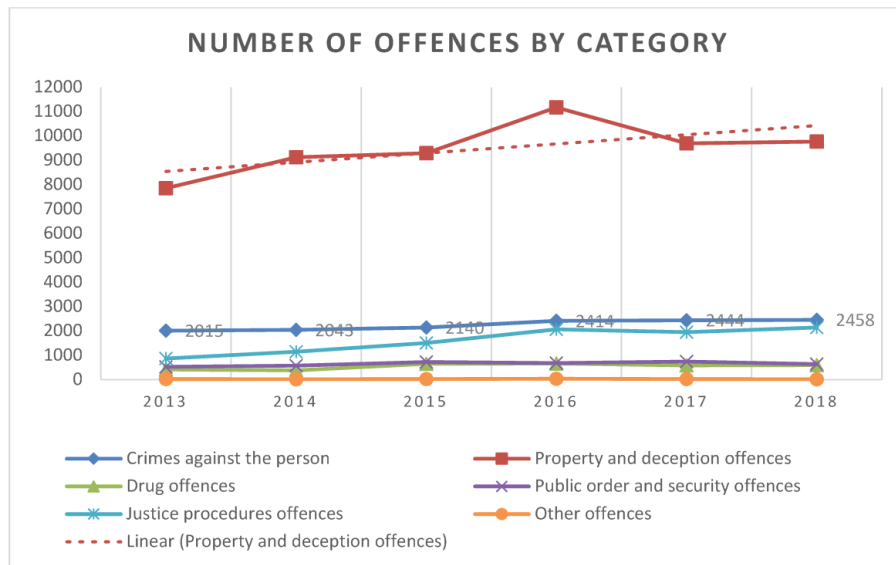


Figure 3 Offences in Hume by category

Property and deception incidents occurred in a significantly higher proportion than any other category of recorded incidents within the City of Hume across the period.

All crime categories are also reported against sub-categories. For instance, property and deception offences are reported against the following headings:

- Theft
- Burglary/ Break and Enter
- Assault and related offences
- Property Damage, and
- Breaches of Orders.

One trend of note is the increase in justice procedure offences including a significant increase for breaches of family violence and intervention orders, over the period^{xliv}.

10.1.3. Property and Deception Offences 2013-2018

Of property and deception incidents, theft comprised the highest reported incident per 100,000 persons. Regardless of the mode of reporting, against incident or offence, crimes of property and deception and theft predominate. Of note, for the first time since 2013 the linear trend lines for both property and deception offences fell slightly below expectations in both 2017 and 2018.

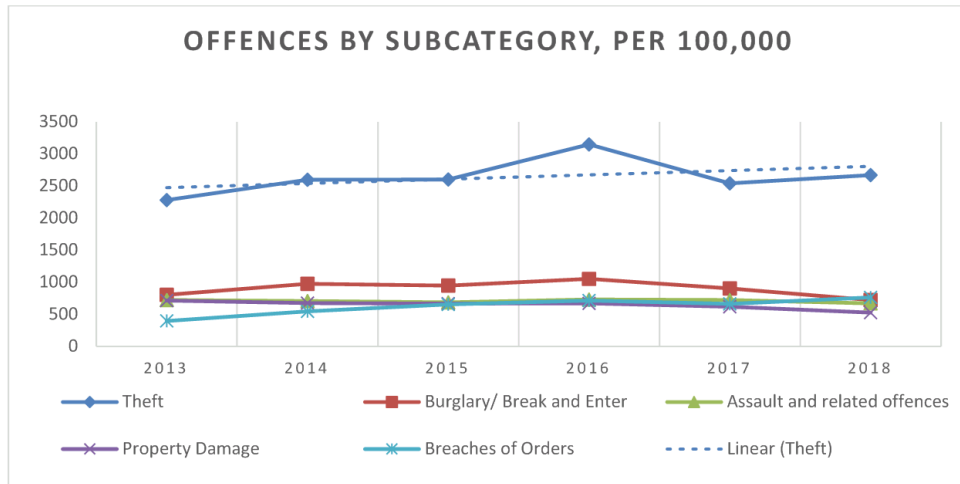


Figure 4 Property and deception offences in Hume by 100,000 by subcategory

Figure 3 illustrates Crime Statistics Agency data on incidents of reported crime by category by number. Figure 4 illustrates property and deception crime by subcategory for every 100,000 persons in the Hume municipality for the October 1 to September 30 annual data periods from 2013-2018. Of note, for the first time since 2013, the linear trend line for the theft, property and deception offence period fell slightly below linear trends in both 2017 and 2018.

10.1.4. Offences Against the Person 2013-2018

Offences against the person were the second highest recorded crime category, running at more than 2,000+ recorded offences per annum and increasing by a total of 21.98% across the 2013-2018 period. Assaults against the persons are further divided into subdivisions of assault and related offences and sexual offences. They are further subdivided into subgroups of Family violence serious assault, non-family violence serious assault and sexual offences.

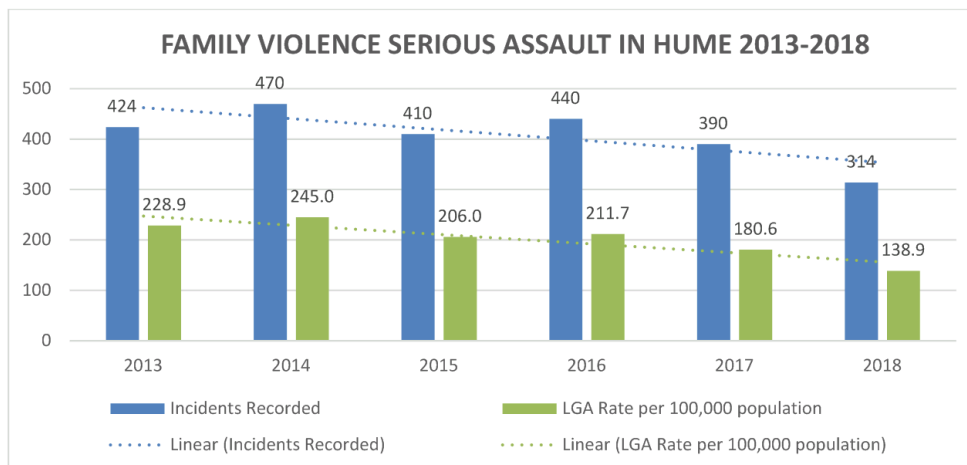


Figure 5 Incidents and rate per 100,000 of Family Violence Serious Assault in Hume 2013-2018

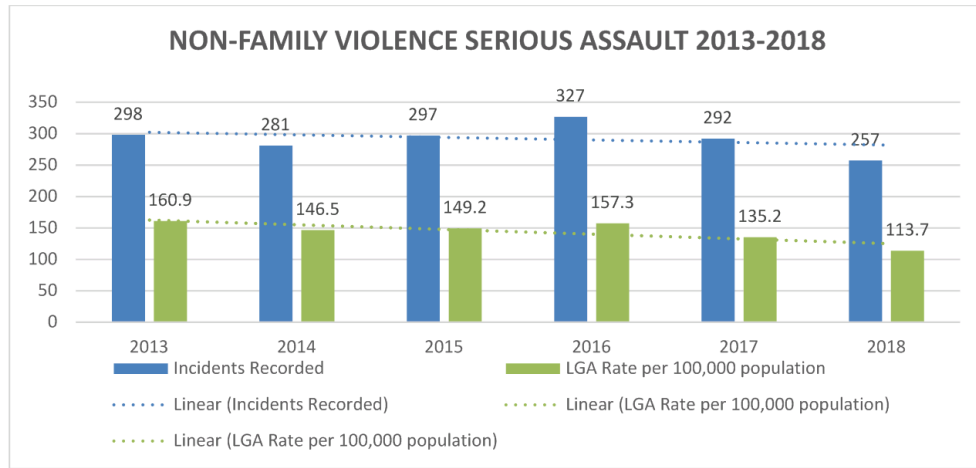


Figure 6 Incidents and rate per 100,000 of Non-Family Violence Serious Assault in Hume 2013-2018

Both Family violence related serious assaults and non-family violence serious assaults fell over the 2013-2018 both in the number of incidents recorded and the rate per 100,000 within the Hume municipality. Of note family violence serious assaults outnumbered non-family violence serious assaults comprising between 54.99 percent and 62.58 percent of all serious assaults in the period.

In contrast and disturbingly, although serious assaults in family and non-family related situations fell, rates of sexual assault increased across the period both in number and rate per 100,000 persons. In the 2018 year the number of sexual assaults increased at higher rate than the linear trend. If the linear trend data continues as predicted we can expect an increase in both the total per annum and the rate of sexual assault per 100,000 persons into the future.

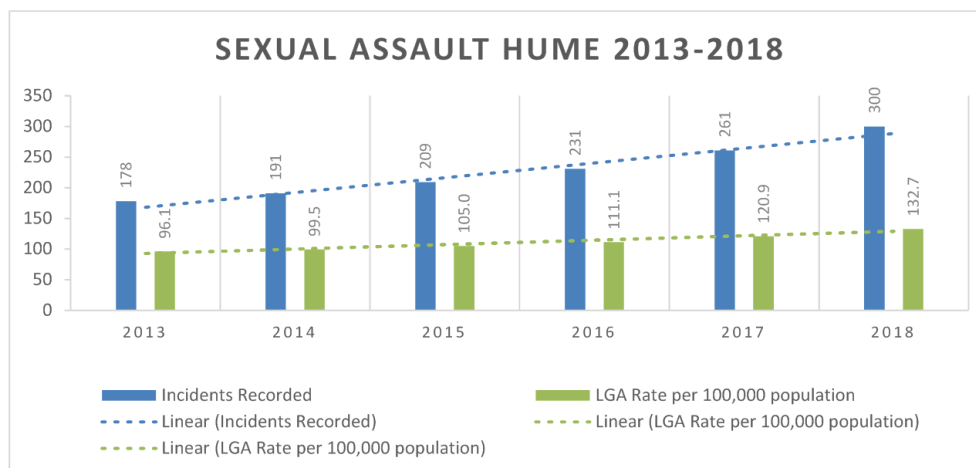


Figure 7 Crimes against the person, Sexual Assault 2013-2017

10.2. Family Violence 2013-2018

Family violence data is released on a quarterly basis, as a separate but complimentary dataset to the Criminal Incident and Offence Dataset for Victoria by the Crime Statistics Agency Victoria and has been provided separately from other crime data since 2013. The data provides a longitudinal, comparative and local view of family violence data.

Reports of family violence incidents have been increasing year-on-year since 2013 within the Hume municipality. This trend is replicated in more than half of Victorian local government areas in a context of the Victorian Royal Commission into Family Violence^{xiv} raised the prominence of the issue and has resulted increased levels of reporting, and more appropriate community and police responses more often.

The municipality of Hume has the most frequently reported number of incidents of family violence (3,505) as well as the highest incidence of family violence per 100,000 in the Melbourne’s North West Region (1,550.9). The Hume municipality has the second highest incidence of family violence per 100,000 of any Melbourne Metropolitan area except Frankston (1,681).

Other metropolitan growth areas have slightly lower but significant rates of family violence per 100,000; Melton (1364.6), Casey (1301.7), Brimbank (1280.5), Wyndham (1097.1) and Cardinia (999.7).

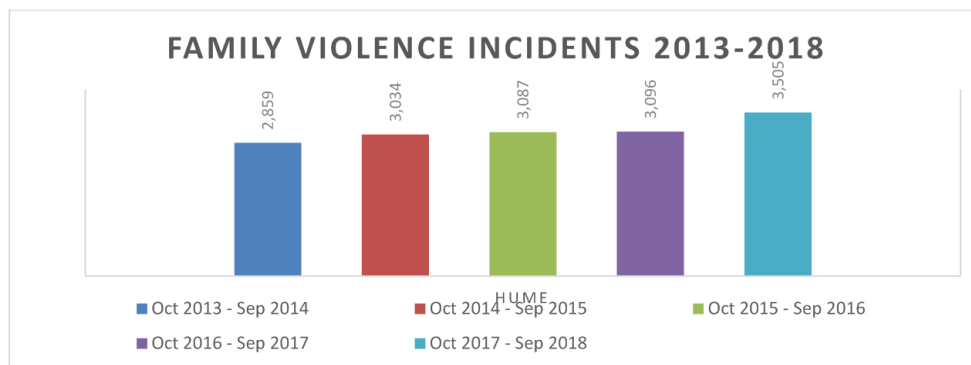


Figure 8 Family Violence Incidents 2013-2017

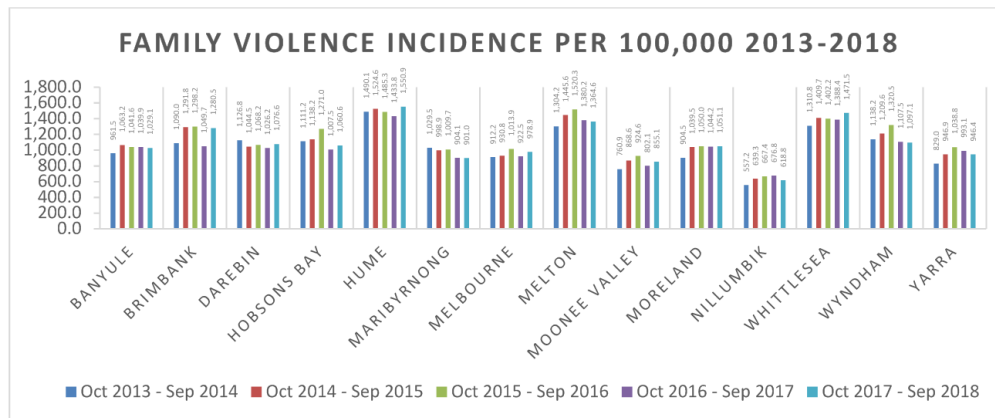


Figure 9 Comparative Family Violence Incidents by LGA 2013-2017

10.3. Sense of Safety in the Public Realm

A 2015 VicHealth survey^{xvi} found that almost nine out of 10 (84.9 percent) Hume residents agreed that they felt safe walking alone during the day. Perhaps unsurprisingly, only four of ten Hume residents (41.2 percent) agreed that they felt safe walking alone in their local area after dark.

Both results are significantly lower than the Victorian estimate for feeling safe walking alone during the day (92.5 percent) and feeling safe walking alone in their local area after dark (55.1 percent). The data indicates a significantly higher sense of safety for males walking during the day than females in all age cohorts where data is available^{xvii}. VicHealth note a lack of significant change in perceptions of safety in Hume between the 2007, 2011 and 2015 surveys.

10.4. Transport Safety

Recent release of VicRoad Crash stats data has made it possible to be able to understand crash and injury data of all people injured or killed on the road as pedestrians, passengers and drivers by person by their location of residence. This data is available across the period 2006-2018. Data used in this analysis mainly covers the 2013-2018 period.

One in every:

- 14 persons (15,101 or 14.28 percent) in Hume have been involved in a road crash of some variety over the 2006-2018 period, and
- 42 persons, (5119 persons or 2.37 percent) have been involved in a road crash in the four-year period 1st January 2015 to 31 December 2018.

On average 7.83 residents of Hume have died on the road every year since 2013, although more recent data suggests a relative fall across the four-year period 1 January 2015 to 31 December 2018

period to an average of 7.75 persons in 2017 and a further reduction to 5 deaths per annum in 2018, following a peak of 12 deaths in 2016.

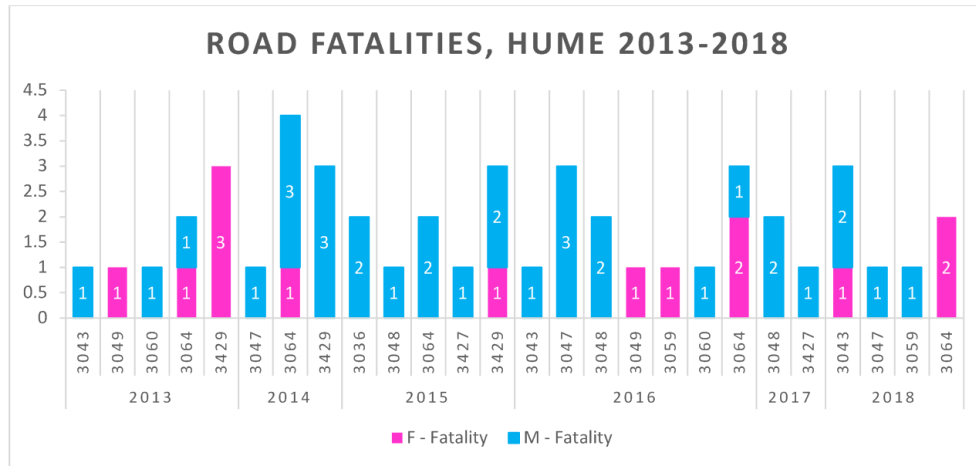


Figure 10 Road Fatalities in Hume 2013-2018 by Postcode and gender

Residents from some postcode areas are more likely to die on the roads than others. These include both male and female residents of Craigieburn, Donnybrook, Roxburgh Park, Kalkallo and Mickleham (Post Code 3064) as well as Wildwood and Sunbury (Postcode 3429).

Males (70.2 percent) are three times more likely to die on Hume’s roads than females (29.8 percent). The ratio of male to female deaths holds in most postcode areas, except for postcodes 3064 and 3429 where the ratio of female to male deaths is significantly higher (46.2 percent and 44.4 percent respectively).

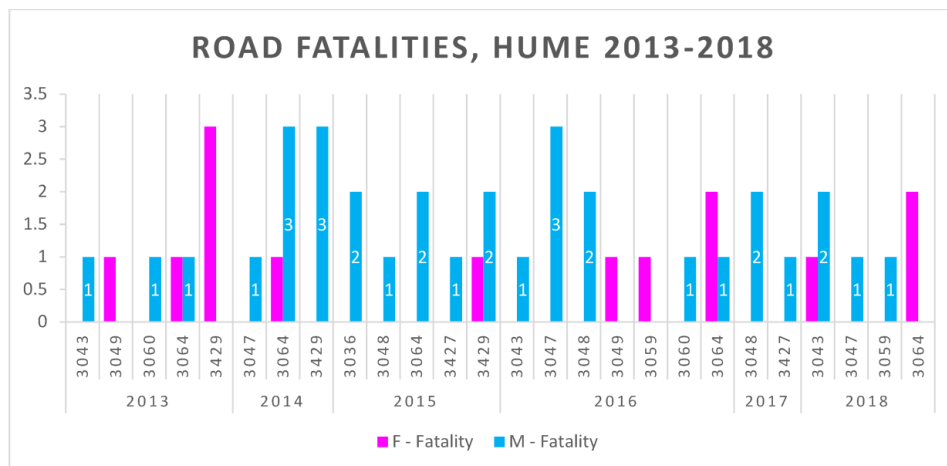


Figure 11 Road Fatalities in Hume 2013-2018 by Postcode and Gender

Deaths occur across all age ranges however some age ranges pose particular and different risks depending on age and population cohort.

- Almost half (n.21, 44.68 percent) were aged over 50 years.
- Almost a half were of family rearing age and likely to have young children (n.20, 42.55 percent).
- One in 7 were young road users under 25 years (n.6, 12.76 percent).

