

LGBTQIA+

Safe Spaces Checklist

What does safety mean to LGBTQIA+ young people in Hume?

Safety is far more than physical security. It is about being treated with respect and having freedom to be yourself without fear of discrimination. This means being in spaces where inclusive language is the norm, and you can feel comfortable in your identity and body.

How to use the safe spaces checklist

This checklist is a resource developed by local LGBTQIA+ young people to guide organisations, business and community agencies to create a safe environment for LGBTQIA+ young people.

Have you considered the following in your workplace?

The physical space:

- Display a progressive pride flag.
- Display poster/guide about how to report when not feeling safe.
- Provide a quiet space.
- Display LGBTQIA+ specific posters.
- Provide access to single non gendered bathrooms.

Staff to:

- Be welcoming and friendly.
- Understand LGBTQIA+ terminology.
- Use inclusive and non-judgemental language.
- Educate themselves when they don't know something.
- Wear visible pride merchandise (ie. rainbow lanyards, badges etc.).

Marketing and communications:

- Promote LGBTQIA+ awareness days.
- Have pronouns on email signatures and/or name badges.
- Use diverse representation in imagery.
- Remove discriminatory comments on social media posts.
- Provide links and information specifically for LGBTQIA+ young people on promotional material.



This poster was co-designed with local LGBTQIA+ young people, Hume Youth Services and Banksia Gardens. The initiative was funded by VicHealth.

For more information on the consultation process for this poster and additional resources, scan the QR code.