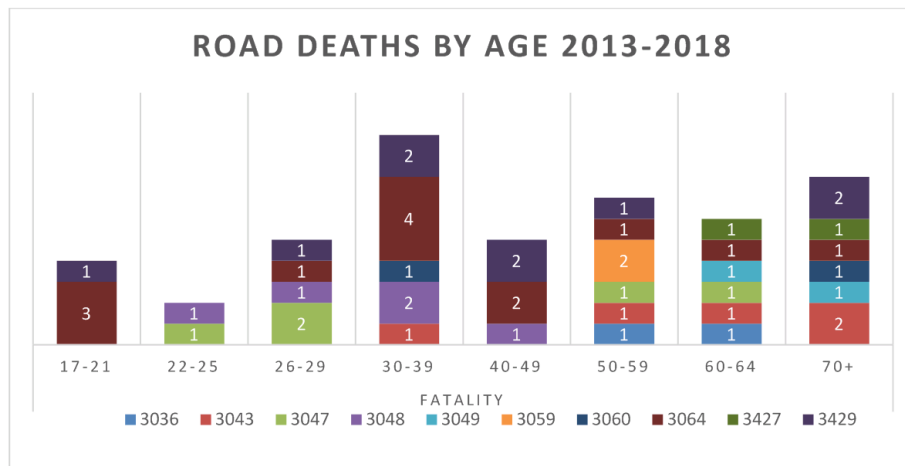


Figure 12 Road Fatalities in Hume by Age cohort and Postcode

Road fatality data for the 2013 - 2018 period included:

- Drivers (n.25, 53.19 percent) comprising females (n.12, 48 percent) and males (n.13, 52 percent)
- Motorcyclists (n.12, 25.53 percent) comprising females (n.1, 8.33 percent) and males (n.11, 91.67 percent)
- Passengers (n.3, 6.38 percent) comprising of female (n.1, 33.33 percent) and male (2, 66.66 percent)
- Pedestrians (n.4, 8.51 percent) all were male
- Bicyclists (n.3, 2.85 percent) all male, and
- Pillion passengers (n.2, 4.26 percent) all were male.

The number of people involved in road crashes was significantly greater than the number of fatalities. A total of 7,462 persons were involved in road crashes over the period 2013-2018. Slightly more than a third of persons involved were from postcode 3064 (n.2,602 persons, 34.87 percent) and a one in every seven people were from Sunbury (n.1005, 13.15 percent).

The increase in road crashes for residents in Postcode 3064 directly correlates to the changing demographics and car ownership patterns in Postcode 3064. Postcode 3064 includes the suburbs of Craigieburn, Mickleham, Donnybrook, Kalkallo and Roxburgh Park.

In Craigieburn an estimated 13,702 persons were of driving age in 2006. By 2016 the population of driving age including all persons 18+ to 85 years comprised 34,323 persons, a 250.5 percent increase on 2006. Census data from 2006 and 2016 for Postcode 3064 illustrates an absolute increase in the

population of 193.21 percent (an increase of n.36,406 persons, from 39,056 to 75,462) and an increase in driving age population by 203 percent in 2016 (an increase of 25,454 persons, from 25,417 to 49,971 persons).

At the same time the number of cars per household dropped in absolute terms by 40,001 cars (from 70,953 to 30,952 cars for all households with 1-4 cars). Possible explanations for this trend include the provision of better public transport and electrification of the rail corridor, but could also include:

- changing household profiles
- higher petrol prices,
- GFC impacting job certainty and wage security, and the
- particular mortgage vulnerability of residents in the area.

Most possibilities make it far more likely that households would economise by reducing car transport. The impact in crash outcomes is that although the traffic crash rate per capita has remained the same (0.59 percent in both 2006 and 2016), the crash rate per car has increased by more than four-fold from 0.33 percent in 2006 to 1.44 percent in 2016.

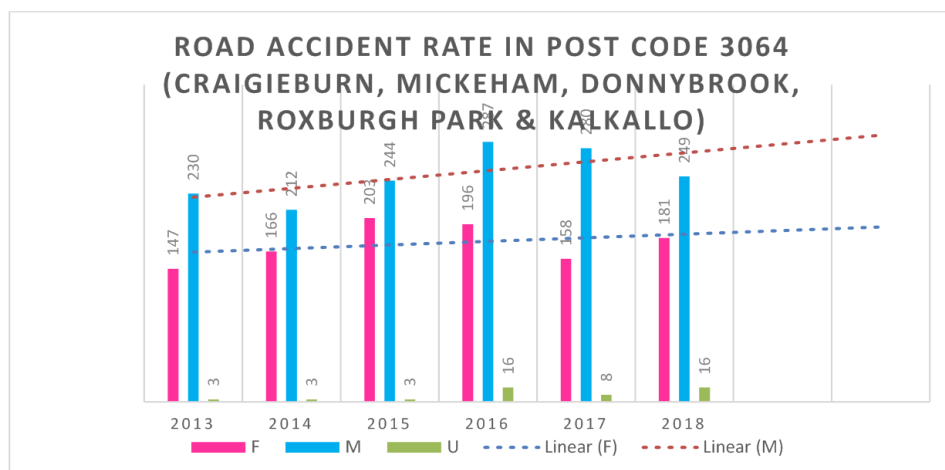


Figure 13 Road Fatalities in Postcode 3064, Hume, 2013-2018

Three classes of road crash victims who are injured are reported in the data: no injury, other injury and serious injury.

Almost half of the 7,462 persons involved in road crash over the period 2013-2018 were not injured (n.3,658, 49.02 percent) Most were:

- Drivers (n.2726, 75.52 percent,) comprising males (n.2,330, 68.89 percent,) and females (n.832, 30.52 percent)
- Passengers (n.877, 23.97 percent) comprising males (n.968, 54.57 percent) and females (n.420, 47.89 percent,)
- Motorcyclists (n.10, 0.27 percent) all male
- Pedestrians (n.6, 0.16 percent) comprising females (n.2, 33.33 percent) and males (n.4, 66.66 percent)

- Bicyclists (n.0, 0 percent).

A further 2,934 of those involved in road crashes across 2013-2018 (39.31 percent) received injuries of a non-serious nature but that were likely to have some impact on daily life and sense of safety in road environments. These included:

- Drivers (n.1,901, 64.79 percent) comprising females (n.913, 48.02 percent) and males (n.982, 51.66 percent)
- Passengers (n.578, 19.70 percent) comprising females (n.355, 61.41 percent) and males (n.665, 38.58 percent)
- Motorcyclists (n.218, 7.43 percent) comprising females (n.17, 7.79 percent) and males (n.199, 91.28 percent)
- Pedestrians (n.137, 4.92 percent) comprising females (n.62, 45.25 percent) and males (n.72, 52.55 percent), and
- Bicyclists (n.7, 2.56 percent) comprising females (n.8, 10.66 percent) and males (n.67, 89.33 percent).

Finally, 823 of those involved in road crashes across 2013-2018 (15.58 percent) received injuries of a serious nature that were likely to have a significant impact on daily life and sense of safety in road environments. These included:

- Drivers (n.411, 49.93 percent) comprising females (n.160, 38.93 percent) and males (n.249, 60.58 percent)
- Passengers (n.148, 17.98 percent) comprising females (n.103, 69.59 percent) and males (n.45, 30.40 percent)
- Motorcyclists (n. 166, 20.17 percent) comprising females (n.8, 4.81 percent) and males (n.157, 94.57 percent)
- Pedestrians (n.67, 8.14 percent) comprising females (n.27, 40.29 percent) and males (n.40, 59.70 percent)
- Bicyclists (n.21, 2.55 percent) comprising females (n.1, 6.89 percent) and males (n.20, 95.23 percent), and
- Pillion Passengers (n.5, 0.60 percent) comprising female (n.3, 60 percent) and males (n.2, 40 percent).

In summary, over the 2015-2018 period the average annual number of people involved in road crash of any type has increased compared to the period 2006-2018. Despite this the population experienced an improvement in the consequence of road crashes: a reduction in the average number of fatalities and serious injuries per annum, an increase number of people experiencing less serious injuries, as well as an increase in the number of people not injured in the period.

Road Crash data summary	Total 2006-2018	Annual average 13 years	Total 2013-2018	Average 2013-2018 years	Movement Direction & Quantum
Fatality	105	8.08	47	7.75	↓ 0.33
Serious injury	2354	181	823	164.6	↓ 16.4
Other injury	5385	414	2934	586.8	↑ 172.8
Not injured	7257	558	3658	731.6	↑ 173.6
Total	15101	1161.61	7462	1492.4	↑ 331.79

Table 2 Summary of Road Crash data Hume 2013-2018

11. Appendix 3, Indicator 2 - Table: Long-Term, Sustainable Programs covering Genders and All Ages, Environments, and Situations

Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
1. Road Safety				
Development and implementation of the Road Safety Management Plan 2014-2018 *	<ul style="list-style-type: none"> HCC: Road Safety Planners Community Safety Planners Sustainability Educators 	All road users, particularly vulnerable users including those at risk of injury and death	<ul style="list-style-type: none"> Public realm Road Footpaths Cycle Lanes Public Transport precincts and users 	<ul style="list-style-type: none"> Traffic speed Local area Traffic Management Road injury and death Vulnerable road users
2. Home Safety				
Development and implementation of the Domestic Animal Management Plan *	<ul style="list-style-type: none"> HCC Local Laws <p>External:</p> <ul style="list-style-type: none"> All pet owners RSPCA VicPolice 	All pet owners, all ages	<ul style="list-style-type: none"> Private homes Public realm 	<ul style="list-style-type: none"> Promoting safe and responsible animal management. Overpopulation. Management of dangerous, menacing, and restricted breeds. Management of nuisance animals
Babies in Hume *	<ul style="list-style-type: none"> HCC: Enhanced Parent Support Team, Children's, Youth and Family Services 	All parents of babies and young children	Private homes	<ul style="list-style-type: none"> Safety in the home Safe storage of medications & poisons, hazards
3. Leisure times				

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Safe systems - Bi-annual Turf, Clubroom and built assets audit *	HCC: <ul style="list-style-type: none"> Leisure Services Parks Building Maintenance External: <ul style="list-style-type: none"> Independent auditors Sports Clubs 	All sports clubs users	<ul style="list-style-type: none"> Sports grounds Turf grounds 	Safe systems for leisure
Encourage sports clubs to become accredited under 'good sports' Program *	HCC: <ul style="list-style-type: none"> Leisure Services Children's, Youth and Family Services Sporting Clubs 	Young people	<ul style="list-style-type: none"> Public realm Private homes Schools 	Promoting responsible drug and alcohol use
4. Child safety				
Community and home safety information sessions as part of the 'Babies in Hume programs' *	HCC: <ul style="list-style-type: none"> Parent support Enhanced Maternal and Child Health 	Parents of young children	Private homes	Information provided on: <ul style="list-style-type: none"> children in hot cars child restraints safe sleeping water safety general home safety
Enhanced Maternal & Child Health home visiting program *	HCC: <ul style="list-style-type: none"> Parent support team Enhanced Maternal and Child Health 	New parents, parents at risk, parents in need of additional support	Private homes	How to prevent accidental injuries to your child and home safety checklist
5. Older persons safety				
Delivery of the Positive Ageing Strategy 2014-2024 and development and delivery of the Positive Ageing Action Plan 2014-2017 *	HCC: <ul style="list-style-type: none"> Community and other transport providers Community Hub providers Seniors centres 	Over 65 years	<ul style="list-style-type: none"> Transport Buildings and public realm Volunteering Sports clubs and sports grounds Service delivery 	<ul style="list-style-type: none"> Access and inclusion Civic participation Accessible communication Advocacy around ageing, inclusion and ageism

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Disability Action Plan *	<ul style="list-style-type: none"> • Festivals and events organisers • Public Health • Community • Strengthening Communications and media External: <ul style="list-style-type: none"> • CALD groups 	People with a disability of all ages	<ul style="list-style-type: none"> • Sustainability and gardening • Energy saving • Affordable and appropriate housing 	<ul style="list-style-type: none"> • Accessible environments • Physical access • Access for people with sensory limitations including hearing and sight
Hume Community Register *	HCC: <ul style="list-style-type: none"> • Children's Youth and Family Services • Public Health • Community strengthening • Aged and Disability 	<ul style="list-style-type: none"> • Older people • People with a disability 	Private homes	Promoting social connection for socially isolated adults
Delivery of elder abuse training sessions *	HCC: <ul style="list-style-type: none"> • Public Health • Community • Strengthening • Emergency Management • Senior Citizens Groups External <ul style="list-style-type: none"> • Senior service users • Disabled service users • Victoria Police 	Older people and people with a disability in receipt of Council services	Private homes	Physical, emotional and financial abuse

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
6. Work safety Carriage of the Public Health and Wellbeing Act (2008) *	<ul style="list-style-type: none"> HCC Environmental Health Officers Health Planners Businesses in Hume: <ul style="list-style-type: none"> Food service providers Prescribed accommodation providers Pest controllers Cooling tower owners Brothels and escort agency proprietors, clientele and staff 	All ages	<ul style="list-style-type: none"> Food service premises Prescribed accommodation providers Locations where a nuisance or public health issue arises Places with cooling towers including: <ul style="list-style-type: none"> Workplaces Leisure Centres Shopping centres Brothels Public realm Community and neighbourhood facilities Private homes 	<ul style="list-style-type: none"> Promotion and protection of public health and wellbeing Prevention of disease illness, injury, disability or premature death Public health interventions which improve wellbeing and reduce inequalities
Disability Action Plan *	<ul style="list-style-type: none"> HCC Whole of Council All service providing business units All Council buildings and infrastructure Strategic Planning Statutory Planning Public Health Community Strengthening 	People with a disability of all ages	<ul style="list-style-type: none"> Public realm Community and neighbourhood facilities Private homes 	<ul style="list-style-type: none"> Accessible work environments Physical access Access for people with sensory limitations including hearing and sight

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Development of Gender Equity Action Plan (2019) *	All HCC staff Services Aged and Disability	All employees 15-65+	Workplaces All policies, strategies and plans over time	Recruitment and selection Communication guidelines Integration of gender equity lens into strategic plans, policies and service reviews Measurements of progress
Delivery of respectful relationships training to Council staff *	All HCC staff	All employees 15-65+	Workplaces	Recruitment and selection Communication guidelines Workplace behaviours
7. Violence prevention				
Participation in Building a Respectful Community Working Group 2013-2019 and Delivery of the Building a Respectful Community Strategy 2017-2021 in Hume *	<ul style="list-style-type: none"> Women's' Health in the North as lead agency HCC as a partner Other Councils as partners 	<ul style="list-style-type: none"> All women All children Whole of community 	<ul style="list-style-type: none"> Workplaces Services and facilities Communities and neighbourhoods Communications Coordination across sectors 	<ul style="list-style-type: none"> Gender equity, prevention of violence Respectful and inclusive community
Development of the Hume Gender Equity Action Plan *	All HCC staff	All employees 15-65+	<ul style="list-style-type: none"> Workplaces All policies, strategies and plans over time 	<ul style="list-style-type: none"> Recruitment and selection Communication guidelines Integration of gender equity lens into strategic plans, policies and service reviews Measures of progress
Delivery of elder abuse training session *	<ul style="list-style-type: none"> HCC Aged and Disability Services, Home and Community Care staff Hume Residents 	All people who are older or less able	<ul style="list-style-type: none"> Private realm Familial relationships 	Offered as annual staff training for staff involved in home support and care and as public information session targeting older people and their carers

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
8. Suicide prevention				
Development of Suicide Area Profile (2017) ^{xviii} *	North West Melbourne Public Health Network	<ul style="list-style-type: none"> All ages Young people Poor people Indigenous People presenting at hospital for suicide attempts 	All environments	All situations
Inclusion of promotion of 'good mental health' in the Municipal Public Health and Wellbeing Plan 2017-2021 *	North West Melbourne Public Health Network	All ages	All environments	<ul style="list-style-type: none"> Being active promoting good physical health Eating well Being connected promoting social connection Protecting health - Reducing harmful behaviours (gaming, smoking, alcohol and other drugs) Building capabilities to participate
Provision and funding of 'In Diversity Youth Space' ^{xlix}	<ul style="list-style-type: none"> Victorian Government HCC Children's Youth and Family Services Youth service Network 	Young people 12-24 years	<ul style="list-style-type: none"> Community space Counselling service Access to other services 	All situations
Collaboration in suicide prevention program in Sunbury	<ul style="list-style-type: none"> HCC Children's Youth and Family Services Youth service Network Sunbury Community Health Service 	Young people 12-24 years	<ul style="list-style-type: none"> Private homes Public realms 	Ensuring appropriate timely advice and responses
9. Disaster preparedness and response				
Development and implementation of the Emergency Management Plan *	HCC: <ul style="list-style-type: none"> Emergency Management Emergency Recovery 	Whole community impacted	<ul style="list-style-type: none"> Private homes Public realm 	<ul style="list-style-type: none"> Promoting safe behaviours Training staff in advance of emergency Coordinating Emergency Effort Coordinating Relief effort

Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Development and implementation of the Fire Management Municipal Plan 2017-2020 *	<ul style="list-style-type: none"> • Community Strengthening • Partner organisations: • Fire Authorities • Police • First responders including Ambulance Vic • NGO's in emergency relief • Department of Human Services 	Whole community impacted	<ul style="list-style-type: none"> • Private homes • Public realm 	<ul style="list-style-type: none"> • Promoting safe behaviours • Training staff in advance of emergency • Coordinating emergency effort • Coordinating relief effort • Coordinating recovery effort
Implementation of the Municipal Flood Management Plan, 2013 *	<ul style="list-style-type: none"> • HCC: • Emergency Management • Partner organisations: • Fire Authorities • Police • First responders including Ambulance Vic • NGO's in emergency relief etc • Department of Human Services 	Whole community impacted	<ul style="list-style-type: none"> • Private homes • Public realm including sports fields, creek 	<ul style="list-style-type: none"> • Managing the impact of floods • Promoting safe behaviours in rising water levels

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Active participation in the North West Collaboration running joint exercises and training staff across the region in emergency management *	<ul style="list-style-type: none"> • Emergency Recovery Community Strengthening • Partner organisations: State Emergency Services • Catchment Management Authorities • Bureau of Meteorology • Police • First responders including Ambulance Vic and Fire Brigade • NGO's in emergency relief • Department of Human Services 	Employees with designated roles in emergency management	All environments	All situations designated as emergencies under the Emergency Management Act
	<ul style="list-style-type: none"> • HCC • Partner organisations: All other local Councils in the North West Region • Fire Authorities • Police • First responders including Ambulance Vic • NGO's in emergency relief 			

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Development and implementation of the Emergency Communications Plan *	<ul style="list-style-type: none"> • Department of Human Services HCC: <ul style="list-style-type: none"> • Emergency Management • Emergency Recovery • Community Strengthening • Emergency Recovery Support • Children's Youth and Family Services • Aged and Disability Services • Public Health Partner organisations: <ul style="list-style-type: none"> • Fire Authorities • Police • First responders including Ambulance V/c • NGO's in emergency relief etc • Department of Human Services 	Whole community impacted	<ul style="list-style-type: none"> • Private homes • Public realm 	<ul style="list-style-type: none"> • Promoting safe behaviours • Training staff in advance of emergency Coordinating Emergency Effort • Coordinating Relief effort • Coordinating Recovery Effort
Development of community information and social marketing on prevention and preparation *	<ul style="list-style-type: none"> • Hume • Emergency Recovery Support • Children's Youth and Family Services • Aged and Disability Services 	Whole of community	Private homes	Promoting prevention and safe behaviours

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
10. Public places safety				
Training, audit and application of CPTED principles in public realm design assessments, land use and infrastructure planning *	<ul style="list-style-type: none"> • HCC: <ul style="list-style-type: none"> • Community Safety Planners • Statutory Planners • Strategic Planners 	<ul style="list-style-type: none"> • Planning professionals • Public realm users 	Public realm	Promoting Crime Prevention through Environmental Design
Development and implementation of CCTV policy for Hume *	<ul style="list-style-type: none"> • HCC: <ul style="list-style-type: none"> • Community Safety Planners • Building Managers • IT systems managers • External <ul style="list-style-type: none"> • Victoria Police 	Public realm users in municipality	Public realm	Promoting safe use of public realm surveillance
Implementation of the Graffiti Management Policy and Action Plan including – rapid removal in the public realm, engaging with young people, education *	<ul style="list-style-type: none"> • HCC: <ul style="list-style-type: none"> • Environmental Services • Building & Infrastructure managers 	Public realm users in municipality	Public realm	Promoting a sense of safety when using the public realm

Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Public realm management - rapid and timely repairs and maintenance *	<ul style="list-style-type: none"> • Parks • Sustainable Environment • Waste • Assets Services 	Public realm users in municipality	Public realm	Promoting a sense of safety when using the public realm
Lighting the way – improving the performance and extent of public realm lighting *	<ul style="list-style-type: none"> • HCC • Environmental Services • Building & Infrastructure managers • Parks • Sustainable Environment • Waste • Assets Services 	Public realm users in municipality	Public realm	Promoting a sense of safety for users the public realm at night
Community Safety Advisory Committee review of issues in public realm	<ul style="list-style-type: none"> • HCC: • Safety Planners • Sustainability Educators • Road Safety planners • Youth service planners • Emergency recovery planners 	Public realm users in municipality	Public realm	Promoting a sense of safety when using the public realm

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
<p>Promotion of public events and street activities* including running 4 major festivals per year including in 2018/19 Summer Festival Season:</p> <ul style="list-style-type: none"> • Carols by Candlelight • Christmas in the Plaza • Summer Sessions in Greenvale, Kalkallo, Roxburgh Park, Jacana, Tullamarine and Sunbury • Craigieburn Festival • Broadmeadows Street Festival 	<ul style="list-style-type: none"> • Victorian and Federal Police • Department of Education • Community Health providers • Courts Victoria • Department of Justice • Public Transport Operators • Property developers • Shopping Centre managers • Neighbourhood and community houses • Resident groups • NGO & Community Service providers 	<p>All ages</p>	<ul style="list-style-type: none"> • Parks and gardens • Main streets and activity centres 	<ul style="list-style-type: none"> • Promotion of safe use of the public realm • Encouraging socially isolated people or those reluctant to use the public realm to venture out

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
1.1. Hospitals safety				
Planning for provision of health care in partnership with State Government under the Public Health and Wellbeing Act (2008) *	HCC: <ul style="list-style-type: none"> Environmental Health Officers Health Planners Strategic Planners Growth area planners 	All ages	Planning for hospital and other medical service location and delivery	Planning for services which: <ul style="list-style-type: none"> Promote and protection public health and wellbeing Prevent disease illness, injury, disability or premature death Improve wellbeing and reduce inequalities
Carriage of the Public Health and Wellbeing Act (2008) *	HCC: <ul style="list-style-type: none"> Environmental Health Officers Health Planners Hume populations: <ul style="list-style-type: none"> People with prescribed diseases Children requiring immunisation 	All ages	Locations where a nuisance or public health issue arises	<ul style="list-style-type: none"> Promotion and protection of public health and wellbeing Prevention of disease illness, injury, disability or premature death Public health interventions which improve wellbeing and reduce inequalities
1.2. Sports safety				
Delivery of PVAW programs to sporting clubs/ associations within Hume each	<ul style="list-style-type: none"> HCC Leisure services Sporting clubs 	12-25 years	<ul style="list-style-type: none"> Public realm Sports clubs 	On and off field inclusive and supportive behaviours
'Bike lights for disadvantaged cyclists'	<ul style="list-style-type: none"> HCC Road Safety Planners Bike User Groups 	For all cyclists, targeting on road cyclists	<ul style="list-style-type: none"> Public realm Road Cycle lane users 	Safe Road behaviours

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
<p>'Sharing the Road Safely'</p> <p>Encourage sports clubs to become accredited under 'good sports' Program</p>	<ul style="list-style-type: none"> HCC Road Safety Planners Bike User Groups <p>HCC:</p> <ul style="list-style-type: none"> Leisure Services Children's Youth and Family Services <p>External</p> <ul style="list-style-type: none"> Sporting clubs 	<ul style="list-style-type: none"> All cyclists, targeting on road cyclists All ages <p>Young people</p>	<ul style="list-style-type: none"> Public realm Road Cycle lane users <p>Public realm</p> <ul style="list-style-type: none"> Private homes Schools Sports clubs <p>External</p>	<p>Safe Road behaviours</p> <p>Promoting responsible drug and alcohol use</p>
13. Water safety				
Safe swimming pools information & public information sessions	<p>HCC:</p> <ul style="list-style-type: none"> Building Community Strengthening 	All private residences with pools	Pools in private yards	<ul style="list-style-type: none"> Water safety Barriers excluding all people at risk and particularly young non-swimmers
Swimming programs at Leisure centres for all ages and all abilities	<p>HCC</p> <ul style="list-style-type: none"> Leisure Services Leisure and aquatic centres 	All ages and abilities	Water	<p>Water safety Including:</p> <ul style="list-style-type: none"> Water survival skills Learn to swim Building swimming capacity What to do in a water-based emergency Water rescue
14. Schools safety				
'Cyclewise',	<p>HCC</p> <ul style="list-style-type: none"> Road Safety Planners Sustainable Environment Planners <p>External</p> <ul style="list-style-type: none"> Bike user groups 	Training for teachers and parents supporting school age cyclists	Public realm Road Cycle lane users	Safe Road behaviours
Stand up – speak out - domestic and family violence and sexual	HCC Children's Youth and Family Services	Young people 12-18 years	<ul style="list-style-type: none"> Private home Public realm 	<ul style="list-style-type: none"> Identifying inappropriate behaviours Bystander training

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
assault prevention programs for young people	Hume residents	Young people 12-18 years	<ul style="list-style-type: none"> • Private home • Public realm 	<ul style="list-style-type: none"> • Topics covered vary according to audience but include: • Feelings and Beliefs • Tagging, Graffiti and the Law • Gender Expectations • Gender and context & Gender Relations • Managing Anger and violence • Violence against women • Managing feelings and assertiveness skills • Problem solving • Examining self-harm and abusive behaviours • Substance use and abuse • Challenging violent & abusive behaviour towards women & children • Sexualities and sexual health • Family, friends and relationships • Pathways to change and evaluation.
Female development programs including: <ul style="list-style-type: none"> • Stand Up Speak Out Gender Equity Program, • Go Girls Personal Development Program • Free to Be 	Hume residents	Young people 12-18 years	Private home Public realm	<ul style="list-style-type: none"> • Topics covered vary according to audience but include: • Introduction to body esteem • Media portrayal of female bodies (two sessions) • Self Esteem • Resilience • Peers & Friendships

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Name of the programs/ Projects (* Evidence-based)	Sectors and organisations involved in implementation	Age groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
				<ul style="list-style-type: none"> • Healthy bodies • Bullying • Communication/conflict resolution • General life skills • Mental health • Positive self-talk • Gender equity • Bystander approaches to prevention • Leadership • Self-care • Safety

12. Appendix 4, Indicator 3 - Table: Programs that Target High-Risk Groups and Environments and Programs that Promote Safety for Vulnerable Groups

(* Evidence-based)	Names of programs/ projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
<ul style="list-style-type: none"> Indigenous People 					
Indigenous people *	Development and commencement of delivery of Reconciliation action Plan 2018-2022	HCC: <ul style="list-style-type: none"> Community Strengthening Governance Communication and Events Health and Community Wellbeing Children's, Youth and Family Services Aboriginal and Torres Strait Islander Social Inclusion Committee Finance and Property Development Human Resources Organisational Performance and Engagement 	All ages	<ul style="list-style-type: none"> Private realm Public realm Access and inclusion to public spaces and places Access and inclusion in services Workplace Care environments 	<ul style="list-style-type: none"> Respect and recognition Relationships and participation Opportunity and Advocacy
<ul style="list-style-type: none"> Socio-economic risk groups 					
Children and families	Early years framework 2014-2018 *	HCC Children's Youth and Family Services <ul style="list-style-type: none"> External: Local children's service providers 	Young people 0-12 years	<ul style="list-style-type: none"> Early years educational and care settings Service in the public realm and offered in private homes 	<ul style="list-style-type: none"> Access to learning and care Families in high levels of stress Indigenous participation in early years learning and care
Children and parents	Delivery of KIDS SAFE Home Safety	<ul style="list-style-type: none"> HCC Children's Youth and Family Services 	Families and children	Private homes	Promoting safe behaviours

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Children	Information sessions (2017) Incorporated Child Friendly Cities and Communities principles to listen to childrens' voices in play space planning	<ul style="list-style-type: none"> • Early Years Network HCC • Children's Youth and Family Services • Leisure Planning External • Early Years Network 	Children and their families	Public realm	Promoting inclusive and safe communities for children
Young people *	Development and delivery of Youth Strategy Insight 2015-2015	<ul style="list-style-type: none"> • External • Commonwealth Department of Education and Training • Department of Health and Human Services, Victoria • Brotherhood of St Laurence • Headspace • Education Whittlesea and Hume Local Learning and Education Network • Kangan Institute Next step Program • Regen • Community Health Centres • Spectrum Migrant Resource Centre • Salvation Army • Victoria Police • Youth Projects • Registered Training Organisations 	12-24 years	<ul style="list-style-type: none"> • Education • Employment • Arts • Civic engagement • Community spaces and places • Innovation 	<ul style="list-style-type: none"> • Research and Policy • Health and Wellbeing • Lifelong Learning, skills and development • Recognition of prior learning • Community Capacity Building • Employment Pathways • Scholarship and Funding • Community Awareness and Prevention Strategies • Recreation and Celebration • Youth Services

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Young people *	'Fit2Drive', 'Keys Please' and 'Looking After Your Mates'	<ul style="list-style-type: none"> HCC Road Safety Planners VicRoads VicPolice 	Young drivers 18-25 years	<ul style="list-style-type: none"> Public realm Roads 	<ul style="list-style-type: none"> Drink and drug driving Safe Road behaviours
Young people *	Keys 2 Learners Program	<ul style="list-style-type: none"> Broadmeadows English Language Centre Road Trauma Support Services Victoria HCC Youth Services 	19 pre-learners permit Syrian refugees from low socio-economic backgrounds	<ul style="list-style-type: none"> Road 	<ul style="list-style-type: none"> Road rules Road safety Road trauma
Young people *	L2P	<ul style="list-style-type: none"> Education Whittlesea and Hume Local Learning and Education Network Vic Police HCC Community Safety Planners 	16-19 years, in secondary education across 2015-2019 period	<ul style="list-style-type: none"> Public realm Road 	Mentoring young learner drivers facing significant barriers to getting 120 mandatory hours of on the road driving experience.
Young people	Road Safety forums (2015)	<ul style="list-style-type: none"> Road Safety Planners VicRoads School groups VicPolice 	Young users and their families	<ul style="list-style-type: none"> Public realm Road 	Safe Road behaviours
Young people	Youth forums and alcohol goggles program	<ul style="list-style-type: none"> HCC Youth Services Victorian schools Police Youth Resource Officers Youth Space Youth Support Network 	Young people	<ul style="list-style-type: none"> Public realm Private homes Schools 	Promoting responsible drug and alcohol use
Older people and people with young children *	Heatwave – how to prepare information sessions	<ul style="list-style-type: none"> HCC: Health Planners Aged and Disability Services Emergency Management Planners Community Safety Planners 	<ul style="list-style-type: none"> People that are home bound (older people, people with young children, poor people) 	<ul style="list-style-type: none"> Private homes Public realm 	Promoting safe behaviours

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Older people *	Cyber safety	<ul style="list-style-type: none"> Senior Citizens Groups Older persons 	<ul style="list-style-type: none"> People without access to insulated or airconditioned environments 	Private homes	Promoting safe cyber behaviours
Older people *	Energy Saving workshops	<ul style="list-style-type: none"> Sustainable environments Aged and Disability Services 	People 65 years +	Private homes	Energy saving
Older people *	'Mobility planning for older public transport users'	<ul style="list-style-type: none"> Senior Citizens Groups Older persons PTV providers 	All older PT users 65 years + Older people transitioning to PT use 65 years +	<ul style="list-style-type: none"> Public Transport Public realm as pedestrian 	Promoting safe use of Public transport and independent mobility
Older people *	'Safe driving for older drivers',	<ul style="list-style-type: none"> Senior Citizens Groups VicRoads 	Older persons who continue to drive All older drivers 65 years +	<ul style="list-style-type: none"> Public realm Road 	Safe Road behaviours
Older people *	Scooter Safety (Community Safety Month 2015)	<ul style="list-style-type: none"> Aged and Disability Services Community Safety Planners 	Older people and people with a disability using a mobility aid All ages but particularly new scooter users	<ul style="list-style-type: none"> Private Homes Public realm 	Promoting safe use
Older people *	Slips and falls prevention (Community Safety Month 2015)	<ul style="list-style-type: none"> Community Health Services Aged and Disability Services Community Safety Planners 	Older people People with reducing mobility, increasing frailty, reducing eyesight over time	Private Homes Public realm	Promoting safe behaviours

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
People with a disability	Information and social media promoting accessible built environment and inclusive changing spaces, toilets, hearing loops etc	<ul style="list-style-type: none"> HCC Communications Disability Issues Group 	People with a disability all ages	Public realm	Promoting inclusive use of built environment
Cyclists *	<ul style="list-style-type: none"> 'Cyclewise' 'Sharing the Road Safely' & 'bike lights for disadvantaged cyclists' 	<ul style="list-style-type: none"> Road Safety Planners Bike User Groups 	<ul style="list-style-type: none"> For all cyclists, targeting on road cyclists All ages 	<ul style="list-style-type: none"> Public realm Road Cycle lane users 	Safe Road behaviours
CALD communities	Hume City Council Multicultural Action Plan (MAP) 2014-2018 *	<ul style="list-style-type: none"> Local multicultural and faith-based organisations Local service providers for immigrants and refugees including settlement services State and Federal Governments Local education providers including TAFE 	People of working age	Work environments	Increasing participation in: <ul style="list-style-type: none"> learning, training, business volunteering
Women	Hume Gender Equity Action Plan (Draft 2019) *	Hume City Council	<ul style="list-style-type: none"> All women All employees All roles 	Hume City Council as a workplace	<ul style="list-style-type: none"> Conditions and culture Leadership Barrier to advancement
3. Minority groups within the community (including workplaces)					
People from Culturally and Linguistically	Hume City Council Multicultural Action Plan (MAP) 2014-2018	<ul style="list-style-type: none"> Local multicultural and faith-based organisations Local service providers for immigrants and refugees 	All ages, people born in other countries including	Access and inclusion through encouraging participation in civic life, work life, training and small business	<ul style="list-style-type: none"> Information Access and participation Advocacy

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
<p>diverse communities*</p>	<p>Learn and Prepare</p>	<p>including settlement services</p> <ul style="list-style-type: none"> • State and Federal Governments • Local education providers including TAFE 	<p>migrants and refugees</p>	<ul style="list-style-type: none"> • Learning about civics and society • Participation in Civic life • Building empathy through story telling • Valuing language and culture through bilingualism, audio and translated materials • Building local employment opportunity • Participation in community events and celebrations • Partnerships with multicultural agencies encouraging • Intercultural engagement • Multicultural leadership • Developing collaborative mechanisms for delivering and monitoring progress of the MAP 	<ul style="list-style-type: none"> • Emergencies • Bush Fires • Road crashes • Water safety • Road Safety
<p>Minority Groups – CALD - People who speak a first language other than English or have limited English skills</p>	<p>Learn and Prepare</p>	<p>HCC Emergency Management with partners:</p> <ul style="list-style-type: none"> • Victorian Government • Red Cross • Asthma Foundation Australia • Australian Red Cross • Country Fire Brigade • Craigieburn Fire Station 	<p>18 years and above</p>	<ul style="list-style-type: none"> • Safety in the home • Medical emergencies • Seasonal / Thunderstorm • Asthma • Road crashes • Police emergency • Safe swimming 	<ul style="list-style-type: none"> • Emergencies • Bush Fires • Road crashes • Water safety • Road Safety

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
		<ul style="list-style-type: none"> • Craigieburn State Emergency Service • Department of Health and Emergency Services – Emergency management, DPV Health • Emergency Management Victoria • ESTA • Homestead Learning and Community Centre • Metropolitan Fire and Emergency Services Board • Royal Life Saving Victoria • Splash Craigieburn, State Control Centre • State Emergency Service and Victoria Police 			
Arabic and Indian speaking communities *	Road Safety forums	<ul style="list-style-type: none"> • Road Safety Planners • VicRoads • CALD groups • VicPolice 	All ages Arabic speaking Community (2017) & Indian Community (2018)	Public realm Road	Safe Road behaviours
LGBTIQ+ communities *	HCC Health and Wellbeing Plan *	Council and Community	All ages	People identifying as LGBTIQ	Support for: <ul style="list-style-type: none"> • Craigieburn and Sunbury GLITTER social groups • Wear it Purple Day • other awareness raising activities and events

4. People at risk for intentional injuries, including victims of crime and self-harm

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(*Evidence-based)	Names of programs/ projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
All adults at risk of harm - Harm minimisation alcohol, tobacco and gaming	Deliver activities that minimise the harms of tobacco, alcohol and gambling in the Health and Wellbeing Plan *	<ul style="list-style-type: none"> • VIIGA • Libraries • Victorian Responsible Gaming Foundation 	Children at risk of developing harmful behaviours Adults at risk of harm Adults exhibiting harmful behaviours	Public realm Gaming venues Library	<ul style="list-style-type: none"> • Advocacy • Partnership • Offer alternative recreation options • Patrol and enforce smoking regulations in outdoor dining environments
All adults at risk of harm - harm minimisation - alcohol	Achieve a 10% decrease in excess alcohol consumption amongst Hume City adults by 2025 in the Health and Wellbeing Plan *	Leisure Centres and Sports <ul style="list-style-type: none"> • Senior citizens groups • Older persons 	2 Responsible RSA courses per annum for sporting clubs	Users of Council sports and leisure facilities	Sports clubs and leisure centres
Older people vulnerable to privacy breach risks and financial exploitation *	Cyber safety	<ul style="list-style-type: none"> • Health Planners • Aged and Disability Service providers and planners • Emergency Safety and Recovery Planners • Community Safety Planners 	Older people	Private homes	Promoting safe cyber behaviours
Older people, people with illnesses and very young children	Heatwave – how to prepare information sessions	<ul style="list-style-type: none"> • Health Planners • Aged and Disability Service providers and planners • Emergency Safety and Recovery Planners • Community Safety Planners 	<ul style="list-style-type: none"> • People that are home bound (older people, people with young children, poor people) • People without access to insulated or 	<ul style="list-style-type: none"> • Private homes • Public realm 	Promoting safe behaviours

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(*Evidence-based) Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Young people in schools *	<ul style="list-style-type: none"> • Cyber bullying information sessions • HCC Childrens', Youth and Family Services • Youth Services Network • HCC Global Learning Network 	<ul style="list-style-type: none"> • Young people 12-18 years • airconditioned environments 	<ul style="list-style-type: none"> • Private homes • Public realm 	<ul style="list-style-type: none"> • Safe computer use • Safe use of social media
Sunbury Residents	<ul style="list-style-type: none"> • CCTV – compliant operating system including Policy, operating policy, establishment of, operational audit committee, routine audit • HCC Community Safety Planners • Victoria Police • Sunbury Traders 	<ul style="list-style-type: none"> • Public realm users in Sunbury 	<ul style="list-style-type: none"> • Public realm in Sunbury main street 	<ul style="list-style-type: none"> • Promoting safe use of public realm surveillance in Sunbury
5. Abused women, men, elderly and children				
Whole of community	<ul style="list-style-type: none"> • Participation in Building a Respectful Community Working Group 2013-2019 • Building a Respectful Community Strategy 2017-2021 	<ul style="list-style-type: none"> • All women • All children • Whole of community 	<ul style="list-style-type: none"> • Workplaces • Services and facilities • Communities and neighbourhoods • Communications • Coordination across sectors 	<ul style="list-style-type: none"> • Gender equity, prevention of violence • Respectful and inclusive community
Whole of community	<ul style="list-style-type: none"> • Promotion of Week Without Violence and Go4zero campaign 	<ul style="list-style-type: none"> • All ages 	<ul style="list-style-type: none"> • Private homes • Public realm 	<ul style="list-style-type: none"> • Family violence • Controlling behaviours • Abuse • Sexual violence • Gender inequality

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Equity, Inclusion and access for women and girls	Inclusive Sports – Lets Play together - Sports clubs Youth Ambassadors Program	<ul style="list-style-type: none"> HCC Leisure Services Leisure Networks Dianella Health Participating clubs: <ul style="list-style-type: none"> Roxburgh Park United Soccer Club Broadmeadows Basketball Association Craigieburn Eagles Basketball Association Craigieburn Little Athletics Club Northern Thunder Rugby Club Craigieburn Tennis Club 	<ul style="list-style-type: none"> Players, volunteers and officials of all ages Youth ambassadors 	Behaviour in sports clubs	Increasing female participation in sports clubs
Older people vulnerable to financial, physical, emotional abuse *	Delivery of elder abuse training session (2017)	HCC <ul style="list-style-type: none"> Aged and Disability Services Home Care and support workforce 	Older people	Private Homes	Promoting knowledge to recognise signs and deliver appropriate responses
Parents and children	Delivery of 'Baby makes Three' program (2017 Community Safety Month) *	<ul style="list-style-type: none"> Vic Health Various Councils HCC 	People about to be new parents	Private homes Public realm	<ul style="list-style-type: none"> Equal and respectful relationships between men and women during the transition to parenthood. Safety in the home
Prevention of Violence against women *	Support for a variety of community-based activities promoting prevention of violence against	<ul style="list-style-type: none"> Community centres Neighbourhood Centres Community Health Centres Senior Citizens Centres NGO's 	<ul style="list-style-type: none"> All women All children Whole of community 	<ul style="list-style-type: none"> Private homes Public realm 	<ul style="list-style-type: none"> Violence Controlling behaviours Financial abuse Emotional abuse Social isolation

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Prevention of Violence against women *	women as well as gender equality and inclusion Delivery of PVAW and gender equity workshops in community organisations, interfaith networks, multicultural networks	Hume Whittlesea Primary Care Partnership	<ul style="list-style-type: none"> All women All children Whole of community Sector staff 	<ul style="list-style-type: none"> Workplace Work practices 	<ul style="list-style-type: none"> Taking action Prevention of violence Case studies
Prevention of Violence against women * including: <ul style="list-style-type: none"> Stand Up Speak Out Gender Equity Program Go Girls Personal Development Program Free to Be; 	Delivery of schools based domestic and family violence and sexual assault prevention programs	<ul style="list-style-type: none"> HCC Childrens' Youth and Family Services Schools on request 	12-18 years	<ul style="list-style-type: none"> Public realm Private homes Relationships 	<ul style="list-style-type: none"> Gender equity Bystander approaches to prevention
Prevention of Violence against women *	Respect: Join the Club project	<ul style="list-style-type: none"> DPV Health Australian Football League Victoria Essendon District Football League) Hume Leisure Services 	<ul style="list-style-type: none"> Football club members and participants, all ages and genders 	<ul style="list-style-type: none"> Public realm Football clubs 	<ul style="list-style-type: none"> Playing Club participation Respectful relationships Access and Equity Prevention of Violence against women
Support for staff experiencing family violence	Support in Emergency Situations of Family	<ul style="list-style-type: none"> HCC as an employer HCC staff 	All HCC staff and their children	Private homes Workplace	Providing paid access to support

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Whole of community	Violence/Domestic Violence Guidelines Annual delivery of International Womens' Day events	<ul style="list-style-type: none"> HCC staff Hume community 	All employees	Workplaces Community Centres Global Learning Centres	Varies from year to year, promotion of: <ul style="list-style-type: none"> Equal rights Rights to safety Right to freedom from violence, abuse and servitude Right to be free from exploitation or mutilation Right to peace and security Right to freedom and independent mobility in the public realm
Young men	Inclusive sports – White ribbon day Respect dinner	<ul style="list-style-type: none"> Jacana FC Roxburgh Park FC Tullamarine FC Westmeadows FC Calder Cannons Dianella Community Health HCC Womens' Health in the North Australian Football League Essendon District Football League 	Players, volunteers and officials of all ages	<ul style="list-style-type: none"> Private homes Public realm Behaviour in football clubs 	Promoting inclusive behaviours and gender equity

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Victims of family violence *	Support for local 'Orange Door' service	Community safety	Those impacted by family violence	<ul style="list-style-type: none"> Private homes Public realm 	<ul style="list-style-type: none"> Promoting access to services
6. People with mental illness, mental delays or other disabilities					
People with a disability *	Forum to influence content of CSAP for people with a disability	<ul style="list-style-type: none"> Department of Health and Human Services Hume Disability Issues Group Disability Partnership Network 	People with a disability - all ages,	<ul style="list-style-type: none"> Private homes Public realm Transport 	<ul style="list-style-type: none"> Safe access to public transport. Family violence Injury prevention Safety in the public realm Communication, and consultation relating to public safety.
People with a disability *	Continued delivery of Hume City Council Disability Action Plan 2012-2016 Development of specific annual action plans for instance 2018/19	<ul style="list-style-type: none"> HCC Hume community Health and Community Service Alliance Disability Partnership Network Hume businesses 	All ages	<ul style="list-style-type: none"> Home Community life Business, training and work Retail environments Council buildings and services Physical environment Transport 	<ul style="list-style-type: none"> Inform Access and Participation in sports, culture, arts, business and employment, social and civic life Advocacy
People with a disability *	Installation of changing places facilities in two sports grounds	HCC <ul style="list-style-type: none"> Disability planners Leisure Services Leisure planners 	All ages	Accessible change facilities for all ages	Capacity to access public space with appropriate amenity
People with a disability *	Safety on public transport forum	HCC Disability Planner People with a disability	School leavers	Transport	<ul style="list-style-type: none"> Getting to and from stops and stations Safety of train stations – perceptions and reality Timing, frequency, reliability

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
People with a disability *	Capital works program	HCC <ul style="list-style-type: none"> Disability planners Civic infrastructure 	<ul style="list-style-type: none"> People with a disability all ages Older people People with children in pushers People using shopping trolleys 	Public realm environments	<ul style="list-style-type: none"> Length of services Access to and from work using public transport. Improvements to accessibility of public realm
7. People participating in unsafe sports and recreation settings					
Sports field users *	<ul style="list-style-type: none"> JSA Sportsfield Inspection 	Parks - Turf	All sports field users, Male and female	All organised sports turf playing fields	<ul style="list-style-type: none"> Hazard identification, ground condition, unevenness, trip hazards Routine monitoring, auditing, maintenance and repairs of turf grounds Parks Turf - Bi-annual external audit of sports field playing condition Sports Field Daily Worksheet
Sports field users *	Facilities Inspection Report – Bi-annual end of season inspection new season pre-lease	<ul style="list-style-type: none"> Leisure and sports Building maintenance 	All sports buildings and amenity	All organised sports pavilions, club rooms, and built on field amenity	<ul style="list-style-type: none"> Cleanliness, access for people with a disability, Hazard- identification Routine monitoring, auditing, maintenance and repairs of sports club

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects	
8.Homeless	To increase the diversity and choice of housing, particularly for smaller households and the growing number of older and younger people	Delivery of 31,550 small households and 1 or 2 bedroom homes in the Hume Corridor See Hume Corridor Integrated Growth Area Plan (HIGAP) Spatial Strategy December 2015	HCC: <ul style="list-style-type: none"> Strategic planning Statutory planning External <ul style="list-style-type: none"> Victorian Planning Authority DEWLP Developers 	<ul style="list-style-type: none"> Older people and younger people Households Renters Low income residents Low cost home owners 	Private homes Public realm	Growth area Consolidation of existing urban area
9.People at risk for injuries from natural disasters	Social housing provision in growth areas	Delivering social housing in growth areas - Tender 2018-19	Local Governments: <ul style="list-style-type: none"> Whittlesea Mitchell HCC 	<ul style="list-style-type: none"> Homeless households Households at risk of homelessness Low income households Older people and younger people Renters 	Social homes	Exploration of delivery model in growth areas

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Municipal Emergency Management and Recovery *	Municipal Emergency Management Plan and Municipal Emergency Recovery Plan	<p>HCC</p> <ul style="list-style-type: none"> • CEO & Executive Team • MEMO & MERO • Environmental Health Officer • Municipal Emergency Management Planning Committee • OH&S <p>External</p> <ul style="list-style-type: none"> • Municipal Association Victoria • Municipal Emergency Management Coordination Group • Municipal Emergency Management • Ambulance Victoria • Bureau of Meteorology • Country Fire Authority • Country Women's Association • Department of Environment Land Water and Planning • Department of Health and Human Services • Emergency Management Victoria • Environmental Protection Authority 	All ages all emergencies	All environments which are classified as sites of an emergency as defined in the MEMIP	<p>All conditions:</p> <ul style="list-style-type: none"> • Flood • Fires • Road crashes • Illegal chemical storage • Terrorism

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
		<ul style="list-style-type: none"> • Metropolitan Fire Brigade • NWMR Regional Emergency Management Collaboration • Transport Victoria Region • Northern Metropolitan Region • North West Metropolitan Region • Victorian State Emergency Service • Victoria Police • Wireless Institute Civil Emergency Network • RSPCA • Other NGO's 			
Municipal Fire Management *	Development and delivery of Hume Municipal Fire Management Plan 2017-2020	<p>HCC External</p> <ul style="list-style-type: none"> • Country Fire Authority • Metropolitan Fire Brigade • Department of Environment, Land, Water & Planning • Parks Victoria • Victoria Police • VICRoads • Yarra Valley Water • Western Water • Department of Health & Human Services • Melbourne Airport 	<ul style="list-style-type: none"> • All residents, businesses and visitors likely to be impacted by fire 	<ul style="list-style-type: none"> • Land: Commercial • Residential homes • Industrial • Road environments and verges • Water catchments • Airport and environs 	<ul style="list-style-type: none"> • Bush fire • Other fire

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Municipal Emergency Management and Recovery – Flood *	Hume City Council Municipal Flood Emergency Plan, 2013	<ul style="list-style-type: none"> MEMP Committee Executive Officer Hume City Council MECC VICSES Broadmeadows Unit) VICSES Craigieburn Unit VICSES Sunbury Unit) MERC RERC Victoria Police Catchment Management Authorities 	All people at risk of flooding	Flood plains	Flooding
10. People living or working near high-risk environments (for example, a particular road or intersection, a water hazard etc.)					
Municipal Emergency Management and Recovery *	Bulla – Diggers Rest Road Fire Response and Recovery Report	Local government as: <ul style="list-style-type: none"> Emergency Relief Centre operator Local Laws Waste Animal Management Environmental Health Officers External Providers CFA Sunbury Community Health Centre Sunbury Residents Residents directly impacted Victoria Police 	Local residents all ages	<ul style="list-style-type: none"> Road and verges Recovery centre Agricultural land 	Fire emergency and recovery post fire
Municipal Emergency	Fire Impact Summary	HCC: <ul style="list-style-type: none"> Emergency Relief Centre operator 	Local residents all ages	<ul style="list-style-type: none"> Road and verges Recovery centre Agricultural land 	Loss of: <ul style="list-style-type: none"> Residential dwelling Stock

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
Management and Recovery *	Mickleham/ Sunbury Fires 2014	<ul style="list-style-type: none"> Media and Communications Environmental health Aged and disability City Infrastructure Leisure and Youth Services Maternal and Child Health Engineering Property Services Environment and Sustainability Planning services Local laws (animal management) External: <ul style="list-style-type: none"> RSPCA CFR Victoria Police Department of Human Services Red Cross Victorian Council of Churches 	<ul style="list-style-type: none"> People that are home bound (older people, people with young children, poor people) 	<ul style="list-style-type: none"> Private homes Public realm 	<ul style="list-style-type: none"> Farm machinery Fencing Produce
Un-airconditioned homes in heatwave conditions *	Heatwave – how to prepare information sessions	HCC <ul style="list-style-type: none"> Health planners Aged and disability service providers and planners Emergency safety and recovery planners Community safety planners 	<ul style="list-style-type: none"> People that are home bound (older people, people with young children, poor people) 	<ul style="list-style-type: none"> Private homes Public realm 	Promoting safe behaviours

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
11. People at risk due to religion, appearance, ethnicity or sexual preferences					
<p>CALD communities *</p>	<p>Hume City Council Multicultural Action Plan (MAP) 2014-2018</p>	<ul style="list-style-type: none"> Local multicultural and faith-based organisations Local service providers for immigrants and refugees including settlement services State and Federal Governments Local education providers including TAFE 	<p>People of working age</p>	<p>Work environments</p>	<p>Increasing participation in learning, training, business and volunteering</p>
<p>Arabic speaking Community *</p>	<p>Road Safety forum (2017)</p>	<ul style="list-style-type: none"> HCC Road safety planners VicRoads CALD groups VicPolice 	<p>All ages 18 years +</p>	<ul style="list-style-type: none"> Public realm Road 	<p>Safe road behaviours</p>
<p>Indian Community *</p>	<p>Road Safety forum (2018)</p>	<ul style="list-style-type: none"> HCC Road safety planners Road safety forum VicRoads CALD groups VicPolice 	<p>All ages 18 years +</p>	<ul style="list-style-type: none"> Public realm Road 	<p>Safe road behaviours</p>
<p>LGBTI+ communities *</p>	<p>HCC Municipal Health and Wellbeing Plan</p>	<ul style="list-style-type: none"> HCC Hume community 	<p>All ages</p>	<p>People identifying as LGBTIQ</p>	<p>Support for:</p> <ul style="list-style-type: none"> Craigieburn and Sunbury GLITTER social groups Wear it Purple Day

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
12.High-risk environments					
Municipal Emergency Management and Recovery *	Somerton Landfill Fire Incident Specific Recovery Plan	HCC with partners including: <ul style="list-style-type: none"> Victorian Government Regional Recovery Coordinator – Department of Health & Human Services Regional Executive Recovery Committee 	<ul style="list-style-type: none"> Immediate population impacted Local population 	<ul style="list-style-type: none"> Social Built Economic and Natural Agricultural 	Emergency management Recovery Impacts on environments including: <ul style="list-style-type: none"> Social Built Economic Natural Agricultural
Older people in road environments *	Annual delivery of information and programs designed to increase awareness of risk of road injury and death	HCC: <ul style="list-style-type: none"> Community Safety Aged and Disability ViRoads and partners 	Older people over 65 years	Roads	Safe Road behaviours
Vulnerable road users *	Road Safety Action Plan 2014-2017	HCC: <ul style="list-style-type: none"> Community Safety Traffic Road Safety Officer NW4 Alliance ViRoads 	All ages and transport modes vulnerable to road deaths	<ul style="list-style-type: none"> Road environments motor cyclists and cars Footpaths and pedestrians Cyclists and on road cycle lanes 	On road environments, property boundary to footpath, nature strip or verge, all on street amenity and pedestrian and cycling infrastructure
Recreational walkers and cyclists	Continued implementation of the Walking and Cycling Strategy 2010-2015	HCC: <ul style="list-style-type: none"> Leisure and recreation Parks Developers Strategic planners 	All ages using leisure paths and trails	<ul style="list-style-type: none"> Off road and leisure paths and pedestrians Off road Cyclists and on cycle paths 	All identified off road infrastructure for pedestrian and cyclists

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(*Evidence-based)	Names of programs/ Projects	Sectors and organisations involved in implementation	Age-groups targeted by programs/ projects	Environments covered by programs/ projects	Situations covered by programs/ projects
		<ul style="list-style-type: none"> • Statutory planners • VicRoads • Transport planners 			

13. Appendix 5 - CSAP



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14. References

ⁱ The Shire of Bulla was designated as a World Health Organisation Safe Community in 1994. The City of Broadmeadows amalgamated with Bulla to become the City of Hume in 1994.

ⁱⁱ Australian Bureau of Statistics Data by Region, Hume City

ⁱⁱⁱ Australian Bureau of Statistics, Data by Region, Hume City

^{iv} Australian Bureau of Statistics, Time Series Profile, Hume City, LGA 23270, Census of Population and Housing, 2016

^v Australian Bureau of Statistics, 2033.0.55.001 - Census of Population and Housing: Socio-Economic Indexes for Areas (SEIFA), Australia, Local Government Area, Population Distributions, 2016

^{vi} Australian Bureau of Statistics, 2033.0.55.001 - Census of Population and Housing: Socio-Economic Indexes for Areas (SEIFA), Australia, Local Government Area, Population Distributions, 2016

^{vii} See Council Plan

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^{viii} Hume Horizons, 2040,

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^{ix} See Hume Social Justice Charter, 2014 at

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^{xiii} Municipal Emergency Management Plan, 2017,

https://www.hume.vic.gov.au/About_Us_Contact_Details/Your_Council/Emergency_Management

^{xiv} Fire Management Plan, 2017-2020,

https://www.hume.vic.gov.au/About_Us_Contact_Details/Your_Council/Emergency_Management

^{xv} Hume Neighbourhood Safer Places Plan, 2010, https://www.hume.vic.gov.au/files/4ef665e5-64ba-453a-b5cd-9e0e00afba94/CW226_Hume_NSPP.pdf

^{xvi} Domestic Animal Management Plan, 2017-2021,

https://www.hume.vic.gov.au/files/sharedassets/hume_website/animals/damp_final_2017-2021.pdf

^{xvii} Graffiti Management Policy (2011) and Strategy (2014)

https://www.hume.vic.gov.au/Waste_amp_Environment/Waste_Services/Graffiti_amp_Litter

^{xviii} Open Space Strategy 2010-2015,

https://www.hume.vic.gov.au/files/sharedassets/hume_website/publications/strategies_and_plans/open_space_strategy_2010-2015.pdf

^{xix} Walking and Cycling Strategy, 2010 -2015,

https://www.hume.vic.gov.au/files/sharedassets/hume_website/publications/strategies_and_plans/walking_and_cycling_strategy_2010-15.pdf

^{xx} Disability Action Plan, 2017-2021, current year priorities

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^{xxi} Multicultural Action Plan, 2014-2018, http://www.hume.vic.gov.au/files/bc72bed7-dee0-4848-8f60-a2ce009723de/CW391_Multicultural_Action_Plan_2014-2018.pdf

^{xxii} Currently subject to community consultation and due for consideration by Council on 24 June 2019 – See Council Report CC090 on 8 April 2019

^{xxiii} Reconciliation Action Plan, 2018-2022,

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^{xxx} See Agenda

https://www.hume.vic.gov.au/About_Us_Contact_Details/Your_Council/Minutes_amp_Agendas/08_August_2016?agenda

^{xxxi} Australian of the Year, prevention of violence against women and children advocate

^{xxxii} See Agenda

https://www.hume.vic.gov.au/About_Us_Contact_Details/Your_Council/Minutes_amp_Agendas/14_August_2017?agenda

xxxiii See Agenda

https://www.hume.vic.gov.au/About_Us>Contact_Details/Your_Council/Minutes_amp_Agendas/08_October_2018?agenda

xxxiv Hume City Council residents speak 160 different languages. It is one of the fastest growing and culturally diverse area in Australia

xxxv Synergistiq (2014) L2P - learner driver mentor program Evaluation, Report for the Transport Accident Commission

xxxvi 2011/12 Annual Report to VicRoads, average of 32.75 learner drivers per quarter

xxxvii 2017/18 Annual Report to Vic Roads, average of 44.5 learner drivers per quarter

xxxviii Reports – Healthy And Safe, 13 June 2017 Ordinary Council Meeting Of Council, Report No: HE059, Report Title: L2p - Learner Driver Mentor Program Update, Officer Cara Rose

xxxix VicRoads Submission to the Law Reform, Road and Community Safety Parliamentary Committee Inquiry into lowering the probationary driving licence to 17 years and tackling transport and other barriers to youth employment and study, May 2016, https://www.parliament.vic.gov.au/images/91_01.06.2016_-_Submission_VicRoads.pdf

xl YacVic, Supporting young people’s access and equity through the L2P program, February 2017

<https://www.google.com/search?q=vicroads+L2P+evaluation&oq=vicroads+L2P+evaluation&aqs=chrome..69j57l3300j0j7&sourceid=chrome&ie=UTF-8#>

xli L2P: An innovative community based learner driver mentor program Robyn Seymour VicRoads,

<http://acrs.org.au/files/arsrpe/R2010847.pdf>

xlii See indicative list of program evaluations in Indicator 4

xliii Data is drawn from Crime Stats Agency, Data Tables Criminal Incidents Visualisation year for the period commencing 1 October 2013 and ending September 2018.

xliv For an explanation see Breaches of Orders – The Impact of Legislative Changes, Year ending September 2018, Crime Stats Agency,

https://www.crimestatistics.vic.gov.au/sites/default/files/embridge_cache/emshare/original/public/2018/12/80/d1073cc90/Spotlight%20-%20Breaches%20of%20Orders%20-%20The%20Impact%20of%20Legislative%20Changes%20-%20year%20ending%2030%20September%202018.pdf

xlv Royal Commission into Family Violence Report and Recommendations, <http://www.rcfv.com.au/Report-Recommendations>

xlvi Hume, LGA Profile, VicHealth Indicators Survey 2015 Results, https://www.vichealth.vic.gov.au/-/media/VHIndicators/Interface/Vic161_Hume_indicator_v5.pdf?la=en&hash=E23BBA41E740E3D95FD6FD5C8A3002F034203ABE, VicHealth Foundation, 2016

https://www.vichealth.vic.gov.au/-/media/VHIndicators/Interface/Vic161_Hume_indicator_v5.pdf?la=en&hash=E23BBA41E740E3D95FD6FD5C8A3002F034203ABE

xlvii Search Hume LGA in <http://www.exploreyourdata.com.au/>

xlviii See NWMPHN Suicide Prevention Area Profile at <https://nwmpnh.org.au/wp-content/uploads/2018/04/NWMPHN-Suicide-Prevention-Area-Profile-2018.pdf>

xlix See Hume City Webpage

https://www.hume.vic.gov.au/Services_For_You/Youth/Youth_Events/Glitter_Crew

REPORT NO:	CC093
REPORT TITLE:	Friends of Aileu: Councillor Delegation Travel to Timor-Leste
SOURCE:	Chris Adams, Friends of Aileu Project Officer
DIVISION:	Community Services
FILE NO:	HCC05/29-06
POLICY:	Friends of Aileu Strategy and Action Plan 2016-2020
STRATEGIC OBJECTIVE:	3.1 Foster socially connected and supported communities.
ATTACHMENTS:	Nil

1. SUMMARY OF REPORT:

This report seeks Council's approval for its two representatives on the Friends of Aileu Community Committee to participate in a delegation to Aileu, Timor-Leste, in July 2019, along with Cr Mark Riley, Deputy Mayor Moreland City Council, and Chris Adams, East Timor Project Officer.

2. RECOMMENDATION:

THAT Council:

- 2.1 endorses its support for the participation in a Friends of Aileu delegation to Timor-Leste in July 2019.**
- 2.2 agrees that the representatives in the delegation be Cr Karen Sherry, Cr Joseph Haweil and the Friends of Aileu Project Officer.**

3. FINANCIAL IMPLICATIONS:

- 3.1 There are no additional financial implications to Council as a result of this report.
- 3.2 Councillor participation in the delegation will cost approximately \$7,200, which includes airfares, accommodation, meals and incidentals. This amount can be fully funded through the existing Councillor operating budget.
- 3.3 The Friends of Aileu Project Officers' costs will be approximately \$5,500. This figure includes airfares, accommodation, meals, delegation car hire expenses and costs associated with co-facilitating the Friends of Aileu / CERES Global community engagement visit to Aileu, which occurs the week following the Council delegation. The Project Officers costs are fully funded through the existing operating budget, which is equally funded by Hume and Moreland Councils as part of the Friendship Agreement.

4. DISCUSSION:

- 4.1 Hume City Council has a long-standing friendship agreement with the Aileu municipality in Timor-Leste. The partnership commenced in 2000 and will celebrate its 20th anniversary in 2020.
- 4.2 The last visit to Aileu by representatives of Hume and Moreland Council's was in April-May 2014 when Cr Helen Patsikatheodorou (Hume) and Cr Lambros Tapinos (Moreland) visited Timor-Leste with Project Officer Richard Brown.

REPORT NO: CC093 (cont.)

- 4.3 Since that time there have been a number of changes within the Aileu Municipal Administration, as well as many other developments in the provision of infrastructure and other government services and in the overall economic, social and political life in Aileu.
- 4.4 In recognition of these changes, the main purposes of the 2019 delegation are to maintain and develop the personal and organisation links essential for the operation of the friendship and cooperation relationships, including with:
- 4.4.1 The Timor-Leste Government's Ministry of State Administration, the signatory to the Municipal Cooperation Agreements
 - 4.4.2 The Aileu Municipal Administration, the signatory to the Friendship Agreement
 - 4.4.3 Municipal branches of government ministries such as Health, Education, Youth, Sport and Agriculture
 - 4.4.4 Civil society participants in the friendship relationship, including the Aileu Resource and Training Centre, Uma Ita Nian Parish Clinic, St Francis Assisi Disability Workshop, Aileu Intellectuals Association, Rotaract Club of Aileu and Aileu Municipal University Student Association
 - 4.4.5 Members of the community involved in or affected by activities supported under the friendship relationship, including scholarship students
 - 4.4.6 Update the Councils' and the Friends of Aileu Community Committee's understanding of the challenges being faced, progress being made and emerging priorities in Aileu
 - 4.4.7 Allow Councillor representatives to gain a first-hand appreciation of the changing governance, economic, social and environmental conditions faced by the people of Aileu, and of Timor-Leste as a whole, including site visits in Dili and between Dili and Aileu.
- 5.4 The following specific activities will be undertaken by the delegation including:
- 5.4.1 Participation in receptions, briefings and exchanges of views with the Ministry of State Administration, the Aileu Municipal Administration, and other government and non-government partners in the friendship relationship, focussing on assessing achievements and learnings to date and their priorities for the future. Visits to local health facilities, schools, community facilities, cultural sites and government and community activities.
 - 5.4.2 Discussing future directions and priorities in Aileu that may be considered as part of the ongoing planning for the future of the friendship and municipal cooperation relationships
 - 5.4.3 Extending an invitation to Mr Joao Tilman do Rego, Municipal Administrator and a civil society representative to visit Hume and Moreland in May 2020 including for a study tour of Hume and Moreland municipalities, including for:
 - Participation in activities proposed to mark the 20th anniversary of the friendship relationship
 - Renewal of the Friendship Agreement for the period beyond 2020.
- 5.5 Of note, the Moreland City Council, the other partner signatory of the Friendship agreement has approved the following participating in relation to this delegation:
- 5.5.1 Travel and expenses for participation in the delegation by Deputy Mayor Cr Mark Riley, at an estimated cost of \$3,600.

REPORT NO: CC093 (cont.)

- 5.5.2 A donation of \$3,600 to an agreed Friends of Aileu supported activity in Aileu in lieu of travel expenses for the Mayor Cr Natalie Abboud, who is unable to travel at this time.

6 CONCLUSION:

Council's participation in the Friends of Aileu delegation to Timor-Leste in July 2019 will help to strengthen the connections, opportunities and relationships of the Friendship agreement. This will support the vision of contributing to a more sustainable future for our collective communities by sharing stories, culture, insights, expertise and resources.

REPORT NO: CC093 (cont.)

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REPORT NO:	SU408
REPORT TITLE:	State of Council Assets Report
SOURCE:	David Fricke, Manager Assets
DIVISION:	Sustainable Infrastructure and Services
FILE NO:	HCC05/49
POLICY:	-
STRATEGIC OBJECTIVE:	4.2 Create community pride through a well-designed and maintained City.
ATTACHMENT:	1. <i>State of Council Assets Report 2018</i>

1. SUMMARY OF REPORT:

This report outlines the State of Council Assets Report that has been developed.

2. RECOMMENDATION:

That the report be noted.

3. LEGISLATIVE POWERS:

The management of assets that are required to support the provision of Council services is in line with the role of Council under the Local Government Act 1989.

4. FINANCIAL IMPLICATIONS:

Council is responsible for infrastructure assets with a replacement value of more than \$2 billion, excluding land. Council's Capital Works Program supports the renewal of these assets.

5. ENVIRONMENTAL SUSTAINABILITY CONSIDERATIONS:

The information presented in this report does not have any direct implications for environmental sustainability.

6. CLIMATE CHANGE ADAPTATION CONSIDERATIONS:

There are no direct implications for climate change adaptation as a result of this report.

7. CHARTER OF HUMAN RIGHTS APPLICATION:

This report does not contain any implications for the Charter of Human Rights.

8. COMMUNITY CONSULTATION:

There is no community consultation in relation to this report. Consultation in terms of asset management could be undertaken with the future review of Asset Management Plans.

REPORT NO: SU408 (cont.)**9. DISCUSSION:**

- 9.1 One of the actions under Council's Asset Management Strategy, which was adopted in September 2015, is to produce an annual State of the Assets Report. This is intended to be an annual report to EMT and Council to provide a snapshot of the current value and condition of assets.
- 9.2 The State of the Assets Report is part of a suite of asset management reports that includes the Asset Management Policy, Asset Management Strategy and Asset Management Plans for each asset class. The State of the Assets Report helps to evaluate Council's performance in renewing assets in a timely manner. Asset Management Plans look in greater detail at how Council manages each asset class (Roads, Drainage, Buildings and Open Space) and include forecasts of what funding Council will require in the future. A series of Asset Management Plans will be tabled over the coming year.
- 9.3 The first State of Council Assets Report was considered by Council on 11 December 2017 and was based on the value of assets at 30 June 2017. The second Report based on the asset data from 30 June 2018 has now been prepared and a copy is provided in Attachment 1.
- 9.4 The information contained in the report is as accurate as can be produced given the quality of asset data that is currently available.
- 9.5 As outlined in the December 2017 report, Council has been implementing a new Asset Management System (Technology One) over the past few years. One of the key objectives of the system is to enable improved data quality and following full implementation, the quality of data that sits behind the numbers in reports such as this will improve over time.
- 9.6 The asset registers for the Roads, Drainage and Buildings asset classes are now operating in Technology One. This provides a single source of data for all users and a level of integrity to data that was not available previously, particularly where data was in spreadsheets.
- 9.7 Open Space is the only asset class where the asset register is not now in Technology One, but this is expected to be finalized very soon. The asset register for Open Space has been relatively difficult to set up compared with other classes due to a range of factors including:
- 9.7.1 Wide range of assets that can be difficult to quantify – e.g. 'green assets' that include garden beds, fencing and bollards that are subject to changes with maintenance and vandalism, as well as small assets that are below the capitalization threshold individually but have a high value in total.
- 9.7.2 Lack of an established structure for data compared with other asset classes.
- 9.7.3 Previous financial valuations (land improvements) have been on a project basis rather than by individual asset.
- 9.8 As outlined in the previous report, one purpose of an annual State of the Assets Report is to enable easy comparison of changes to the overall value of assets that Council is responsible for, as well as any changes to their overall condition. For example, if Council did not fund sufficient renewal of assets, this would show up in future reports as an increase in the proportion of assets at the poor end of the condition rating scale.
- 9.9 The level of confidence in the data that forms the basis for a report such as this needs to be considered, particularly when comparing reports different years. To assist with understanding this, the confidence level of data across each asset class has been rated for both the 2017 and 2018 reports. Confidence level has been classified as:

REPORT NO: SU408 (cont.)

- 9.9.1 High – data is based on high quality evidence, such as sound and current records, procedures, investigations and analysis. Information is complete and estimated to be accurate within +/- 10%.
- 9.9.2 Medium – data is based on moderate quality evidence, procedures, investigations and analysis which is incomplete or unsupported, or extrapolated from a limited sample. Up to 50% estimated with an accuracy within +/- 25%.
- 9.9.3 Low – data is based on expert judgement or low-quality evidence. May be estimated or extrapolated. Accuracy is within +/- 40%.

9.10 The following table outlines the source of data with an indication of confidence level in the data, between the previous 2017 report and the 2018 report presented here:

Asset Class		2017 data	2018 data
Roads, including footpaths and bridges	Description	SMEC (old Pavement Management System), then manipulated in spreadsheets. Quantity and value is accurate, but condition rating required significant extrapolation.	Technology One; data integrity is now good. Note that condition data is still based on a 2013 audit, with a new audit currently underway (this will be seen in the condition profile when the 2019 report is done).
	Confidence	Medium	High
Buildings	Description	Spreadsheets; condition was rated on a different basis to other asset classes and condition profile was not consistent (based on number rather than value).	Technology One; data integrity is improved and condition rating is now consistent.
	Confidence	Medium	High
Drainage	Description	GIS, then manipulated in spreadsheets. Issue subsequently identified with the way condition data from CCTV (for a small % of assets) was incorrectly extrapolated across the whole network.	Technology One; the majority (98%) of condition rating is age based, but previous extrapolation errors have been removed.
	Confidence	High for total quantity and value; Low for condition profile	High for total quantity and value; Medium for condition profile
Open Space	Description	GIS, independent spreadsheets, collected by both Parks and GIS teams	Spreadsheets with GIS links, in the process of being set up for loading to Technology One.
	Confidence	Low	Low – improved on 2017, but further data collection is required to confirm some asset types (e.g. Green assets and fencing)

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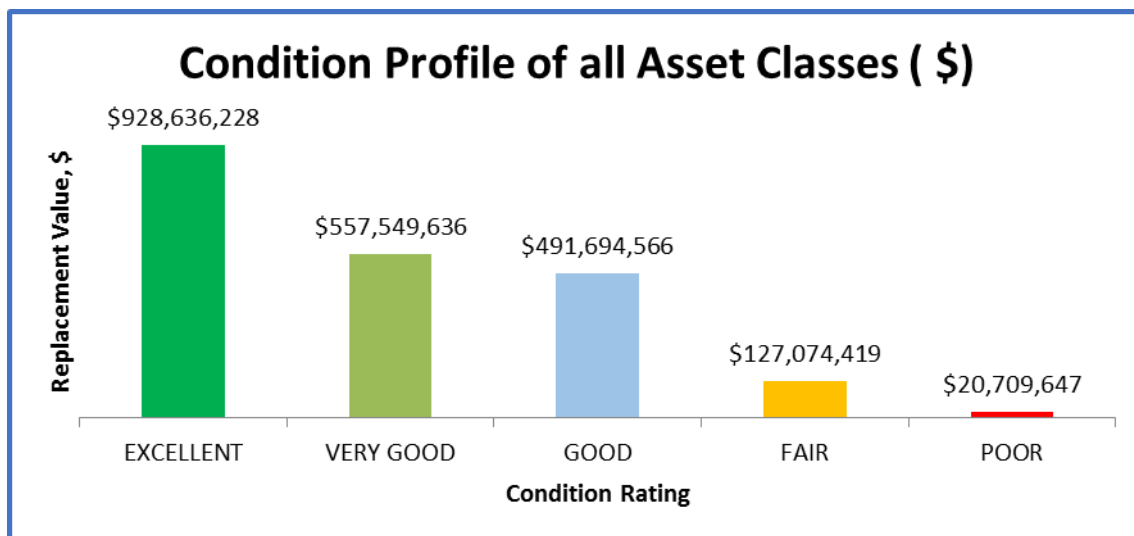
9.11 The State of the Assets report shows that as of 30 June 2018, Council was responsible for assets with a replacement value of \$2.126 billion, which is an increase of \$126 million over the year from 30 June 2017. The figure excludes:

9.11.1 Land

9.11.2 Non-infrastructure assets such as fleet, furniture and equipment

9.11.3 Trees

9.12 The following graph (Figure 1-a from the Report) shows the overall condition profile of assets that Council is responsible for:



9.13 This condition profile along with the additional detail on each asset class presented in the report shows that overall the condition of assets in Hume is relatively good. One of the reasons for this is that most of the assets under consideration have a long life and the high level of new development in the municipality means that the average age of assets is relatively young.

9.14 However, in order to ensure that the proportion of assets rated as fair to poor remains within an acceptable range, it will continue to be important for Council to meet its renewal funding requirements in the Capital Works Program.

9.15 Council is currently funding its renewal requirements, which were approximately \$15.2 million in 2016/17, \$16.3 million in 2017/18 and \$17.5 million in 2018/19. However, it will become more difficult in the future to continue meeting renewal needs as the quantum of older assets continues to increase. This means that the renewal funding need will increase at a faster rate than overall budget growth.

9.16 Council's renewal funding need is currently less than half of depreciation, which was \$42.5 million in 2017/18. As outlined in section 2 of the State of Council Assets Report, this is because of the relatively young age of Council's assets compared with their expected useful life. For example, drainage pits and pipes are assumed to have a useful life of 100 years, but their current average age is only 25 years. It can be expected that as assets reach a more normal distribution across the age range, renewal need will gradually increase to become closer to depreciation. As the asset base ages further into the future, as would be the case for an older established area, there will come a point in time where the renewal need exceeds depreciation. (i.e. In an older area where the average age of assets is towards the later part of their useful life, the renewal funding need would be higher than depreciation).

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9.17 As outlined, the preparation of an annual State of Council Assets Report will enable easy comparison of changes to the overall value of assets that Council is responsible for, as well as any changes to their overall condition. However, any comparison of the 2017 and 2018 reports needs to be considered in light of the different sources and confidence levels in data as outlined in the table following 9.11.

9.18 The ability to compare reports from year to year will be enhanced as the integrity and confidence level of data increases, as outlined in the table.

10. CONCLUSION:

The preparation of a State of Council Assets Report each financial year will enable a simple comparison of how Council's position changes with time. This includes monitoring the growth of Council's asset portfolio, as well as changes to the condition profile of assets.

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STATE OF COUNCIL ASSETS REPORT 2018



(Splash – Craigieburn)

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1. INTRODUCTION

The report provides an overview of Council’s assets at 30 June 2018. This report summarises all infrastructure assets managed by Council with the exception of fleet, plant, equipment, trees and land.

The State of the Assets report is an action arising from Council’s Asset Management Strategy 2015 which was adopted in September 2015. Council adopted its first State of Council Asset Report in 2017

The report covers the infrastructure asset groups listed in Table 1.

The financial summaries provided within the report are valued using the greenfield replacement costs which were adopted by Council’s Finance Department in the last year’s valuation; with the exception of the Building asset category where brownfield replacement costs were used due to the lack of greenfield unit rates for building components. Therefore, the value of assets in poor condition is not an accurate indication of the amount that needs to be spent on renewals and capital works. To get a more accurate indication of capital expenditure requirements, brownfield unit rates would need to be used for all the assets. Brownfield rates take into account additional costs such as the cost of removing existing assets, working in a built up area, the need to manage vehicle and pedestrian traffic and consideration of existing underground assets belonging to other authorities.

Where an actual asset condition rating (audit) has not been done for particular assets, an age-based condition rating has been used (e.g. drainage, park assets, road-side assets etc.).

Table 1: Summary of Infrastructure Asset Groups

ASSET GROUP	DESCRIPTION	REPLACEMENT VALUE (\$M)	% OF ALL ASSETS
Roads	Road pavement, road surface, unsealed road, shoulder, kerb & channel, carpark, roundabouts, road islands, crash barriers, traffic management devices.	915	43%
Footpaths	Street footpaths and shared footpaths on local and arterial roads and state highways. Also includes shared paths in open space.	133	6%
Bridges	Road bridge, major culverts, pedestrian bridge and jetties.	77	4%
Drainage	Pits, pipes, gross pollutant traps and WSUD assets.	504	24%
Parks and Open Space	Park furniture, sports fields including active turf, artwork, water fountain, playspace, gazebo, shelters, garden beds, landscaping, etc.	91	4%
Buildings	Municipal offices, aquatic centres, preschools, community facilities, maternal & child health centres, toilets, pavilions, etc.	406	19%

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	Total Value	2,126	100%
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2. FINANCIAL INDICATORS

Good asset management practice relies on Council being financially sustainable. The Victorian Auditor-General uses *Capital Replacement Ratio* as an indicator relating to asset management. This is calculated by comparing annual capital expenditure to depreciation. The indicator shows whether Council's spending on capital works has kept pace with the rate of consumption (i.e. depreciation) of its assets.

The Auditor-General views a *Capital Replacement Ratio* as follows:

1. More than 1.5 – low risk of insufficient spending on asset base.
2. Between 1.0-1.5 - may indicate insufficient spending on renewal of existing assets.
3. Less than 1.0 - spending on capital works has not kept pace with consumption of assets.

Hume City Council's *Capital Replacement Ratio* is 2.71. This is the ratio of annual capital works (total of Renewal, New, Upgrade and Expansion) to depreciation for infrastructure assets. The *Renewal Gap Ratio* (the annual renewal expenditure to depreciation) is 0.50.

Hume's assets are relatively young and as such do not require a high level of renewal works at this stage. Once the assets become older, Hume will require more renewal budget in the future. For example, Hume has drainage assets (pits and pipes) with a replacement cost of \$485 million and assuming a life of 100 years, annual depreciation is approximately \$4.8 million. However, the average age of these drainage assets is less than 25 years, which means that they do not require much renewal in the near future. Council's current renewal need for drainage is less than \$1 million. This is for the situations when there are premature failures due to joint displacement or tree roots (identified from CCTV Inspections). Therefore, *Capital Replacement Ratio* and *Renewal Gap Ratio* may not be appropriate indicators for a growing municipality like Hume when they are considered in isolation.

Council reviews the renewal needs and budget forecast every year. The Moloney Asset Management Model (MAMM) is used for this exercise. The MAMM is a simplistic model that predicts renewal funding requirements based on renewal cost, condition profile and expected deterioration rate. Council's *Renewal Gap Ratio* is relatively small, but the model indicates that it is appropriate at this stage. Further details about the Renewal Requirements will be discussed in a separate report focusing on predictive modelling for Capital Works.

3. CONDITION OF INFRASTRUCTURE ASSETS

This report uses a five point Condition Rating system to assess the condition of Council's assets, as summarised in Table 2.

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Table 2: Condition Rating Definition

CONDITION GRADING SCALE	DESCRIPTION OF CONDITION RATING
1	Excellent: Assets in as new condition
2	Very Good: only planned maintenance required
3	Good: Minor maintenance required plus planned maintenance
4	Fair: significant maintenance required
5	Poor: significant renewal/rehabilitation required

The Condition Profile has been determined based on the Replacement Costs of the Assets. Council captures Condition Data in the Asset Register which has been updated through regular condition audits, which are done on approximately five year intervals for most asset classes. Drainage assets are the exception to this, with most condition ratings determined from the age of the asset. Due to the high cost of inspecting drains using CCTV, inspections are generally only done where there are problems that require investigation. Figure 1 depicts the overall condition of different asset classes; only 0.97% of the total assets (based on the valuation) are in poor condition.

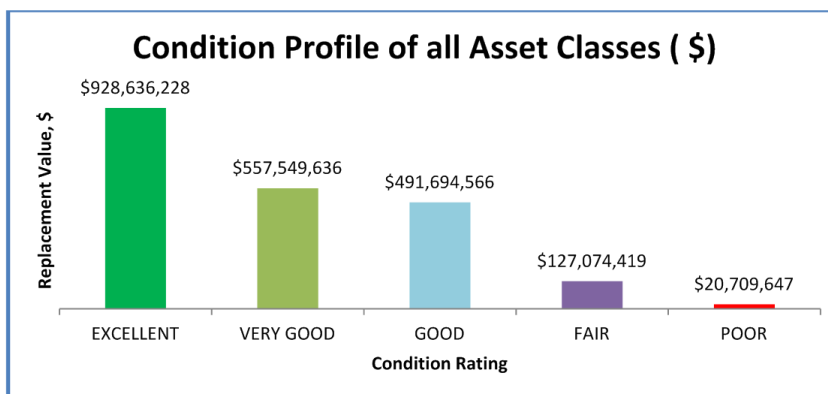


Figure 1-a: Condition of Different Asset Classes (\$)

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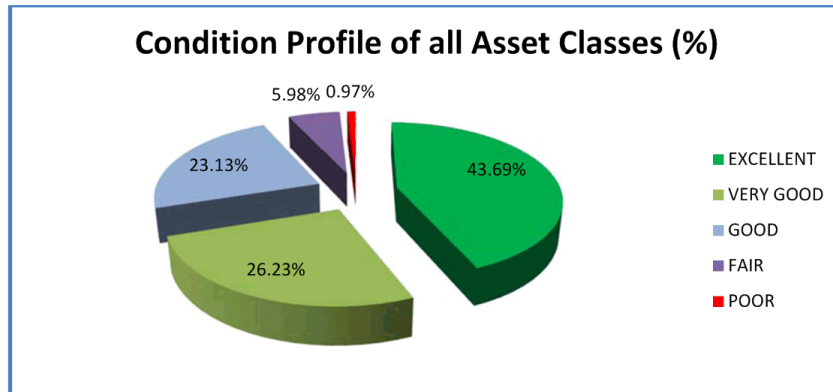


Figure 1-b: Condition of Different Asset Classes (%)

The detailed condition of each asset category is discussed further below.

3.1 Roads Group

Council manages local roads (including pavement and wearing surface), kerb and channel, car parks and roadside assets¹ whereas VicRoads manages arterial roads and state highways. The details of these road components are summarised in Table 3.

¹ Roadside assets include shoulder, parking bays, roundabouts, speed humps, splitter islands, crash barriers, slow points and traffic control devices.

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Table 3: Summary of Roads Asset Components

COMPONENT	QUANTITY & UNIT			AVERAGE USEFUL LIFE (YEARS)	REPLACEMENT VALUE (M)
	Length (km)	Area (m2)	No.		
Roads					
Wearing Surface	1280.00	9,288,824		12 - 25	\$274
Pavement					
Base, Subbase				75	\$259
Formation				1000	\$209
Kerb & Channel	1992.00			60	\$127
Carpark					
Pavement		330,016		75	\$9
Wearing Surface				12 - 25	\$6
Roadside Assets					
Parking bay		70,691		50	\$7.00
Splitter island	6.25			40	\$2.40
Speed hump			391	5 - 20	\$3.00
Roundabout		27,965		75	\$2.20
Slow point			10	40	\$0.10
Crash barrier			920	20	\$6.50
Traffic control device			48	10 - 20	\$4.90
Shoulder	237.00	270,894		75	\$5.30
Total					\$915.40

Council undertakes a condition audit of its road network every four to five years. The last condition audit was completed in 2013. A new condition survey is currently underway and due to be completed by May 2019 in time for the 2019 State of the Assets Report.

Based on the previous condition survey and on-going monitoring by officers, the overall condition of road assets is in very good condition with only 1 per cent of assets in poor condition.

Figure 2 depicts the overall condition of road assets. The condition rating for roadside assets has been determined through using age profile.

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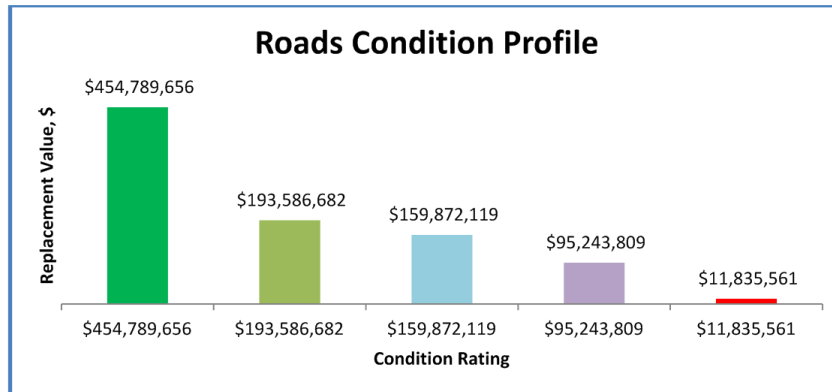


Figure 2: Road Asset Condition Profile

Figure 3 shows a more detailed condition profile for each of the road asset components. It indicates that the asset components are in very good condition overall.

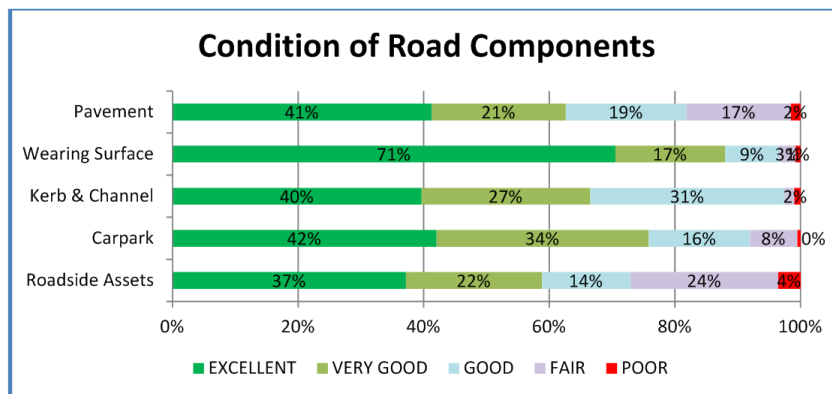


Figure 3: Condition of Road Asset Components

3.2 Footpaths Group

As at 30 June 2018, Council was responsible for managing 1,777 kilometres of on-road and off-road footpaths.

The useful life for the Footpaths is 50 years on average. The replacement value of the footpath network is \$133 million. Almost 99% of the footpaths are concrete and the remaining 1 per cent includes asphalt, brick or stone pavers and gravel.

Council’s last footpath condition audit was completed in June 2017 which found that the majority of the footpath network is in very good condition. Approximately, 0.28% of footpaths are in poor condition.

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Table 4: Summary of Footpaths

CONDITION RATING	LENGTH (km)	PERCENTAGE
Excellent	368	20.7%
Very Good	1075	60.5%
Good	285	16.0%
Fair	44	2.5%
Poor	5	0.3%
Total	1,777	100%

The condition audit also identifies individual defects (e.g. stepping, cracking) based on the Road Management Plan. These defects are usually rectified by replacing one or multiple footpath bays. This is a key driver of the footpath renewal program.

Figure 4 shows the replacement value of footpaths within each condition rating.

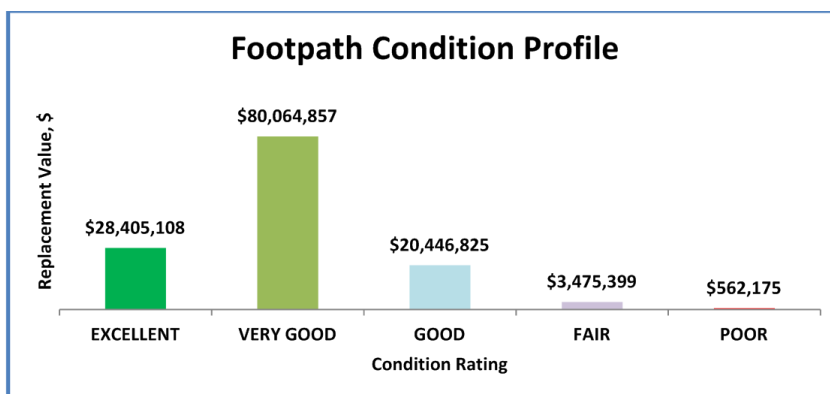


Figure 4: Condition of Footpaths

3.3 Bridges Group

Council is responsible for managing 164 bridges. This includes road bridges, pedestrian bridges, culverts and jetties.

The Bridge Asset Group comprises of the following asset types listed in Table 5.

Table 5: Summary of Bridges

COMPONENT	QUANTITY (NO)	AVERAGE USEFUL LIFE (YEARS)	REPLACEMENT VALUE (M)
Jetty	10	50	0.25
Pedestrian Bridge	55	100	5.81
Major Culvert	56	100	30.55

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Road Bridge	43	100	40.29
Total	164		\$76.90

Since the last valuation, the unit rate of each bridge type has been reduced. Although Council reconstructed one bridge and extended another bridge in 2017-18, the total bridge valuation did not increase much.

Figure 5 shows the condition profile of bridges. It indicates that the majority of the bridges are in excellent condition and there are no bridges in poor condition.

Council allocated funding for the renewal of four bridges in the 2018/19 the Capital Works Program.

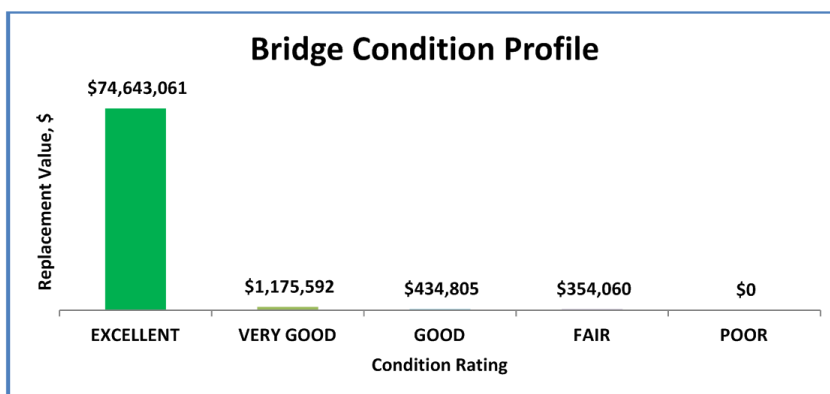


Figure 5: Condition of Bridges

3.4 Drainage Group

Council is responsible for a drainage network which comprises of 1,714 kilometres of pipes, 60,264 pits, 80 gross pollutant traps and 100 Water Sensitive Urban Design (WSUD) assets with a total replacement value of \$504.33 million.

The unit rates for both pipes and pits have increased over the year; and CPI adjustment has been applied for the valuation of Water Sensitive Urban Design assets.

Table 6: Summary of Drainage Assets

Note: Open drain assets are not included in this list.

ASSET COMPONENT	QUANTITY & UNIT	Unit	AVERAGE USEFUL LIFE (YEARS)	REPLACEMENT VALUE (M)
Pipes	1714	km	100	350.38
Pits	60264	no.	100	134.62

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Gross Pollutant Traps	80	no.	8.63
WSUD			
Wetlands	37	no.	6.68
Retarding Basins	2	no.	0.78
Bio-retention/ Raingardens/ Sediment Traps/ Vegetated Swale	61	no.	3.24
Total			504.33

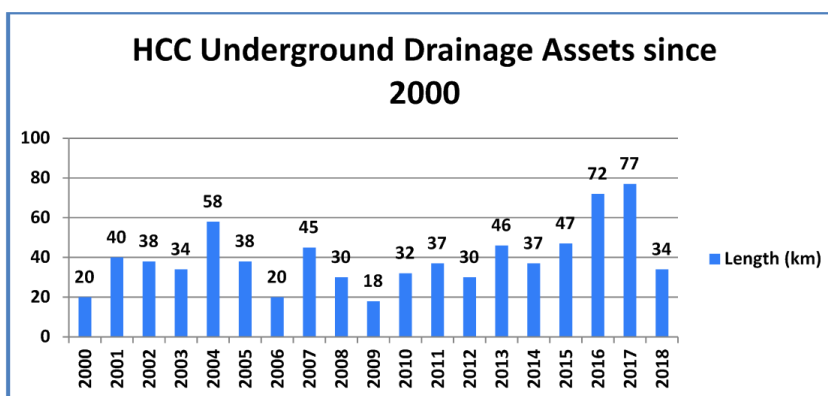


Figure 6: Underground drainage assets since 2000

The pipe network has largely been developed since 1950 and is comparatively young in terms of the predicted life of 100 years. There have been 753 km of pipes (44% of total network) constructed since 2000. Hume is one of the fastest growing municipalities in Victoria and receives a lot of drainage assets (pipes and pits) from subdivisions. The average network age for the pits and pipes is approximately 24 years.

Figure 7 and 8 show the overall condition of all drainage components. Condition rankings for drainage assets are mainly derived from the age of the assets considering 100 years of asset life. CCTV inspections have also been undertaken for some pipes, generally where problems have been identified, to identify the actual defects for consideration in the Renewal Program.

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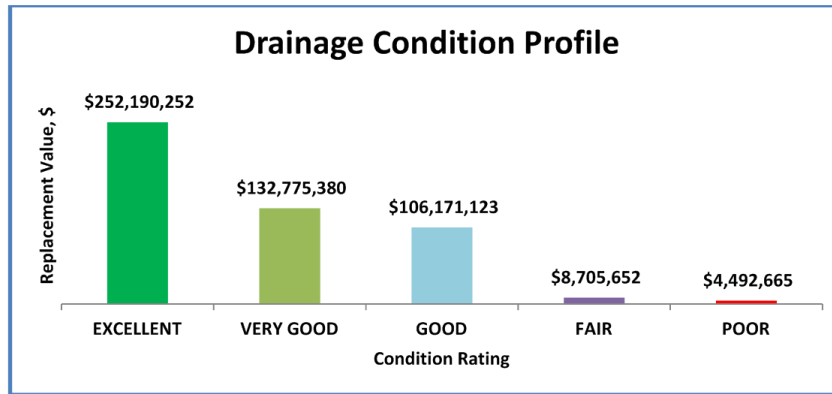


Figure 7: Condition of Drainage Assets

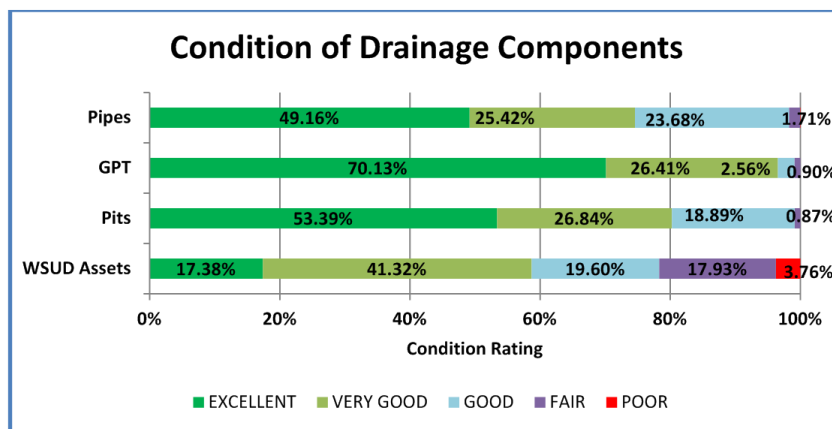


Figure 8: Condition Profile of Drainage Asset Components

Under a condition profile based solely on asset age, Council would not have any pipes in poor condition. However, CCTV inspection identifies that there are some pipes in poor condition.

The CCTV inspections of pipes that have been done over the past three years show a very different condition profile to what would be predicted based on age. CCTV identified that 9% of the pipes inspected were rated as poor, 32% as fair and 33% were rated as good. However, the CCTV inspections account for less than 0.5% of the network and are not a representative sample, with CCTV targeted to drainage lines where problems were identified.

Therefore, the condition profile in Figure 8 utilises data from CCTV inspections where available, with the balance based on age.

Except the pipes where problems have been identified and WSUD assets which have a much shorter life, the majority of drainage assets are in excellent or very good condition. A comprehensive condition audit was completed for WSUD assets in 2015.

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3.5 Parks and Open Space Group

Council is responsible for managing 779 Reserves / Open Space Sites according to the current asset register.

Council is in the process of implementing a new Asset Management System (Technology One) and as part of the implementation process significant data validation has been undertaken since last year. Some of the issues identified have included the naming convention of Reserves / Open Space Sites and the classification of asset types. A data cleansing process is currently underway to fix these issues, which is the reason behind many of the variations from last year.

The components listed this year are very similar to the previous year. Two additional components are included in this year's summary – fences & walls and green infrastructure. Fences & walls were previously included as the furniture component, not as separate assets. Green infrastructure has now been valued for the first time.

All the components listed in the Table 7 are now in the Asset Register.

Table 7: Summary of Parks & Open Space Assets

COMPONENT	QUANTITY	UNIT	AVERAGE USEFUL LIFE (YEARS)	REPLACEMENT VALUE \$M
Activity Area ²	30,353	m2	15	1.9
Civic Structure	123	no.	50	0.8
Fences and Walls	16,220	m	50	1.3
Furniture	6,134	no.	25	9
Green Infrastructure	10,127,054	m2	20	23.3
Lighting	1,094	no.	20	6.6
Playspace	290	no.	10	17
Sports Structure	174	no.	15	0.2
Sports Surface	845,465	m2	50	24.2
Structures	188	no.	15	6.4
Total				90.6

The last condition audit was completed in 2014. This condition audit identified over 25,000 individual assets found in Parks & Open Space.

Based on the last condition audit, Figure 9 shows that the majority of assets are in very good condition.

² Activity Areas include facilities such as skate parks, dog parks etc.

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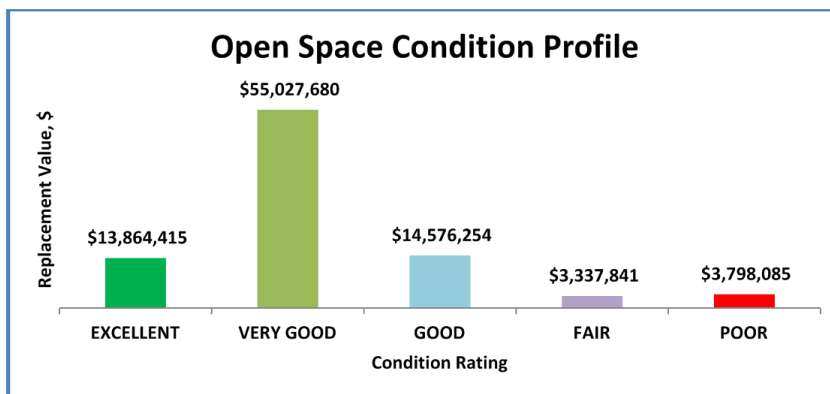


Figure 9: Condition of Parks and Open Space

3.6 Buildings Group

Council is responsible for managing 232 buildings. The Buildings group does not include gazebos and shelters. Previously those were included in the Buildings group, but they have recently been transferred to Parks and Open Space.

The Building Asset Group comprises of the following asset components listed in Table 8.

Table 8: Summary of Buildings Asset Components

COMPONENT	QUANTITY (No.)	AVERAGE USEFUL LIFE (YEARS)	REPLACEMENT VALUE (M)
Structure Long Life	185	100	\$104.25
Structure Short Life	47	60	\$2.50
Roof	232	50	\$58.42
Services	232	20	\$52.30
Fitout	232	20	\$188.37
Total			\$405.84

The last condition audit was completed in January 2017. Out of 232 Buildings, 182 Buildings have been audited. Short Life Buildings (e.g. Sheds / Shelters) were excluded from the Condition Audit as officers at the time did not believe the cost was warranted. The condition profile of 182 Buildings has been used in this report. The majority of the buildings nominated for the audit are in very good condition. The audit identified only 0.01% of the building components are in poor condition and 3.93% of building components are in fair condition.

In the 2017-18 financial year 5 buildings which had a condition of poor or fair were disposed of. This decision was taken considering the age and the utilisation of the

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buildings. Figure 10 indicates that the overall condition of buildings is in very good condition.

Since the last report a total of 11 new buildings were registered in the Asset Register. Some of them were contributed by developers such as the Newbury Portable and some were constructed by council (e.g. Newbury Hockey Pavilion). There were also 3 sheds registered in 2017-18 which were missed out in the previous year.

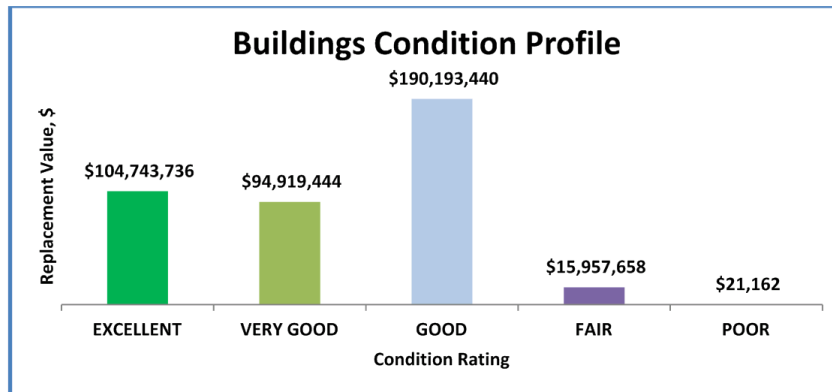


Figure 10: Condition of Buildings

Figure 11 shows the condition profile of each building component based on replacement cost which shows that buildings are well maintained. The figure shows that 3.93% of the building components are in fair condition which is mostly in the toilets category.

In last year's (2017) report, the condition profile of the building components was determined on the basis of quantity (based on the number of the buildings) not the replacement cost of the building. This is different to the condition profile of all other asset classes. Also, a different definition of condition rating (not the Usual One: 1 to 5, which has been used for all other asset classes) was used in last year's Report; this year the same condition rating definition (Table 2) has been used for the Buildings.

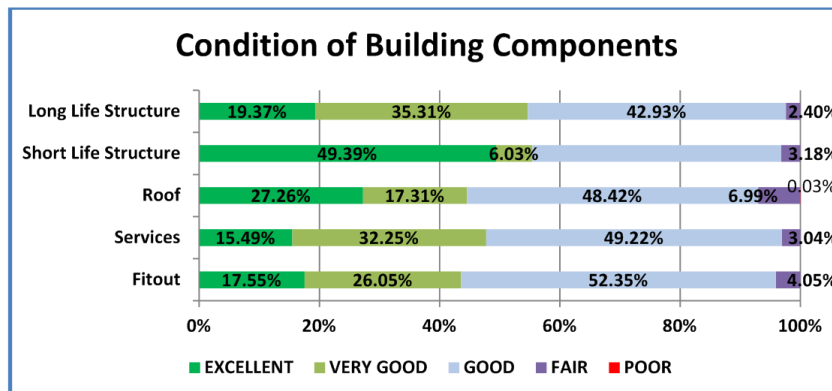


Figure 11: Building Components Condition

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4. RISK MANAGEMENT

Council’s Risk Management Framework has been established to systematically improve and embed risk management practices throughout the organisation. Council’s Risk Management Unit maintains Council’s Risk Register and oversees the management of risk within the organisation.

Council’s risk management practices related to infrastructure assets are as follows:

4.1 Critical Asset Risks

Critical assets are those individual assets that have the potential to cause loss or reduction of service in a specific location. They have a high consequence of failure but not necessarily a high likelihood of failure. Council’s larger drains are an example of a critical asset, the failure of which can cause property flooding in the upstream catchments.

The risk management plans are developed in detail in the relevant internal working documents including:

- Roads Asset Management Plan
- Drainage AM Plan
- Building AM Plan
- Parks and Open Space AM Plan

It is anticipated that all the asset management plans need to be approved and endorsed by Council in June 2019.

4.2 Road Management Act 2004

In addition to asset management related documentation, Council manages road related risks through Road Management Plan in accordance with the Road Management Act 2004.

Council has recently reviewed and updated this Plan in consultation with the community to ensure that Council continues to appropriately manage its roads and road related Infrastructure. The plan was adopted in September 2017.

5. CONTINUOUS IMPROVEMENT

5.1 MAV STEP Program

As part of continuous improvement, Council has been participating in the Municipal Association of Victoria’s (MAV’s) STEP Program since 2003. The MAV STEP Asset Management Program supports council to achieve positive outcomes for the services they deliver to their communities. This program helps Council to regularly review and improve its Asset Management practices and documentation. It includes a self-assessment questionnaire, methodology for data collection, process mapping, data analysis, discussions in focus groups and redesigning the processes for project management.

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The MAV has conducted an annual audit of Council's Asset Management performance in April 2018 through a balanced scorecard system involving 11 assessment criteria for both core and advanced competency levels. Results of the assessment show that Council achieved core maturity level. It indicates that Council's asset management and financial practices meet the core elements of the National Asset Management Assessment Framework (NAMAF). Council secured a score of 1088 out of 1100 in core elements. As an improvement to get the full score, the MAV recommended to complete Service Plans for each of Council's services in consultation with the community.

5.2 Internal Audit

Council has an internal Audit Committee that monitors identified improvement actions. The audits from the MAV STEP program and Council's internal review of Asset Management practices highlighted the following areas for particular attention:

- Understanding community expectations and preparing Service Plans;
- Data and Information – Moving towards electronic data forms to centralise registers and contain all information from various contributors and to work towards real time information and reduce double handling; and
- Organisational – Asset Management responsibilities, processes and planning to ensure EMT and Council have relevant updates and custodians know their responsibilities.

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REPORT NO:	GE346
REPORT TITLE:	Proposal to Name a New Reserve Located in the Rosenthal Estate 'Angela Potts' Park'
SOURCE:	Gavan O'Keefe, Manager Governance; Matthew Wilton, Governance Support Officer
DIVISION:	Corporate Services
FILE NO:	HCC14/489
POLICY:	Place Names Policy
STRATEGIC OBJECTIVE:	5.3 Provide responsible and transparent governance, services and infrastructure which responds to and supports community needs.
ATTACHMENTS:	<ol style="list-style-type: none">1. <i>Application for Naming of Unnamed Reserve</i>2. <i>Confirmation of Amended Naming Application</i>3. <i>Stage W3 Development Plan</i>4. <i>Supporting Documents for Angela Potts Park Proposal</i>5. <i>Confirmation from Millett Family</i>

1. SUMMARY OF REPORT:

- 1.1 This report provides details of an application received by Council from Urban Design and Management Pty Ltd to name a new reserve in the Rosenthal Estate the 'Angela Potts' Park'. A copy of the application is provided as Attachment 1, and confirmation from the applicant of an amendment to their original application is provided as Attachment 2.
- 1.2 This report also outlines the scope of the community consultation process recommended to be undertaken for consideration of this naming proposal.

2. RECOMMENDATION:

THAT Council approves the progression of a proposal submitted by Urban Design and Management Pty Ltd to name a new reserve located in the Rosenthal Estate 'Angela Potts' Park' to the public consultation stage.

3. LEGISLATIVE POWERS:

- 3.1 *Geographic Place Names Act 1998* (the Act)
- 3.2 *Naming rules for places in Victoria – Statutory requirements for naming roads, features and localities 2016* (the Naming Rules)

4. FINANCIAL IMPLICATIONS:

- 4.1 Expenditure associated with consideration of this naming proposal will include administration and the costs for public notices, which will be funded from Council's operational budget.

5. ENVIRONMENTAL SUSTAINABILITY CONSIDERATIONS:

There are no environmental sustainability implications in respect to this report.

6. CLIMATE CHANGE ADAPTATION CONSIDERATIONS:

There are no climate change adaptation implications in respect to this report.

REPORT NO: GE346 (cont.)

7. CHARTER OF HUMAN RIGHTS APPLICATION:

The rights protected in The Charter of Human Rights and Responsibilities Act 2006 were considered and it was determined that no rights are engaged in this naming proposal.

8. COMMUNITY CONSULTATION:

8.1 In accordance with Council's Place Names Policy and the Naming Rules, Council is required to consult with the community for naming proposals that it is considering. The method and extent of consultation is dependent upon the significance of the proposal.

8.2 It is proposed that Council consult with the community beyond the immediate vicinity of the unnamed reserve located within Stage W3 of the Rosenthal Estate Development by placing public notices in local newspapers, and on Council's website, seeking community feedback on the naming proposal. As the reserve is surrounded by vacant land, a mail out to directly affected properties is not a viable method of consultation for this proposal.

8.3 The applicant for the naming proposal is Urban Design and Management Pty Ltd, who is the developer of the land, on behalf of the family of the late Mrs Angela Millett (nee Potts).

8.4 The consultation period will be for 30 days.

9. DISCUSSION:

9.1 On 8 February 2018, Council received a proposal from Urban Design and Management Pty Ltd on behalf of the family of the Late Mrs Angela Margaret Millett (nee Potts) to name an unnamed reserve in the Rosenthal Estate, located in Stage W3 of the Rosenthal Estate Development Sunbury (Attachment 3), the 'Angela Millett Park' or 'Ange's Park'.

9.2 The Naming Rules identify that a commemorative name applied to a feature can use the first name and surname of a person.

9.3 When considering a naming proposal, Council, as the naming authority, must follow the Naming Rules and Hume City Council's Place Names Policy.

9.4 Initial investigation of the proposal by Council officers identified that the name 'Angela Millett Park' or 'Ange's Park' appeared to contravene Principle (D) of the Guidelines – Ensuring names are not duplicated, so officers sought advice from the Office of Geographic Names (the OGN).

9.5 The OGN advised that as there is already an existing nearby park named 'Thomas Millett Park' that the name 'Angela Millett Park' would not comply with the Naming Rules and would therefore likely not be approved by the OGN, because the names for each park have similar spelling and pronunciation and are within close proximity to each other.

9.6 Urban Design and Management Pty Ltd then proposed to instead name the park 'Angela Potts' Park' in recognition of Angela Millett's maiden name, Potts.

9.7 Council was advised by the applicant that the name 'Angela Potts' Park' would commemorate the family of Angela Margaret Millett, whom resided and raised her family of seven children, with her husband Thomas Millett, on the land at Rosenthal. Angela was born on 3 March 1938 and died on 16 January 1991.

9.8 Further Information from Urban Design Management Pty Ltd stated that Angela Millett:

- (a) Was born and raised in Sunbury by her parents Robert & Catherine Potts;
- (b) Attended St Mary's Catholic Primary School (now Our Lady of Mount Carmel);
- (c) Became a secretary at Brash's Music store in the CBD;

REPORT NO: GE346 (cont.)

- (d) Married local farmer Thomas Millett in 1964 at Our Lady of Mount Carmel in Sunbury;
- (e) Raised seven children at Rosenthal; and
- (f) Was very active in the local Sunbury community, volunteering at local schools, sporting groups and other community events/initiatives.

9.9 Images of Mrs Angela Millett were provided by the applicant in support of the proposed naming (Attachment 4).

9.10 An analysis of this naming proposal was undertaken by Council officers against key principles of the Naming Rules as detailed in Table 1 below:

TABLE 1: Analysis of proposal against Principles – Proposed naming of new reserve in Stage W3 of the Rosenthal Estate Development, Sunbury – ‘Angela Potts’ Park’	
Principle (A) Ensuring public safety	Comment
Geographic names and boundaries must not risk public and operational safety for emergency response, or cause confusion for transport, communication and mail services.	The proposed naming of the unnamed reserve may enhance public safety by providing a more easily identified location for emergency services and visitors to the reserve.
Principle (B) Recognising the public interest	Comment
Regard needs to be given to the long-term consequences and short-term effects on the wider community of naming, renaming or adjusting the geographic boundary of a place. Changes will affect not only the current community but also future residents, emergency response zones, land titles and addresses, property owners, businesses and visitors.	<ul style="list-style-type: none"> • As the proposal does not affect any boundaries, it is not envisaged that the naming of the park will affect the local community. • As the Rosenthal Estate is being developed and the surrounding area is currently unoccupied, the naming of the unnamed reserve will not adversely affect addresses of future residents.
Principle (C) Linking the name to the place	Comment
<ul style="list-style-type: none"> • Place names should be relevant to the local area. • This principle is particularly relevant to new estates, where naming themes can provide a strong link to place. Those that have a historical connection to place are preferred. 	<ul style="list-style-type: none"> • Evidence provided by the applicant, confirms the connection of the proposed name to the Rosenthal Estate. • Angela Millett (nee Potts) lived and raised a family on the land of Rosenthal estate where the reserve is proposed.
Principle (D) Ensuring names are not duplicated	Comment
Place names must not be duplicated. Duplicates are considered to be two (or more) names within close proximity, and those which are identical or have similar spelling or pronunciation.	<p>A search in VICNAMES revealed no duplication of the name ‘Angela Potts’ Park’ within a 15 km radius of the location.</p> <p>The original application proposed ‘Angela Millett Park’ which would have contravened the <i>Naming Rules</i>.</p>
Principle (H) Using commemorative names	Comment
<ul style="list-style-type: none"> • A commemorative name applied to a locality or road should only use the surname of a person, not first or given names. However, a commemorative name applied to a feature can use the first name and surname of a person. 	To comply with Council’s and the principles identified in the <i>Naming Rules</i> , the naming of the reserve to ‘Angela Potts’ Park’ is fully conformant.

9.11 The Millett family have confirmed in writing that they are happy for Council to proceed with considering the name of Angela Potts’ Park for the unnamed reserve in the Rosenthal Estate (Attachment 5).

9.12 As the proposed name ‘Angela Potts’ Park’ appears to conform to the Principles contained in the Naming Rules and Council’s Place Names Policy, and the name is not a duplicate of an already named feature or reserve, it is viewed as appropriate for

REPORT NO: GE346 (cont.)

Council to approve progression of this naming proposal to the public consultation stage.

9.13 Should Council endorse the recommendation to proceed with this naming proposal to the public consultation stage, a report on the feedback received during public consultation will be presented to Council after that process has concluded.

9.14 Please note that the delay in presenting this application to Council for consideration, following it being initially lodged in February 2018, was because of the need to amend the name that the applicant originally proposed for this reserve, and to allow time for the Millett family to confirm that they were supportive of the amended name.

10. CONCLUSION:

It is recommended that Council approves the progression of this naming proposal to the public consultation stage.

Brad Mathieson

From: [REDACTED]
Sent: Thursday, 8 February 2018 2:19 PM
To: Brad Mathieson
Cc: [REDACTED]
Subject: Rosenthal Stage W3 - Naming of Reserve 1 Angela Millett Park (Ange's Park) Email 1 of 2
Attachments: 150923 Rosenthal DP- Endorsed Staging Plan.pdf; Certified PS739058Wv4.pdf; IMG_2117.jpg; IMG_7587.jpg; 15.jpg; 59.jpg; 135.jpg

Hi Brad,

Thank you for taking my call earlier today.

As discussed we are seeking Council's approval to name the reservation (public open space) within Stage W3 of the Rosenthal Estate – Angela Millett Park (Ange's Park). The park (1Ha) is the most northerly open space proposed within the estate and abuts the northern conservation reserve. Please find attached:

- (a) Council endorsed Rosenthal Staging Plan
- (b) Certified Stage W3 POS (PS739058W) – showing the subject park (identified as Reserve No.1)
- (c) Proposed reserve landscape plans – currently being assessed by Council's Landscaping Department (given the size of the file this will be sent in a separate email)

Rosenthal Estate (119ha) is a master planned development located at 100 Vineyard Road Sunbury. When complete the project will be home to some 1200 dwellings, extensive open space, conservation reservations, childcare centre, Woolworths Supermarket and other mixed uses within the proposed Neighbourhood Activity Centre.

Stages 1 – 10 (inclusive) within the Southern Precinct have been constructed and are titled. Stage 11 is under construction

Stages W1 & W2 within the North West Precinct have been constructed and are titled. Stages W3 – W7 (inclusive) are under construction. Landscaping on the subject park is expected to commence mid this year.

Construction on the Woolworths Supermarket is expected to commence later this year.

Should you require more information about the project please let me know.

The following has been provided by Angela's son Paul Millett:

The proposed name, Angela Millett Park (Ange's Park), commemorates and is in recognition of her immediate attachment and contribution to the subject Rosenthal land and her contribution to the Sunbury community over many years.

Angela Margaret Millett (nee Potts) was born 3 March 1938, and died 16 January 1991.

Angela was born and raised in Sunbury to Robert & Catherine Potts. Catherine unfortunately died of sepsis soon after the birth. Robert remarried Pearl Snell soon after and they had a further six children.

Angela attended St Mary's Catholic Primary School (now Our Lady of Mount Carmel OLMC) in Sunbury. From there she attended the Academy of Mary Immaculate school in Fitzroy travelling by train daily from Sunbury.

After school she became secretary to Brashs Music store Managing Director Geoff Brashs in the city. By the late 1950's Angela travelled by herself overseas by boat and spent several years in the UK (mostly Scotland where her Mother Catherine originated) working and travelling around Europe & the Middle East.

Upon her return to Sunbury, she married local farmer Thomas (Tom) Millett in 1964 at OLMC and together they raised seven children at Rosenthal. Angela was very active in all farm duties supporting her husband on top of raising seven children.

Angela was very active in the local Sunbury community volunteering at the local schools, sporting groups and other community events/initiatives.

She passed away in 1991 after a long battle with cancer aged 53.

Attached photos/documents:

2117 Angela's Gravestone

7587 Local Sunbury paper story on her funeral

15 A young Angela (top right) with her parents (Pearl and Robert) and sisters from left, Maree, Margaret, Joan & Anne. Picture taken at the corner of Miller St & Anderson Rd Sunbury circa 1953

59 Angela feeding the young poddy calves at Rosenthal circa 1965

135 Angela with Sons Garry (left) and Brian in a field of lucerne at Rosenthal circa 1969

We believe that the name is appropriate given that it commemorates a highly regarding local identity and the link that Angela had with the subject land.

Should you require any further information, please do not hesitate to contact me.

Thank you



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Brad Mathieson

From: [REDACTED]
Sent: Thursday, 29 March 2018 11:27 AM
To: Brad Mathieson
Subject: RE: Rosenthal Stage W3 - Naming of Reserve 1 Angela Millett Park (Ange's Park)
Email 1 of 2

Hi Brad,

Thank you for your email.

What if we were to adopt her maiden name instead....ie "Angela Potts Park".

Thank you



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From: Brad Mathieson [REDACTED]
Sent: Friday, 9 March 2018 3:02 PM
To: David Sammut
Subject: FW: Rosenthal Stage W3 - Naming of Reserve 1 Angela Millett Park (Ange's Park) Email 1 of 2

Good afternoon David,

Further to my previous email, the Office of Geographic Names(OGN) have confirmed that the naming proposal for the Angela Millett Park would be in breach of the *Naming rules for places in Victoria (2016)*, as the Thomas Millett Park is within very close proximity to the new park that is being proposed to be renamed.

As previously mentioned, you may choose to propose another name for consideration or an alternative that the family may like to consider pursuing is to have some form of memorialisation of Angela Millett within the Thomas Millett Park. I have attached Hume Council's Memorialisation's Policy for your and the family's reference.

Please feel free to contact me if you would like to discuss further.

Kind regards

Brad Mathieson
Senior Governance Officer



Hume City Council
1079 Pascoe Vale Road
Broadmeadows Vic 3047
PO Box 119 Dallas Vic 3047
Phone [REDACTED]
www.hume.vic.gov.au



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From: Brad Mathieson
Sent: Thursday, 22 February 2018 4:53 PM
To: 'David Sammut'
Subject: RE: Rosenthal Stage W3 - Naming of Reserve 1 Angela Millett Park (Ange's Park) Email 1 of 2

Good afternoon David,

Thank you for your email and I apologise for the delay in responding to you.

Because the proposed name of Angela Millett Park is similar to the nearby Thomas Millett Park, I intend to seek advice directly from the Office of Geographic Names as to whether the naming proposal breaches **Principle (D) Ensuring names are not duplicated** of the *Naming rules for places in Victoria (2016)*. Following receipt of that advice, I will let you know if it will be recommended to Council that they commence the formal process to consider the proposal (that is, take the next step which would be progressing the proposal to the public consultation stage). If the Office of Geographic Names indicate that they would be unlikely to ultimately approve the proposed name, then the name is unlikely to be presented to Council and I would request that you propose an alternative name. However I'm happy to have further discussions when I receive the advice.

Thanks,
Brad

Brad Mathieson
Senior Governance Officer



Hume City Council
1079 Pascoe Vale Road
Broadmeadows Vic 3047
PO Box 119 Dallas Vic 3047
Phone [REDACTED]
www.hume.vic.gov.au



Please consider
the environment,
before printing this email.

From: David Sammut [REDACTED]
Sent: Thursday, 22 February 2018 3:19 PM
To: Brad Mathieson
Subject: FW: Rosenthal Stage W3 - Naming of Reserve 1 Angela Millett Park (Ange's Park) Email 1 of 2

Hi Brad,

I refer to me email dated 8 February (below and attached).

Are you able to confirm where this may be at please. I would like to provide our client with an update please, and what the next steps might be.

Thank you



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From: David Sammut

Sent: Thursday, 8 February 2018 2:19 PM

To: [Redacted]

Cc: [Redacted]

Subject: Rosenthal Stage W3 - Naming of Reserve 1 Angela Millett Park (Ange's Park) Email 1 of 2

Hi Brad,

Thank you for taking my call earlier today.

As discussed we are seeking Council's approval to name the reservation (public open space) within Stage W3 of the Rosenthal Estate – Angela Millett Park (Ange's Park). The park (1Ha) is the most northerly open space proposed within the estate and abuts the northern conservation reserve. Please find attached:

- (a) Council endorsed Rosenthal Staging Plan
- (b) Certified Stage W3 POS (PS739058W) – showing the subject park (identified as Reserve No.1)
- (c) Proposed reserve landscape plans – currently being assessed by Council's Landscaping Department (given the size of the file this will be sent in a separate email)

Rosenthal Estate (119ha) is a master planned development located at 100 Vineyard Road Sunbury. When complete the project will be home to some 1200 dwellings, extensive open space, conservation reservations, childcare centre, Woolworths Supermarket and other mixed uses within the proposed Neighbourhood Activity Centre.

Stages 1 – 10 (inclusive) within the Southern Precinct have been constructed and are titled. Stage 11 is under construction

Stages W1 & W2 within the North West Precinct have been constructed and are titled. Stages W3 – W7 (inclusive) are under construction. Landscaping on the subject park is expected to commence mid this year.

Construction on the Woolworths Supermarket is expected to commence later this year.

Should you require more information about the project please let me know.

The following has been provided by Angela's son Paul Millett:

The proposed name, Angela Millett Park (Ange's Park), commemorates and is in recognition of her immediate attachment and contribution to the subject Rosenthal land and her contribution to the Sunbury community over many years.

Angela Margaret Millett (nee Potts) was born 3 March 1938, and died 16 January 1991.

Angela was born and raised in Sunbury to Robert & Catherine Potts. Catherine unfortunately died of sepsis soon after the birth. Robert remarried Pearl Snell soon after and they had a further six children.

Angela attended St Mary's Catholic Primary School (now Our Lady of Mount Carmel OLMC) in Sunbury. From there she attended the Academy of Mary Immaculate school in Fitzroy travelling by train daily from Sunbury.

After school she became secretary to Brash's Music store Managing Director Geoff Brash's in the city. By the late 1950's Angela travelled by herself overseas by boat and spent several years in the UK (mostly Scotland where her Mother Catherine originated) working and travelling around Europe & the Middle East.

Upon her return to Sunbury, she married local farmer Thomas (Tom) Millett in 1964 at OLMC and together they raised seven children at Rosenthal. Angela was very active in all farm duties supporting her husband on top of raising seven children.

Angela was very active in the local Sunbury community volunteering at the local schools, sporting groups and other community events/initiatives.

She passed away in 1991 after a long battle with cancer aged 53.

Attached photos/documents:

2117 Angela's Gravestone

7587 Local Sunbury paper story on her funeral

15 A young Angela (top right) with her parents (Pearl and Robert) and sisters from left, Maree, Margaret, Joan & Anne. Picture taken at the corner of Miller St & Anderson Rd Sunbury circa 1953

59 Angela feeding the young poddy calves at Rosenthal circa 1965

135 Angela with Sons Garry (left) and Brian in a field of lucerne at Rosenthal circa 1969

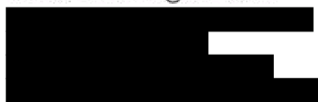
We believe that the name is appropriate given that it commemorates a highly regarding local identity and the link that Angela had with the subject land.

Should you require any further information, please do not hesitate to contact me.

Thank you



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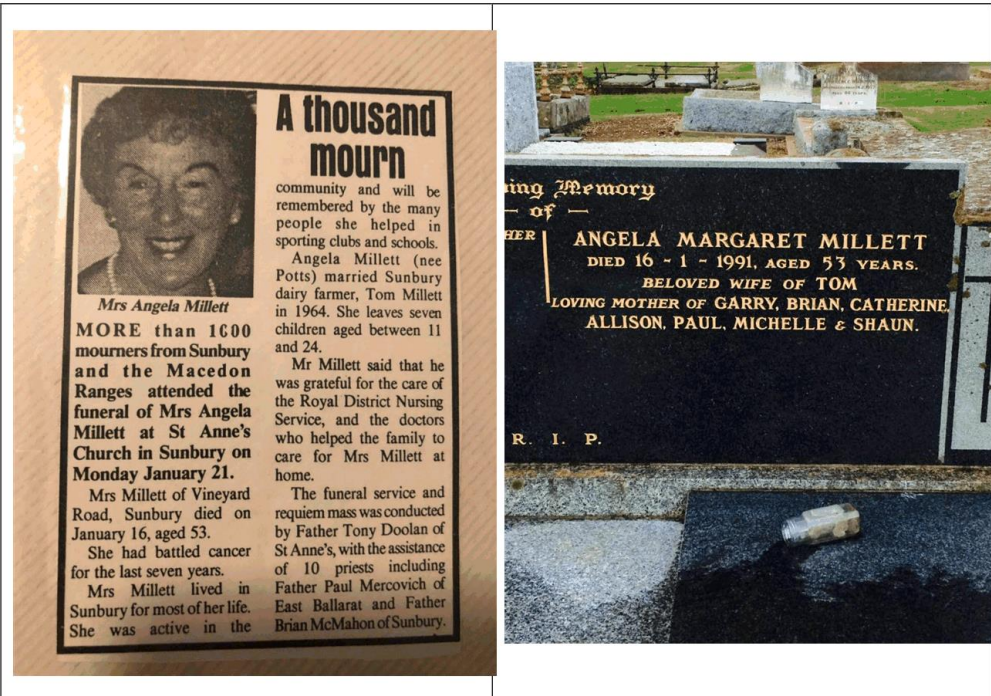
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INFORMATION PROVIDED IN SUPPORT OF THE PROPOSAL TO NAME AN UNNAMED RESERVE IN THE ROSENTHAL ESTATE THE 'ANGELA POTTS' PARK'



Matthew Wilton

From: [REDACTED]
Sent: Tuesday, 26 February 2019 1:45 PM
To: David Sammut
Cc: Matthew Wilton; Brad Mathieson
Subject: Re: Proposal for naming of Reserve No 1 - Rosenthal Stage W3

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Matthew,

As per David's email, I confirm that the Millett Family consent to use the name 'Angela Potts Park' for the noted reserve.

You have all the information to support this application, but please let me know if you have any questions.

Cheers

Kind Regards

PAUL MILLETT / GENERAL MANAGER

[REDACTED]

SALES OFFICE

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On Tue, 26 Feb 2019 at 13:34, David Sammut [REDACTED] > wrote:

Hi Matthew,

Thank you for taking my call earlier today.

As discussed please refer email below from Brad Mathieson regarding the status of the naming of the park within Stage W3 (reserve No 1 PS739058W...refer attached POS)

The Millett family have now agreed to name the park **Angela Pott's Park**.

I will arrange for Paul Millett to forward the family's consent to adopt the name directly to you.

My understanding as noted in Brad's email below, is that upon receipt of the family's consent a report to Council can be finalised and considered.

Should you have any queries with the attached please let me know.

Thank you

David Sammut

General Manager - Land Development



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From: Brad Mathieson [mailto: [REDACTED]]
Sent: Tuesday, 10 July 2018 1:54 PM
To: David Sammut [REDACTED]
Subject: Proposal for the naming of a reserve - Rosenthal Estate

Dear all,

I would like to give you an update and summarise the status of the naming proposal submitted for the Rosenthal Estate.

As you are aware, the initial application was for the currently unnamed reserve to be named the **Angela Millett Park**.

- Following discussion with the Office of Geographic Names (OGN) they advised that as the Thomas *Millett* Park is within close proximity, that the name *Angela Millett* Park would not be approved; the name *Millett* being non-compliant with the Naming rules due to duplication.
- We were then advised to seek if the name **Angela Potts' Park** would be compliant, which it is.

- A report was being prepared for presenting the name **Angela Potts' Park** to Council asking for permission to proceed to public consultation.
- Paul Millett rang to ask about the status of the naming application and advised me that there may not be agreement within the family on the name **Angela Potts' Park**.
- Paul asked if the name **Angela's Park** would be compliant with the Naming rules, which the OGN have advised that it is not.

For a naming proposal to be endorsed by Council and accepted by the OGN, a proposal must be fully compliant with the Naming Rules for Places in Victoria. The Naming Rules state that supporting evidence of consent from family members is required. Council will be reluctant to put forward a name for public consultation if it does not have the consent of the family.

I now request that the family consult with one another to determine if the naming proposal should proceed as **Angela Pott's Park**, or if they would like to propose another alternate, compliant name (keeping in mind the above). Once there is consent from the family about the proposed name, please let me know and I will finalise my report to Council.

Please do not hesitate to contact me should you wish to discuss this matter further.

Kind regards,

Brad Mathieson

Senior Governance Officer



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